



**KURUKSHETRA UNIVERSITY KURUKSHETRA**  
(Established by the State Legislature Act-XII of 1956)  
(‘A’ Grade, NAAC Accredited)

**Advt. No. 2/ 2011**

**BEFORE APPLYING APPLICANTS MUST ENSURE THEIR ELIGIBILITY ON THE  
UNIVERSITY WEBSITE <http://www.kuk.ac.in>**

Applications for the following posts under Self-Financing Scheme are invited on the prescribed application form obtainable alongwith prescribed qualifications and instructions from the Manager, Printing & Publications, Kurukshetra University, Kurukshetra on payment of Rs.500/- (Rs.125/- for SC/ST/BC of Haryana) in cash at the counter or by post by sending Demand Draft of Rs.550/- (Rs.175/- for SC/ST/BC of Haryana) drawn in favour of Registrar, Kurukshetra University, Kurukshetra. The application form can also be downloaded from Website: <http://www.kuk.ac.in> Such forms must be accompanied with Demand Draft for the amount of application fee applicable to the relevant category in favour of Registrar, KUK.

**University Institute of Engg. & Technology**

**Director-1 (Rs.37400-67000+ Rs.10000 G.P)**

**Professors (Rs.37400-67000+ Rs.10000 G.P)**

Electronics & Communication Engineering-2

(Spl. R.F.Communication-1, Microelectronics/ VLSI Technology-1)

Computer Science & Engineering-2 (Networking & DB-1, Software Engineering-1)

Mechanical Engineering-1 (Industrial Production Engineering)

**Assistant Professors ( Pay Band: Rs.15600-39100 + Rs.6000 G.P.)**

Electronics & Communication Engineering.-12 (Gen-6, SC-3, BC-2, ESM-1)

Computer Science & Engineering.-12 (Gen-7, SC-2, BC-2, ESM-1)

Mechanical Engineering- 10 (Gen-6, SC-2, BC-1, ESM-1)

The applicants who have applied earlier for the posts of Lecturer /Assistant Professors under Self-Financing Scheme vide Advt.No.1/2008 & 4/2009 are required to apply afresh on the prescribed Proforma. However, their application fee deposited earlier will be refunded on request.

Application Forms complete in all respects for the posts should reach the Deputy Registrar (Estt.T) Kurukshetra University, Kurukshetra-136119 latest by 25.03.2011.

**For General Instructions, qualification and other details, please visit our  
website. [www.kuk.ac.in](http://www.kuk.ac.in)**

**REGISTRAR**

## **GENERAL INSTRUCTIONS :**

1. Reservation of posts for SC/BC/Ex-Servicemen will be for Haryana Residents only and as per other conditions of reservation policy of State Govt./University.
2. Where specialization has been mentioned against any post(s), candidates should submit documentary proof thereof. Reserved posts are without specialization.
3. The number of posts can be increased or decreased according to requirement. The University reserves the right to short-list candidates for the posts of Assistant Professors to be called for interview.
4. The prescribed essential qualifications do not entitle a candidate to be called for interview. The University reserves the right to short-list the candidates. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
5. The terms and conditions for the posts under Self-Financing Scheme shall be governed by the Self-Financing Scheme rules framed by the University from time to time.
6. Incomplete applications or the applications received without the prescribed fee are liable to be rejected.

**REGISTRAR**

**KURUKSHETRA UNIVERSITY KURUKSHETRA**  
**IMPORTANT INSTRUCTIONS FOR ADVERTISEMENT NO. / 2011**

Candidates must go through the following instructions before filling up the application form:

1. Initially the engagements of Assistant Professors shall be made in the running grade for five years. After 5 years their work and conduct will be reviewed for continuation of their services, which will be co-terminus with the specific course or date of superannuation, whichever is earlier. The persons appointed will be entitled for basic pay in the pay band + Grade pay, ADA, HRA, fixed medical allowance, CPF, annual increment. They will also be entitled for Earned leave, Maternity leave, Anti Rabic leave, Quarantine Leave, Extra Ordinary Leave (Without pay), Academic leave, Study leave (without pay), Casual leave, Child care Leave (without pay), Vacations and forwarding of applications for State/ Centre Government jobs. They will not be entitled for any pension, ex-gratia benefits, LTC, Education Allowance, Indoor Medical Reimbursement facility and Long Term Loans e.g. House Building Loan, Vehicle Loan, Marriage Loan, Computer Loan etc.
2. Ten Xerox copies of the Application Form for the post of Assistant Professor must be sent alongwith the form. Attested copies of all the certificates/testimonials be attached with original application form.
3. Name of the post applied for must be super-scribed at the top of the envelope as under:  

**“Application for the post of \_\_\_\_\_”.**
4. Those who are already in employment should submit their Application Form through proper channel.
5. Application not supported with required application fee, attested copies of certificates/testimonials/reprints of Research Publications, title page(s) and contents page(s) of each Journal in which the publication under reference were published and the applications received after the expiry of last date will be liable to be rejected.
6. Concealment of facts or supply of wrong information will result in cancellation of candidature in addition to legal action.
7. Reservation of posts of SC/BC/PH/ ESM will be for Haryana residents only and as per other conditions of reservation policy of State Govt. / University.
8. Candidates applying for the posts under ESM category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of State Government instructions.
9. Candidates should send proof of specialization where the post has been advertised with specific specialization. The Reserved posts are without specialization.
10. The University reserves the right to short-list candidates for the posts of Assistant Professor to be called for interview as per criteria mentioned ahead.

## **MINIMUM QUALIFICATIONS PRESCRIBED IN UIET**

### **ASSISTANT PROFESSOR**

#### **ENGINEERING TECHNOLOGY**

BE/B.Tech and ME/M.Tech in relevant subject with First Class or equivalent either in BE/B.Tech or ME/M.Tech.

### **ASSOCIATE PROFESSOR**

Qualification as above that is for the post of Assistant Professor, as applicable and Ph.D or equivalent, in appropriate discipline.

Post Ph.D publications and guiding Ph.D student is highly desirable.

Minimum of 5 years experience in teaching and/ or research and/ or industry of which at least 2 years shall be post Ph.D is desirable.

### **PROFESSOR**

Qualifications as above that are for the post of Associate Professor, as applicable.

Post Ph.D publications and guiding Ph.D students is highly desirable.

Minimum of 10 years teaching and/ or research and/ or industrial experience of which atleast 5 years should be at the level of Associate Professor.

OR

Minimum of 13 years experience in teaching and/ or Research and / or Industry.

In case of research experience, good academic record and books/ research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members in Selection Committee.

If the experience in Industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents, etc. as deemed fit by the expert members in Selection Committee.

### **DIRECTOR**

Qualifications as above that is for the post of Professor, as applicable.

Post Ph.D publications and guiding Ph.D students is highly desirable.

Minimum of 10 years experience in teaching and/ or research and/ or Industry out of which at least 5 years shall be at the level of Associate Professor.

OR

Minimum of 13 years experience in teaching and / or Research and/ or Industry.

In case of research experience, good academic record and books/ research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members in Selection Committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising/ designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents, etc. as deemed fit by the expert members in Selection Committee.

Flair for Management and Leadership is essential.

1. Equivalence for Ph.D is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2. 0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.
2. Ph.D shall be from a recognized University.
3. For incumbent Assistant Professor, experience at the level of Assistant Professor will be considered equivalent to experience at the level of Associate Professor provided incumbent assistant has acquired or acquires Ph.D degree in relevant discipline.
4. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.
5. If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

## **Criteria for Short-listing for the post of Assistant Professors**

Guidelines for short-listing of candidates for the post of Assistant Professor

- a) For one post maximum 15 candidates subject to eligibility will be called for interview. For every additional post, maximum 15 additional candidates will be invited for interview. Provided further that all the candidates falling in any one category shall be invited. Besides, all eligible SC/ST candidates will be invited for interview.
- b) In case the number of eligible candidates is more than the above prescribed number of candidates, the Screening Committee shall shortlist the candidates, in the descending order, in the light of the following criteria in addition to the conditions laid down for eligibility.

**Category-1**

NET/SLET and /or Ph.D with through out first class and 3 research publications in refereed journals.

**Category-2**

NET/SLET and/ or Ph.D with through out First Class.

**OR**

NET/SLET and/ or Ph.D with three years teaching experience.

**Category-3**

Throughout first class.

**Category-4**

All other candidates who do not fall in any of the above categories but fulfil the eligibility conditions will be called for interview.

\_\*\_\*\_\*\_\*\_\*\_\*