



KURUKSHETRA UNIVERSITY KURUKSHETRA
(Established by the State Legislature Act-XII of 1956)
(‘A’ Grade, NAAC Accredited)

Advt. No. 1/2014

**BEFORE APPLYING APPLICANTS MUST ENSURE THEIR ELIGIBILITY
ON THE UNIVERSITY WEBSITE <http://www.kuk.ac.in>**

Applications for the following posts are invited on the prescribed application form obtainable alongwith prescribed qualifications and instructions from the Manager, Printing & Publications, Kurukshetra University, Kurukshetra. The cost of Application Form at the sale counter and if required by post is as under:

Category	At Sale counter	By post through Demand Draft in favour of Registrar, K.U.K. payable at Kurukshetra.
General	` 500	` 550
SC/BC/SBC/EBPG of Haryana	` 125	` 175
Women candidates of General category	` 250	` 300
Persons with disabilities (PWD) of Haryana are exempted from payment of Application fee.		

Application forms can also be downloaded from Website: <http://www.kuk.ac.in>. Such forms must be accompanied with Demand Draft for the amount of application fee applicable to the relevant category in favour of Registrar, KUK payable at Kurukshetra.

- UNIVERSITY TEACHING DEPARTMENTS**
Assistant Professor -(`15600-39100+`6000 G.P)
Stat. and O.R.- 1 (SC),
- University College of Education:**
Assistant Professor -(`15600-39100+`6000 G.P)
Teaching of Mathematics-1(PWD)

ADMINISTRATIVE/NON-TEACHING POSTS:

- Director, Distance Education -1 ` 37400-67000+ G.P. ` 10000
- Deputy District Attorney-1 ` 9300-34800 + G.P. ` 5400
- Assistant District Attorney-1 ` 9300-34800 + G.P. ` 4600
- Medical Officer-1(Female) ` 9300-34800 + G.P. ` 5400
- Hostel Supervisor-1(Male) ` 9300-34800 + G.P. ` 3200
- Draftsman (Civil)-1 ` 9300-34800 + G.P. ` 3200

Applications for the posts at Sr.No. 1 to 3 may be submitted on the application form prescribed for teaching posts and rest of the posts on application form prescribed for non-teaching posts.

Applications forms complete in all respects for the above posts should reach the office of the Deputy Registrar (Estt.T) (for Sr.No.1 to 6)/ Assistant Registrar (Estt.) (for Sr.No. 7 & 8) Kurukshetra University, Kurukshetra-136119 latest by 22.07.2014.

For General Instructions, qualifications and other details, please visit our website. www.kuk.ac.in

REGISTRAR

KURUKSHETRA UNIVERSITY KURUKSHETRA
(Established by the State Legislature Act-XII of 1956)
(‘A’ Grade, NAAC Accredited)

Advt. No. 1/2014

Kurukshetra University, Kurukshetra invites applications for different teaching and other posts.

Last date for receipt of applications is 22.07.2014.

For details please visit our Website: www.kuk.ac.in

REGISTRAR

KURUKSHETRA UNIVERSITY KURUKSHETRA
IMPORTANT INSTRUCTIONS FOR ADVERTISEMENT NO. 1/2014

Candidates must go through the following instructions before filling up the application form:

GENERAL INSTRUCTIONS :

1. The candidates who had applied against any of the post advertised earlier should apply afresh with advertised qualifications giving reference of their previous application. They may download the application form from the University website www.kuk.ac.in and submit the same duly complete in all respect without any application fee.
2. The benefit of reservation will be given only to those SC/BC/SBC/ESM/EBPG/PWD candidates who are domicile of Haryana State. The SC/BC/SBC/ESM/EBPG/PWD candidates are required to submit SC/BC/SBC/ESM/EBPG/PWD Certificate duly issued by the Competent Authority.
3. The number of posts may be increased or decreased according to requirement.
4. The prescribed essential qualifications do not entitle a candidate to be called for interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
5. The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for receipt of applications.
6. Application not supported with required application fee as applicable, attested copies of certificates/testimonials/reprints of Research Publications, title page(s) and contents page(s) of each Journal in which the publication under reference were published and the applications received after the expiry of last date will be liable to be rejected.
7. Fourteen Xerox copies of the Application Form for the posts at Sr. No. 1, 2 & 3 must be sent alongwith the application form. Attested copies of all the certificates/testimonials be attached with original application form only.
8. Incomplete applications or the applications received without the prescribed fee or received after the last date of receipt of applications are liable to be rejected.
9. Those who are already in employment should submit their Application Form through proper channel.
10. Name of the post applied for must be super-scribed at the top of the envelope as under:
"Application for the post of _____ against Advt. No. 1/2014".
11. Concealment of facts or supply of wrong information will result in cancellation of candidature in addition to legal action.
12. Separate application form is required to be submitted for each post.
13. For Administrative/Non-teaching posts age should be between 18-50 years. Maximum age limit is relaxable in special cases by the appointing authority.
14. Appointees on the post of Assistant Professor will be allowed initial start of pay band as advertised.

MINIMUM QUALIFICATIONS

ASSISTANT PROFESSOR :

- (i) National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been laid down by the UGC through its regulations, and so adopted by the State Government vide letter No.7/66-2003 C-IV(3) dated 17.7.2009. (Appendix-III).
- (ii) The minimum requirements of a good academic record and 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level.
- (iii) A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.
- (iv) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (v) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.
- (vi) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.

It is hereby clarified that where the University/College/Institution declares results in grade points, which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage:

Grade	Grade Point	%age equivalent
'O'- Outstanding	5.50-6.00	75-100
'A'-Very Good	4.50-5.49	65-74
'B'-Good	3.50-4.49	55-64
'C'-Average	2.50-3.49	45-54
'D'-Below Average	1.50-2.49	35-44
E. – Poor	.50-1.49	25-34
F. – Fail	0.-0.49	0-24

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will, however, operate:

- i) Candidates having 55% or above marks in MA/M. Sc./LLM in the relevant subject and possessing Ph. D. Degree
The criteria of good academic record will not apply at all
- ii) Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M. Phil degree
OR
Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric
- iii) Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM
-----Do-----

NOTE :

B.Ed., B.Lib. & Inf. Science, LL.B. and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed., M.Lib. & Inf. Science, LL.M. and MJMC are the required essential qualifications respectively.

ASSISTANT PROFESSOR IN TEACHING OF MATHEMATICS (UNIVERSITY COLLEGE OF EDUCATION)

- (i) M.Ed./M.A. (Education) with minimum 55% marks and B.Ed. (in the case of Lecturers in Education).

OR

- Master's degree in a school subject with minimum 50% marks and M.Ed./M.A. (Education) with 55% marks and B.Ed. (in the case of Lecturers for teaching of relevant subject).
- (ii) Two years' school teaching experience is desirable.
- (iii) Candidates besides fulfilling the above qualifications should have cleared the National Eligibility Test (NET) of Lecturers either in Education or in the relevant subject conducted by the UGC, CSIR or similar test accredited by the UGC.

"NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/ Colleges/ Institutions.

Provided, however, that candidates who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D. degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that, the candidates who have acquired Ph.D. upto 31st May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master's Programmes in disciplines for which there is no NET."

NOTE:

- (i) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- (ii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.
- (iii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
- (iv) Appointment of teachers shall be such as to ensure the availability of expertise for teaching all foundation and methodology courses.
- (v) For the teaching of Physical Science the required Master's degree will be M.Sc. Physics or Chemistry; for the teaching of Life Science it will be M.Sc. Zoology or Botany; and the candidates who have passed M.Sc. in Environmental Science with subject related to Life Science at B.Sc. Level may also be considered eligible for the post of Lecturer in Teaching of Life Science, for teaching of Social Studies it will be Master's Degree in History or Political Science or Economics or Geography or Sociology or Public Administration.

DIRECTOR (DIRECTORATE OF DISTANCE EDUCATION)

1. Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University.
2. A Ph.D Degree in any discipline
3. Atleast fifteen years experience of teaching/ research/ administration in Universities, College and other institutions of higher education, out of which 5 years as Associate Professor/ Professor/ Principal or equivalent.
4. The period of time taken by the candidates to acquire M.Phil. and/ or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the post of Director, Directorate of Distance Education.
5. A minimum score of 400 points in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) as per prescribed proforma available on University website.

DEPUTY DISTRICT ATTORNEY

- (i) Degree of Bachelor of Law (Professional) from a recognized University;
- (ii) Who has practiced as an advocate or a pleader at the Bar for a period of not less than five years;
- (iii) Hindi upto Matric standard.

ASSISTANT DISTRICT ATTORNEY

- (i) Degree of Bachelor of Law (Professional) from a recognized University;
- (ii) Should have enrolled as an advocate with Bar Council;
- (iii) Hindi upto Matric standard.

MEDICAL OFFICER (FEMALE)

MBBS or an equivalent degree from an Indian or Foreign University.
Preference will be given to a person having Post-graduate degree/diploma in Medicine or having long experience.

HOSTEL SUPERVISOR (MALE)

Preferably Bachelor's Degree with Experience of Supervising, maintenance and handling of Institutional messes. Experience of handling accounts will be additional qualifications

OR

- (a) Naib Subedar or Subedar
- (b) Age:- Not above 50 years
- (c) Medical Category- Shape-I
- (d) Height- 5'9" (177.5 Cms.)
- (e) Weight- Not more than 72 Kg.

DRAFTSMAN(CIVIL)

Three years' Diploma in Civil Engineering from a recognized Institute or Draftsman diploma in Civil Engineering with preferably two years' experience in preparation of estimates and tender of Buildings.

From

Higher Education Commissioner, Haryana, Panchkula.

To

1. All the Principals of Govt./Non-Govt. Affiliated, College in the State.
2. Registrar, M.D. University, Rohtak.
3. Registrar, Kurukshetra University, Kurukshetra.
4. Registrar, Ch.Devi Lal University, Sirsa.
5. Registrar, Bhagat Phool Singh Vishwavidyala, Khanpur Kalan, (Sonipat).

Memo No.7/66-2003 C-IV (3)

Dated Panchkula, the 17.07.2009

Subject: Qualifications for the appointment of Lecturer/ Librarians.

The State Government has considered and approved the draft rules for the qualifications for the appointment of Lecturers/ Librarians in substitution to the existing rules as prescribed in Haryana, Education (College Cadre) Group-B Service (Amendment) Rules, 2006. These draft rules have been prepared in accordance with latest Regulations, 2009 No.F.1-1/ 2002 (PS) Exemp. dated 01.6.09 of the UGC. The draft rules as approved by the Government as under:

“NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/ Colleges/ Institutions.

Provided, however, that candidates who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that, the candidates who have acquired Ph.D. upto 31st May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master's programmes in discipline for which there is no NET.”

The process regarding getting these draft rules notified is under progress with the Government. It has further been decided that in the meantime, if any Lecturer/ Librarian/ teacher is recruited then it shall be according to the draft rules as mentioned above.

You are requested to take action accordingly.

-sd-

Under Secretary to Govt. of Haryana
Higher Education Department, Panchkula

Enst.No. Even

Dated Panchkula, the 17.07.2009

A copy is forwarded to the following for information and necessary action:

1. PS/CM, PS/EM& PS/FCEL
2. Superintendent Colleges-1/ Library/ UNP Branch
3. PS/Higher Education Commissioner.

-sd-

Under Secretary to Govt. of Haryana
Higher Education Department, Panchkula

SELECTION COMMITTEE CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED BY THE U.G.C. FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGGESTED ALONGWITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF **ASSISTANT PROFESSOR**

Total Marks – 100

A)	Academic Record	25 Marks
a)	Minimum Academic Qualifications	00 Marks
b)	1 Mark each for obtaining more than 55% but less than 60% marks at 10+2, Bachelor's and Master's level	03 Marks
c)	3 Marks for each 1st Division in Matric, 10+2, Bachelor Degree and Master's Degree	12 Marks
d)	Additional marks for obtaining 75% or above marks at Master's Level	05 Marks
e)	M.Phil. OR Ph.D., if not considered towards eligibility	03 Marks 08 Marks
B)	Research Performance/Publication (with respect to number and quality) Quality to be assessed w.r.t. publication(s) at National and International levels.	25 Marks
a.	Paper published in International Journal with ISSN No.	5 Marks each
b.	Chapter published in Book/Book published by International Publisher with ISBN No.	5 Marks each
c.	Paper published in National Journal with ISSN No.	3 Marks each
d.	Chapter published in Book/Book published by National Publisher with ISBN No.	3 Marks each
e.	Paper published in Conference Proceedings (National/International) with ISSN/ISBN No.	2 Marks each
C.	Domain Knowledge and Teaching Skills	30 Marks
1.	Domain Knowledge With respect to: i) Conceptual clarity ii) Overall subject knowledge iii) Latest developments in the subject	25 Marks
2.	Teaching Experience/Skills (1 mark for each year of teaching experience, subject to maximum of 5 years experience)	5 marks
D.	Interview Performance	20 Marks
	With respect to – i) Communication Skill ii) Confidence level iii) Quality of response iv) Overall personality	

**SELECTION COMMITTEE CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN FOR
DIRECT RECRUITMENT FOR THE POST OF PROFESSOR AND EQUIVALENT CADRES**

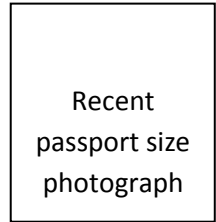
Total Marks – 100

A)	Academic Record	20 Marks
a)	Minimum Academic Qualifications	00 Marks
b)	1 Mark each for obtaining more than 55% but less than 60% marks at 10+2, Bachelor's and Master's level	03 Marks
c)	3 Marks for each 1st Division in Matric, 10+2, Bachelor Degree and Master's Degree	12 Marks
d)	M.Phil. OR Ph.D.,	03 Marks 05 Marks
B)	Research Performance based on API Score and quality of publications	40 Marks
	For consolidated qualifying API Score of 400. The Consolidated API Score above 400 will be multiplied by the factor 1/20 subject to a maximum of 40 marks	20 Marks
C)	Domain Knowledge and Teaching Skills	20 Marks
1.	Domain Knowledge With respect to: i) Conceptual clarity ii) Overall subject knowledge iii) Latest developments in the subject iv) Administrative skills	
D.	Interview Performance	20 Marks
	With respect to – i) Communication Skill ii) Confidence level iii) Quality of response iv) Overall personality	

KURUKSHETRA UNIVERSITY KURUKSHETRA

Application Form for Employment of Teaching posts

(Candidates are required to go through the enclosed important instructions carefully before filling up the form)



IMPORTANT NOTE: Please send a demand draft of Rs.500/- (Rs.125/-for SC/BC/SBC/EBPG of Haryana) (Rs. 250/- for Women candidates of General Category) drawn in favour of Registrar, K.U.K. payable at Kurukshetra. (in case the form is downloaded from University Website)

**Demand Draft/
OBC Scroll No.** _____
Dated: _____
For Rs. _____

1. Post applied for Dept./College Subject
- Advt. No. Sr. No. of Post.....
2. Name of the Candidate(In Capital Letters).....
3. Father's Name Mother's Name
4. Man/Woman Married/Un-married Nationality.....
5. Whether belong to SC/BC/SBC/ESM/EBPG/Person with Disability Category:
6. Date of Birth Birth Place
7. Educational Qualifications: (Strike off which is not applicable):

Exam. Passed	University/ Board	Year of Passing	% age of Marks	Divn.	Subject studied including optional subject's	Awards/Medals Prize/Merit, if any
Matric						
Hr. Sec/Pre. Uni./ 10+2/inter						
B.A./B.Sc./B.Com. / or any other Bachelor's degree						
M.A./M.Sc./or any Other Master's degree (Name the subject)						
NET						
M.Phil						
Ph. D		Subject: Topic of Thesis Name of Guide Year of Award Name of the University that has awarded the Ph.D. Degree.....				
Any other Exam./ Degree						

8. Total teaching experience (full time) in College/University:-
Under-graduate Post Graduate
9. Field of Specialization:
10. Total Research Experience.....
11. Educational and other institutions/organizations served (In Chronological Order):-

Sr. No.	Name of Institution	Designation	From	To
(i)				
(ii)				
(iii)				
(iv)				

12. If you are presently employed, state position and address

P.T.O

Price: Rs.500/- at the Counter, (Rs.125/- for SC/BC/SBC/EBPG candidates of Haryana and Rs. 250/- for Women candidates of General Category).

KURUKSHETRA UNIVERSITY KURUKSHETRA
Application for employment for **Administrative/ Non-Teaching** Posts



Please send a Demand Draft of Rs.500/- (125/- for SC/BC/SBC/EBPG of Haryana and Rs. 250/- for Women candidates of General Category) drawn in favour of Registrar, K.U.K. payable at Kurukshetra (In case the form is downloaded from the University Website)

IMPORTANT NOTE: The candidate is required to fill in this form and attach 07 photocopies thereof (Before applying, applicants must ensure their eligibility after going through the attached instructions)

Demand Draft/ OBC Scroll No. _____ Dated: _____ For Rs. _____
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1. a) Post applied for _____ b) Advt. No. _____
2. Name of the Candidate _____
(In capital letters)
3. a) Father's Name _____ b) Mother' Name _____
4. a) Date of Birth _____ b) Birth Place _____ c) Nationality _____
5. Whether belongs to SC/BC/SBC/EBPG/Ex-Serviceman/Persons with Disability: _____
(Attach authentic proof)
6. Whether Married/ Unmarried _____
7. (a) Educational qualifications:

Examination Passed	Year of Passing	Board/ University	% of marks	Divn.	Subjects	Remarks
Matric						
Hr. Sec/Pre. Uni./ 10+2/Inter						
B.A./B.Sc./B.Com.						
M.A./M.Sc./M.Com (Name the subject)						

- b) Details of specialized knowledge: _____
8. a) If employed, state position held _____
b) Pay Band: _____ Present Pay: _____ Basic Pay acceptable _____
9. Details of Experience: (Attach separate sheet, if required) :

Post held	Name of Institution	Period		Pay-scale and total salary drawn
		From	To	

11. Do you permit to supply a copy of your application form, if demanded under Right to Information Act, 2005 (Say Yes or No): _____
12. Any other information (Please attach separate sheet, if required)

I certify that the foregoing information given by me is correct and complete to the best of my knowledge and belief.

Date: _____

Signature of the candidate

Permanent Address:

Address for Correspondence:

Mobile No. _____
Email ID. _____

Phone No. _____
Email ID. _____