



Bulletin of Information for Recruitment of Assistant Professor



KURUKSHETRA UNIVERSITY KURUKSHETRA
(Established by the State Legislature Act-XII of 1956)
(A + Grade, NAAC Accredited)
Website: www.kuk.ac.in



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Employment Notice

Kurukshetra University invites online applications from the eligible candidates for recruitment of 77 Assistant Professors (Budgeted) in various subjects and 05 Assistant Professor (SFS) in the subject of Law for Institute of Law. Subject-wise and category-wise number of vacant teaching posts alongwith Advt. Nos., detailed instructions, eligibility qualification, pay scale and modalities for selection are given on the University website www.kuk.ac.in. The link for submission of online applications shall be available on the University Website w.e.f. February, 07, 2022.

REGISTRAR



Important Dates		
Sr. No	Item(s)	Timeline
1	Date of publication of Advertisement (for 77 posts of Assistant Professors-Budgeted & 05 posts of Assistant Professors in Institute of Law -SFS) in the News Papers	04.02.2022
2	Opening date for submission of online applications	07.02.2022
3	Closing date for submission of online applications	28.02.2022

NOTE:-

The onus of checking dates and details from the University website lies with candidates and Email/SMS is an additional service provided by the University and cannot be considered as a right.

No correspondence other than this mode will be made or accepted in this regard by Kurukshetra University.



Subject wise details/bifurcation of 77 posts of Assistant Professor (Budgeted) as per Reservation Policy/ Instructions of State Government of Haryana issued from time to time.

Pay Scale: Academic Level-10 (₹57700-182400/-) with entry pay of ₹57700/-

Name of the Department/ Institute	Subject	Post code	No. of posts with categories	Advt. No.
Botany	Botany	1	02 (Gen)	1/2022
Commerce	Commerce	2	01 (SC), 01 (Gen-ESM), 01 (BCA-ESP)	2/2022
Computer Sci. & App.	Computer Science	3	01(Gen), 01 (BCB)	3/2022
Directorate of Distance Edu.	Commerce	4-A	01 (Gen)	4/2022
	Hindi	4-B	01 (SC)	5/2022
Economics	Economics	5	01 (Gen)	6/2022
Education	Education	6-A	02 (SC), 01 (EWS), 02 (BCB)	7/2022
	Special Education	6-B	01 (Gen-ESP), 01 (Gen)	8/2022
Electronic Science	Electronic Science	7	02 (Gen)	9/2022
English	English	8	01 (BCA)	10/2022
Foreign Languages	French	9-A	01 (Gen-ESM)	11/2022
	German	9-B	01 (Gen)	12/2022
Hindi	Hindi	10	01 (Gen)	13/2022
Home Science	Home Science	11	01 (SC)	14/2022
Integrated & Honor's Studies	Biochemistry	12-A	01 (BCB)	15/2022
	Botany	12-B	01 (Gen), 01 (SC)	16/2022
	Computer Science	12-C	01 (SC)	17/2022
	Geography	12-D	01 (GEN)	18/2022
	Mathematics	12-E	02 (BCB)	19/2022
	Music	12-F	01 (EWS)	20/2022
	Panjabi	12-G	01 (Gen-PWD)	21/2022
	Physics	12-H	01 (Gen), 01 (EWS)	22/2022
	Political Science	12-I	01 (Gen)	23/2022
Statistics	12-J	01 (Gen)	24/2022	
Law	Law	13	01 (SC), 02 (Gen), 02 (EWS)	25/2022
Microbiology	Microbiology	14	01 (Gen)	26/2022
Panjabi	Panjabi	15	01 (EWS), 01 (BCA), 01 (Gen)	27/2022
Philosophy	Philosophy	16	01 (Gen)	28/2022
Physical Education	Physical Education	17	01 (BCA), 02 (Gen)	29/2022
Physics	Physics	18	01 (Gen)	30/2022
Political Science	Political Science	19	01 (SC), 02 (Gen)	31/2022
Public Administration	Public Administration	20	01 (Gen-PWD), 01 (SC)	32/2022
Sanskrit & Indological Studies	Sanskrit	21	01 (Gen), 01 (EWS-PWD)	33/2022



Sanskrit, Pali & Prakrit	Sanskrit	22	01 (SC), 02 (Gen)	34/2022
Social Work	Social Work	23	01 (Gen)	35/2022
Stat & O.R.	Stat & O.R.	24	01 (EWS)	36/2022
Teacher Training & Research	Pedagogy of Arts	25-A	01 (Gen)	37/2022
	Pedagogy of Biological Sci.	25-B	01 (Gen)	38/2022
	Pedagogy of English	25-C	01 (BCA), 01 (Gen-ESM)	39/2022
	Pedagogy of Hindi	25-D	01 (SC)	40/2022
	Pedagogy of Home Science	25-E	01 (BCA-ESM)	41/2022
	Pedagogy of Music	25-F	01 (SC)	42/2022
	Pedagogy of Panjabi	25-G	01 (Gen)	43/2022
	Pedagogy of Physical Sci.	25-H	01 (SC)	44/2022
	Health & Physical Education	25-I	01 (EWS)	45/2022
Perspective in Education	25-J	01 (Gen), 01 (BCA)	46/2022	
USM	Management	26	01 (BCA), 01 (SC)	47/2022
Total			77	

Details/Bifurcation of 05 Teaching posts (SFS) as per Reservation Policy/ Instructions of State Government of Haryana issued from time to time.

Pay Scale: Academic Level-10 (₹57700-182400/-) with entry pay of ₹57700/-

Name of the Post	Post Code	No. of posts with categories	Advt. No.
Institute of Law	27	2 (Gen), 1 (BCA), 1 (SC), 1 (EWS)	48/2022
Total		5	

Notes:

1. Number of posts advertised may increase or decrease, including complete withdrawal without assigning any reason.
2. The reservation has been given as per State Govt. Reservation Policy. However, the reservations of posts are subject to change as per Govt. of Haryana Reservation Policy/norms came in force. Change, if any, will be notified through University Website.
3. The University has withdrawn its earlier advertisement No. 03/2019 due to administrative reasons.



Details of Application Fee

S.N	Category	Fee Details in INR
1	General Category, ESM, ESP	₹2000/-
2	Female of General Category of Haryana State Only	₹1000/-
3	Candidates of SC/BCA/BCB/EWS Category of Haryana State Only	₹500/-
4	Candidates of Differently Abled Category of Haryana State Only	NIL

Notes:

1. Fee once deposited is neither transferable nor refundable/adjustable.
2. Candidates applying for multiple posts will be required to pay separate fee against each post code if these posts have separate post codes.
3. The fee will be accepted through online mode link given in the online Application Form on the University website i.e. www.kuk.ac.in

Eligibility for the post of Assistant Professor(s)

Eligibility for the post of Assistant Professor(s) shall be as per Appendix – I to VII.

Modalities of selection

As per Modalities for selection of Assistant Professor at Appendix-VIII.

BEFORE APPLYING FOR THE POST, THE CANDIDATES SHOULD GO THROUGH THE INSTRUCTIONS/CONDITIONS CAREFULLY.

IMPORTANT INSTRUCTIONS FOR TEACHING POSTS

- 1) Candidates are advised to visit only official website of the Kurukshetra University i.e. www.kuk.ac.in and be very careful about fake websites and job racketeers.
- 2) Candidate applying for multiple posts will have to select appropriate option(s) available on the portal to specify choice of posts. Each post is given a unique post code.
- 3) SET/SLET score shall be considered if the conducting body is Government of Haryana.
- 4) ASRB NET will not be considered for appointment in Kurukshetra University.
- 5) In case marks are given in form of the CGPA then a conversion formula to convert CGPA into percentage should be essentially provided by the candidate from the competent authority awarding CGPA i.e. a documentary proof should be provided. In case marks are given in form of the CGPA alongwith conversion formula as well as absolute marks then to compute the percentage CGPA will be used.



- 6) In case marks are given in form of the CGPA but conversion formula is not provided by the candidate then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage marks.
- 7) To compute the merit points, no rounding shall be carried out. The number should be accurate to three decimal places.
- 8) There are various options available for payment through Net Banking, UPI etc. "candidate should note that in case status of payment shown by bank is not "success" for their transaction, i.e. Status of payment shown by bank is "pending", "failure", "rejected" or any other technical issue, then it is the responsibility of candidate to ensure that payment made to Kurukshetra University is successful within due date. In case transaction is reversed by bank to candidate or cancelled and payment is not received by Kurukshetra University within due date, the candidature shall be summarily cancelled."
- 9) The scores (based on data filled in by the Candidate) shall be displayed in the dashboard of the candidate on recruitment portal and candidates can represent if any discrepancy is noticed within stipulated period as notified through an email at recruitment.estt@kuk.ac.in with the subject: Advt. No. xx/yyyy.
- 10) A candidate whether belongs to General or reserved category viz. SC/BCA/BCB/ESM/PWD/ESP/EWS should submit only one online application form against each post code. Submission of more than one application form against one post code will automatically lead to rejection of candidature and may also attract appropriate action as per law.
- 11) The candidates who were registered for Ph.D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for fulfillment of the conditions to be issued by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, Academic Affairs/ Dean, (Research & Development) of the concerned Universities as per Annexure-I.
- 12) The candidates who were registered for Ph.D. Programme on or after July 11, 2009 are required to produce a certificate for fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Vice-Chancellor /Pro-Vice-Chancellor/ Dean, Academic Affairs/ Dean, (Research & Development) of the concerned Universities as per Annexure-II.
- 13) The Candidates who obtained their degrees, which are essential for eligibility, from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University



(Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for the post of Assistant Professor. However, their candidature will be considered for the post of Assistant Professor if they upload the certificate as per Annexure-III, in addition to Annexure-I or II, whichever is applicable from their universities. Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to upload the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi.

- 14) Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be subject to the uploading of certificate as per Annexure-III, in addition to Annexure-I or II, whichever is applicable.
- 15) Reserved category candidates shall be considered against General category strictly as per Govt. letter No. EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018.
- 16) The benefit of reservation will be given only to those SC/BCA/BCB/ESM/PWD/EWS/ESP candidates who are domiciled in Haryana State. These candidates are required to upload SC /BCA /BCB /ESM /PWD /EWS /ESP Certificate duly issued by the Competent Authority of Haryana. Likewise, the Eligible Sports Person (ESP) shall be required to upload the Sports Gradation Certificate as per Government instructions duly issued by the competent authority. ESM/DESM/DFE shall be required to upload the Valid Eligibility Certificate duly issued by the respective Zila Sainik Board. As well EWS (Economically Weaker Section) candidates shall be required to upload Certificate as per instructions of the Haryana Government.
- 17) The Ex-Serviceman who had not availed the benefit of ESM in re-employment in any Government service, Public Sector undertaking, including Para Military Forces, their dependents sons and daughters will be considered for appointment(s) against the posts reserved for Ex-Servicemen to the extent of non-availability of suitable Ex-Servicemen, provided they fulfil all the required conditions viz. qualifications, age, experience etc. this entitlement would be available to one dependent child only.
- 18) Candidates applying for the posts under ESM/DESM/DFE category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not



availed the benefit of re-employment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of State Government instructions.

- 19) The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions of the State Govt. Haryana conveyed vide letter No. 12/15/2019-4GS-II dated 14.07.2021.
- 20) Backward class Block (A & B) candidates claiming benefit of reservation have to upload a certificate issued by the competent authority of Haryana dated not before six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued by vide letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021 as per Annexure-IV.
- 21) Candidates are required to have a valid personal active Email ID as all the information regarding recruitment process will be sent on their registered Email ID throughout the process as an additional service by the university. In case a candidate does not have a valid personal Email ID, candidate should create new Email ID before applying online and must maintain that Email account, throughout the selection process.
- 22) Candidates must give a valid Mobile number, as all the SMSs during the process will be sent on that Mobile number.
- 23) Candidates are advised not to change their Mobile number/E-mail ID mentioned at the time of Registration. Candidates are also advised not to give mobile number/Email ID of unknown person/stranger to avoid any future complication. Kurukshetra University shall not be responsible in any manner for non-delivery of SMS/E-Mail. It shall be responsibility of the candidate to update himself/herself by visiting the website of Kurukshetra University i.e. www.kuk.ac.in and by checking his/her E-Mail Account/SMS regularly for important notifications.
- 24) In case of Integrated program, the percentage marks shall be considered for both the degrees covered under the program (i.e. graduation and post-graduation) as the percentage marks of the integrated program.
- 25) In case of lateral entry programs, percentage marks given in the degree of awarding university shall be considered final.
- 26) Since the practical work including use of gases, acids, tool, machinery etc. is involved in Sciences, Life Science, Pharmacy, Engineering, and Technology Faculties, the blind



persons (visually impaired persons) may not be considered against teaching posts in these faculties.

- 27) Candidates, who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognized by Haryana Government/ Govt. Regulatory Bodies and Kurukshetra University shall not be eligible for recruitment to the said posts advertised and no representation in this regard shall be entertained.
- 28) The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for submitting of online applications. No certificate/document will be accepted after the last date.
- 29) All the educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/State Govt./ approved by Govt. Regulatory Bodies and the final result should have been declared on or before last date of submission of application form. The candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of application form and he/she has been declared passed, will also be considered to have the required Educational Qualification.
- 30) The date of passing eligibility examination will be the date appearing on the mark sheet or provisional certificate issued by the University. In case the result of a particular examination is posted on the website of the University, a certificate issued by the appropriate authority of the University indicating the date on which the result was posted on the website will be taken as the date of passing.
- 31) As per Ministry of Human Resource Development Notification No. 44 dated 01-03-1995 published in Gazette of India edition dated 10-06-2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau). Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification.
- 32) No change in the category of any candidate is allowed after submission of application form. No correspondence/email/ phone will be entertained in this regard.
- 33) The status of short-listing will be made available on the dashboards of the respective applicants for information before interview as per Selection Criteria in Appendix-VIII. In



case of any dispute with regard to screening of the applications, the decision of the University shall be final.

- 34) No TA/DA shall be paid by the University for physical presence in the university for consideration in selection process.
- 35) Master's Degree, NET/SET/SLET, and Ph.D. shall be in concerned subject only for eligibility condition.
- 36) The candidate in job shall have to apply through proper channel and has to upload the No Objection Certificate signed by his/her employer as per Annexure-V. Those not applying through proper channel will not be considered for any benefit of past employment if selected.
- 37) The entire onus of the content/authenticity of the information being uploaded in the application form and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
- 38) Candidates should not furnish any particulars that are fake, tampered/fabricated and should not suppress any material information while filling up the online application form.
- 39) Mere submission of online application/permission does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the qualifications and terms & conditions of advertisement. If at any stage, it is found that the information furnished by the candidate is fake or incorrect, the candidature will be cancelled, and candidate will also be liable to legal proceedings.
- 40) The University shall, in no way, be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and uploading the documents required therein. Candidates must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfill any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated. Applicant will also be liable for criminal/legal prosecution.
- 41) In case the applicant gets screened/ shortlisted/ selected/ appointed based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/



- inadmissible/ forged/ fabricated/ falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.
- 42) The University reserves the right to modify/ withdraw/ cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
- 43) The possession of prescribed essential qualification does not entitle a candidate to be called for interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No query or correspondence will be entertained in this regard.
- 44) The curriculum for Domain Knowledge assessment is available at University recruitment portal. The University may decide to conduct a written test for Domain Knowledge assessment & Short-listing of Applicants. Schedule and modalities of Test, if conducted, will be made available on University website/portal.
- 45) All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Kurukshetra Court only.



Annexure-I

(For the candidates who registered for Ph.D Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr. _____ son/daughter of Sh. _____ Regn. No. _____ has been awarded Ph.D Degree vide Notification No. _____ Dated _____.

He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016: -

- 1) Ph.D degree of the candidate awarded in regular mode only;
- 2) Evaluation of the Ph.D thesis by at least two external examiners;
- 3) Open Ph.D viva-voce of the candidates had been conducted;
- 4) Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;
- 5) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

AUTHORIZED SIGNATORY
OF THE CONCERNED UNIVERSITY



Annexure-II

(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that _____ S/D/o _____ with Regn. No. _____ has been awarded the Degree of Ph.D on _____ in the subject of _____ on fulfillment of the Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D Degree) Regulations, 2009.

AUTHORIZED SIGNATORY
OF THE CONCERNED UNIVERSITY



Annexure-III

(The candidate who have obtained their degrees from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure-I or II whichever is applicable)

CERTIFICATE

This is to certify that Sh./Ms._____ S/D/O of Sh._____ has completed his/her _____degree through the main campus of the _____ (Name of the University) _____ at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

**AUTHORIZED SIGNATORY
OF THE CONCERNED UNIVERSITY**



Annexure-IV

BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')

This is to certify that Shri/Smt./Kumari _____ son/daughter of Shri _____ resident of Village/Town _____ Tehsil _____ Distt. _____ of the State/Union Territory _____ belongs to the _____ Caste, which has been notified as Backward Class by the Haryana Government and is placed in Block _____ (mention Block 'A' or 'B').

This is to certify that he/she does not belong to the person/section (Creamy layer) as per State Govt. letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/Kanungo

Signature with seal of issuing Authority

Full Name.....

Designation

Address with Telephone No. With
code.....

Sr. No.:.....

Place :.....

Dated :.....

Issuing Authority: Tehsildar or Naib Tehsildar
Head of Department in case of Govt. employees



Annexure - V

NO OBJECTION CERTIFICATE

To

The Registrar,
Kurukshetra University,
Kurukshetra

This letter is in reference to Mr/Ms/Mrs. <Candidate Name> who has been an employee at <Organization Name> in the capacity of <Designation> w.e.f. < date of joining>. Undersigned has no objection if he/she applies for the post of <Assistant Professor> as per <Advertisement Number> at Kurukshetra University, Kurukshetra and he/she will be relieved from the job in case of selection.

Contact for any inquiries.

Sincerely,

[Signature]

[Name of Head of Department]

[Organisation Address]

[Contact Number]



APPENDIX-I

Eligibility Qualification

Minimum eligibility Qualification for the post of Assistant Professor meant for post code (1 to 5, 7 to 16, 18 to 24, 26 and 27):

Qualification for the appointment of Assistant Professor in the University

- A. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- B. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- C. Notwithstanding anything contained in sub-clause (A) and (B) the candidates who are or have been awarded Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.
- D. NET/SLET/SET shall also not be required for such Masters Programmes in discipline for which NET/SLET/SET is not conducted.
- E. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- F. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- G. Relevant grade which is regarded as equivalent of 55% wherever the grading system



is followed by a recognized university shall also be considered eligible.

- H. The candidates registered for Ph.D Programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfilment of the following conditions:

- i) Ph.D degree of the candidate awarded in regular mode only;
- ii) Evaluation of the Ph.D thesis by at least two external examiners;
- iii) Open Ph.D viva voce of the candidate had been conducted;
- iv) Candidates has published two research papers from his/her Ph.D work out of which at least one must be in a refereed journal;
- v) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

“(i) to (v) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/Dean, (Research & Development).”

- Note:-**
1. Master’s Degree and NET/SET/SLET shall be in concerned subject only.
 2. Ph.D. in concerned subject only shall be considered for eligibility condition in case of Non-NET/Non-SLET/Non-SET candidates.

Good Academic Record

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master’s degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing Ph.D. Degree

The criteria of good academic record will not apply at all.

Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M.Phil Degree

Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric

OR

Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

3. B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.



APPENDIX-II

Minimum eligibility Qualification for the post of Assistant Professor meant for post code (6A):

Essential:

- A. Post Graduate degree with minimum 55% marks in any discipline.
- B. Post Graduate degree in Education (M.Ed/ M.A Education) with minimum 55%marks.
- C. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in Education conducted by the UGC or similar test accredited by the UGC like SLET/SET in Education.
- D. Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- E. Notwithstanding anything contained in sub-clause (A) and (B) the candidates who are or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- F. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- G. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September,1991.
- H. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- I. The candidates registered for Ph.D. Programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment



of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfillment of the following conditions:

- i) Ph.D. degree of the candidate awarded in regular mode only;
- ii) Evaluation of the Ph.D. thesis by at least two external examiners;
- iii) Open Ph.D. viva voce of the candidate had been conducted;
- iv) Candidates has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- v) Candidate has made at least two presentations in conference/seminars based on his/her Ph.D. work.

“(i) to (v) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, (Academic Affairs)/Dean, (Research & Development).”

- Note:-**
1. Master’s Degree and NET/SET/SLET shall be in concerned subject only.
 2. Ph.D. in concerned subject only shall be considered for eligibility condition in case of Non-NET/Non-SLET/Non-SET candidates.

Good Academic Record

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master’s degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing Ph.D. Degree

The criteria of good academic record will not apply at all.

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing M.Phil Degree

Should have 50% marks in one of the lower exams i.e. B.Ed./B.A./B.Sc./B.Com. Final/Prep/ 10+2/Matric

OR

Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM/M.Com

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

3. B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.



APPENDIX-III

Minimum eligibility Qualification for the post of Assistant Professor meant for post code (6B):

Essential:

- A. Master's Degree in any discipline with not less than 50% of marks**
- B. M.Ed. Degree in specific disability area with not less than 55% of marks or an equivalent grade of B+ in 10- point scale of UGC

OR

An equivalent degree from a foreign university recognized by RCI.

- C. Besides fulfilling the above qualifications, candidate must have cleared National Eligibility Test (NET) for lecturers in Education conducted by the UGC, or similar test accredited by the UGC such as SET/ SLET in Education.
- D. Notwithstanding anything contained in this notification, candidates who are, or have been awarded Ph.D. degree in Education/Special Education in accordance with the University Grants Commission (Minimum standards and procedure for Award of Ph.D. degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in Universities / Colleges/ Institutions.
- E. Valid registration with RCI u/s 19 of RCI Act, 1992 is essential.
- F. A relaxation of 5% may be provided at the graduate and Master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- G. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September,1991.
- H. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- I. The candidates registered for Ph.D. Programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the



fulfillment of the following conditions:

- i) Ph.D. degree of the candidate awarded in regular mode only;
- ii) Evaluation of the Ph.D. thesis by at least two external examiners;
- iii) Open Ph.D. viva voce of the candidate had been conducted;
- iv) Candidates has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- v) Candidate has made at least two presentations in conference/seminars based on his/her Ph.D. work.

“(i) to (v) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor Dean, (Academic Affairs)/ Dean, (Research & Development.)”

Desirable: M.Phil. / Ph.D. in Special Education or Education with research emphasis on Special Education;
Experience for a period of at least 2 years as teacher or researcher in the area of specific disability.

(**RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1)

Note:- 1. Master’s Degree and NET/SET/SLET shall be in concerned subject only.
2. Ph.D. in concerned subject only shall be considered for eligibility condition in case of Non-NET/Non-SLET/Non-SET candidates.

Good Academic Record

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master’s degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing Ph.D. Degree

The criteria of good academic record will not apply at all.

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing M.Phil Degree

Should have 50% marks in one of the lower exams i.e. B.Ed./B.A./B.Sc./B.Com. Final/Prep/ 10+2/Matric

OR

Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM/M.Com

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.



In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

3. B.Ed, B.Lib& Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.



APPENDIX-IV

Minimum eligibility Qualification for the post of Assistant Professor meant for Post Code {17}:

Essential:

- A. Good Academic Record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) in M.P.Ed. (02 yrs. Course) or an equivalent degree from an Indian/Foreign University only.
- B. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in Physical Education conducted by the UGC or similar test accredited by the UGC like SLET/SET in Physical Education.
- C. Notwithstanding anything contained in sub-clause (A) and (B) the candidates who are or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- D. A relaxation of 5% may be provided at the graduate and Master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- E. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September,1991.
- F. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- G. The candidates registered for Ph.D. Programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfillment of the following conditions:



- i) Ph.D. degree of the candidate awarded in regular mode only;
- ii) Evaluation of the Ph.D. thesis by at least two external examiners;
- iii) Open Ph.D. viva voce of the candidate had been conducted;
- iv) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed Journal.
- v) Candidate has made at least two presentations in conference/seminars based on his/her Ph.D. work.

“(i) to (v) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/Dean, (Research & Development).”

- Note:-**
1. Master’s Degree and NET/SET/SLET shall be in concerned subject only.
 2. Ph.D. in concerned subject only shall be considered for eligibility condition in case of Non-NET/Non-SLET/Non-SET candidates.

Good Academic Record

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master’s degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in M.P.Ed and possessing Ph.D. Degree

The criteria of good academic record will not apply at all.

Candidates having 55% or above marks in M.P.Ed and possessing M.Phil Degree in Physical Education

Should have 50% marks in one of the lower exams i.e. B.A./ B.Sc./B.Com. Final/ Prep/ 10+2/ Matric

OR

Candidates obtaining first class First in the University in the relevant subject i.e. M.P.Ed-02 years

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

3. B.Ed, B.Lib& Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib& Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.



APPENDIX-V

Minimum eligibility Qualification for the post of Assistant Professor meant for Post Code {25 (A to H)}:

Essential:

- A. Good Academic Record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the following subjects or an equivalent degree from an Indian/Foreign University
- i) Postgraduate degree in Sciences/Mathematics/Social Sciences/ Languages/ Commerce/Music/Art with minimum 55%,
and
 - ii) M.Ed. degree with minimum 55% marks from recognized University.
- B. Besides fulfilling the above qualifications, candidate must have cleared National Eligibility Test (NET) for lecturers in Education/relevant pedagogic subject conducted by the UGC/ CSIR, or similar test accredited by the UGC such as SET/SLET.
- C. Notwithstanding anything contained in this notification candidates who are, or have been awarded Ph.D. degree in accordance with the University Grants Commission (Minimum standards and procedure for Award of Ph.D. degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in Universities/Colleges/ Institutions.
- Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

Note:

- i) Master's degree in the subjects of Physics/Chemistry will be considered for appointment to the post of Assistant Professor in **Pedagogy of Physical Science**.
- ii) Master's degree in the subjects of Zoology/Botany/Environmental Science/Biological Science/Life Science will be required for appointment to the post of Assistant Professor in **Pedagogy of Biological Science**.
- iii) Master's degree in the subjects of History/Political Science/ Economics/Geography/ Sociology/ Public Administration will be considered for appointment to the post of Assistant Professor in **Pedagogy of Social Science**.
- iv) MCA/M.Sc./ M.Tech. Computer Science will be considered for appointment to the post of Assistant Professor in **Pedagogy of Computer Sciences**.
- v) M.A. (Fine Arts) /MFA or any other equivalent degree recognized by the University will be considered for appointment to the post of Assistant Professor in **Pedagogy of Arts**.



- vi) M.A. (Music) or any other equivalent degree recognized by the University will be considered for appointment to the post of Assistant Professor in **Pedagogy of Music.**
- vii) Master's degree in the subjects of Home Science recognized by the University will be considered for appointment to the post of Assistant Professor in **Pedagogy of Home Science.**
- viii) A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- ix) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- x) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- xi) The candidates registered for Ph.D. program prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfillment of the following conditions:
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D. thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidates has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
 - e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.

“(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/Dean, (Research & Development).”

Good Academic Record

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing Ph.D. Degree

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing M.Phil degree

The criteria of good academic record will not apply at all.

Should have 50% marks in one of the lower exams i.e. B.Ed./B.A./ B.Sc./B.Com. Final/ Prep/ 10+2/ Matric

OR



Candidates obtaining first class First in
the University in the relevant subject in
MA/M.Sc./LLM/M.Com

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

3. B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.



APPENDIX-VI

Minimum eligibility Qualification for the post of Assistant Professor meant for post code {25(I)}:

Essential:

- A. Good Academic Record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) at the Master's degree level (M.P.Ed-2 year) or an equivalent degree from an Indian/Foreign University.
- B. Besides fulfilling the above qualifications, candidate must have cleared National Eligibility Test (NET) in Physical Education for Assistant Professors conducted by the UGC or similar test accredited by the UGC such as SET/SLET.
- C. Notwithstanding anything contained in this notification candidates who are, or have been awarded Ph.D. degree in accordance with the University Grants Commission (Minimum standards and procedure for Award of Ph.D. degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in Universities/ Colleges/ Institutions.
- D. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible. Since, B.P.Ed. and M.P.Ed. are the courses governed by the NCTE, Regulatory body, the condition of B.Ed. and M.Ed is exempted.

Note:

- i) A relaxation of 5% may be provided at the graduate and Master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- ii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- iii) The candidates registered for Ph.D. program prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfillment of the following conditions:
 - a. Ph.D. degree of the candidate awarded in regular mode only;
 - b. Evaluation of the Ph.D. thesis by at least two external examiners;
 - c. Open Ph.D. viva voce of the candidate had been conducted;



- d. Candidates has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal
- e. Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.

“(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/ Dean, (Research & Development).”

- Note:-**
1. Master’s Degree and NET/SET/SLET shall be in concerned subject only.
 2. Ph.D. in concerned subject only shall be considered for eligibility condition in case of Non-NET/Non-SLET/Non-SET candidates.

Good Academic Record

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master’s degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in M.P.Ed and possessing Ph.D. Degree

The criteria of good academic record will not apply at all.

Candidates having 55% or above marks in M.P.Ed and possessing M.Phil degree in Physical Education

Should have 50% marks in one of the lower exams i.e. B.A./B.Sc./B.Com. Final/ Prep/ 10+2/Matric

OR

Candidates obtaining first class First in the University in the relevant subject i.e. M.P.Ed-02 years

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

3. B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib& Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.



APPENDIX-VII

Minimum eligibility Qualification for the post of Assistant Professor meant for post code {25 (J)}:

Essential:

A. Good academic records with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the following subjects or an equivalent degree from an Indian / Foreign University

- i) Master's degree in Social Sciences/ Psychology/ Philosophy with minimum 55% marks; and
- ii) M.Ed. degree with minimum 55% marks; from recognized University.

OR

- i) Post Graduate (MA) degree in Education with minimum 55% marks; and
- ii) B.Ed./B.El.Ed. degree with minimum 55% marks.

B. Besides fulfilling the above qualifications, candidate must have cleared National Eligibility Test (NET) for lecturers in Education/Physical Education/History/Political Science/ Economics/ Geography/ Sociology/ Public Administration/ Psychology/ Philosophy conducted by the UGC, or similar test accredited by the UGC such as SET/SLET.

C. Notwithstanding anything contained in this notification, candidates who are, or have been awarded Ph.D. degree in accordance with the University Grants Commission (Minimum standards and procedure for Award of Ph.D. degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in Universities/Colleges/ Institutions.

Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

Note:

- (i) Master's degree in Social Sciences at A (i) above will include the subjects of History/ Political Science/Economics/Geography/ Sociology and Public Administration.
- (ii) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks



- (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (iii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
 - (iv) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
 - (v) The candidates registered for Ph.D. Programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfillment of the following conditions:
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D. thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidates has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
 - e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.

“(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/Dean (Research & Development).”

- Note:-**
1. Master's Degree and NET/SET/SLET shall be in concerned subject only.
 2. Ph.D. in concerned subject only shall be considered for eligibility condition in case of Non-NET/Non-SLET/Non-SET candidates.

Good Academic Record

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./M. Com/M.Ed. in the relevant subject and possessing Ph.D. Degree

The criteria of good academic record will not apply at all.

Candidates having 55% or above marks in MA/M.Sc./M. Com/M.Ed. in the relevant subject and possessing M.Phil degree

Should have 50% marks in one of the lower exams i.e. B.Ed./B.A./B.Sc./ B.Com. Final/ Prep/10+2/Matric

OR



Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM/M.Com.

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

3. B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.



APPENDIX-VIII

Modalities for Selection of Assistant Professor duly approved by Executive Council vide Resolution 01 dated 17.01.2022		
Minimum API Score	Minimum qualification	
Selection Committee Criteria/Weightages (Total 100)		
1.	Academic Record and Research Performance (50%)	
	Academic Record (40 %)	Research Performance (10 %)
2.	Assessment of Domain Knowledge and Teaching skills (30%)	
	Domain Knowledge (25 %)	Teaching Skills (5 %)
3.	Interview Performance (20%)	
Total	100%	
Criteria for Assessment of Academic Record/Background	Formula for marks	Max marks (40)
10 th or equivalent	(% of marks-70) X 0.2	6*
12 th or equivalent	(% of marks-65) X 0.1714	6*
Graduation	(% of marks-60) X 0.15	6*
Post-graduation (in the subject of eligibility)	(% of marks-55) X 0.1556	7*
M.Phil		5
Ph.D with NET/SET/SLET	No marks only for PhD or only for NET/SET/SLET	15
Criteria for assessment of Research Performance by Selection Committee	Quality of research publications-quality of journal (Scopus/SCI etc.), impact factor (Clarivate), Citations etc. Applicant shall be required to submit maximum 5 best publications alongwith proof of Indexing/ citation etc.	
Criteria for assessment of Domain Knowledge	Domain knowledge test and/ or Assessment by Selection committee through interaction	
Criteria for assessment of Teaching Skills	5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries	
Criteria for assessment during Interview	Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and over all personality in an aggregate manner.	
Criteria for shortlisting of Candidates for consideration before Selection Committee	Top 15 candidates will be shortlisted against one post and additional 5 for every additional post based on the total merit points of Academic record and/ or Domain Knowledge. In case Domain Knowledge test is conducted, it will be mandatory to score minimum 40 % marks in it for consideration of candidature.	
Criteria for selection committee meeting and decision	1. Selection Committee meeting will be held only if three eligible candidates apply for the post. 2. The decision of Selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.	

(*) subject to minimum Zero