

5.2.2 Placement of outgoing students during the last five years (2017-18, 2018-19, 2019-20, 2020-21, 2021-22)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-18	Akhilesh	M.A. Social Work	Vardhman Textiles Ltd. Ludhiana	25000 pm
2017-18	Deepika	M.A. Social Work	Pahal Multipurpose Social Services Organization, New Delhi	25000 pm
2017-18	Mamta Kumari	M.A. Social Work	Pee Empro Exports Pvt. Ltd., Faridabad	21000 pm
2017-18	Manish Kumar	M.A. Social Work	Sportking India Ltd., Charkhi Dadri	17000 pm
2017-18	Naina Borah	M.A. Social Work	Mrinalijyoti Rehabilitation Centre, Duliajan, Assam	18000 pm
2017-18	Neha Devi	M.A. Social Work	Kurukshetra University, Kurukshetra Footwears Limited, Bahadurgarh	35000 pm
2017-18	Pavneet Kaur	M.A. Social Work	Paramount Products Pvt. Ltd.	25000 pm
2017-18	Shivani Yadav	M.A. Social Work	Mantra, Bengaluru	41667 pm
2017-18	Tarun Saini	M.A. Social Work	Break Through, NGO	19500 pm
2017-18	Varsha Upadhyay	M.A. Social Work	Orient Fashion Exports (India), Noida	25000 pm
2017-18	Vikas Lot	M.A. Social Work	Help Age India, New Delhi	22000 pm
2017-18	Rajiv Kumar	Social Work	Accountant Ice-Cream Factory, Kurukshetra	10000 pm
2018-19	Arzoo Nishad	M.A. Social Work	Delhi Commission for Women	25000/- pm
2018-19	Happy Sharma	M.A. Social Work	Vardhaman Yarns & Threads Ltd. Ludhiana	25000/- pm
2018-19	Niketa	M.A. Social Work	Vallabh Bhai Patel Chest Institute, New Delhi	26500/- pm
2018-19	Parmod	M.A. Social Work	Raj Overseas Ltd., Panipat	22000/- pm
2018-19	Shivakshi Goel	M.A. Social Work	Vardhaman Textiles Ltd. Malerkotla	28000/- pm
2018-19	Vinod	M.A. Social Work	Deepak Foundation, Jagadhari	25000/- pm

  
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2018-19	Rizwan	Social Work	Social Worker, ESI Hospital, Faridabad	30000/- pm
2018-19	Nikita	Social Work	Psychiatric Social Worker, Distt. Hospital, Kannouj (UP)	50000/- pm
2018-19	Vikas	Social Work	Psychiatric Social Worker, Distt. Hospital, YamunaNagar	12500/- pm
2019-20	Vikram Singh Malik	M.A. Social Work	Sampark Foundation, Noida	35000/- pm
2019-20	Amita	M.A. Social Work	Skylark Pvt. Ltd.	25000/- pm
2019-20	Parvesh	M.A. Social Work	H.P. Cotton Textile Mills Ltd. Hisar	26000/- pm
2019-20	Ananya Khanna	M.A. Social Work	Vardhman Yards & Threads Ltd., Hoshiarpur	27000/- pm
2019-20	Sawan	M.A. Social Work	Vardhman Yards & Threads Ltd.,Baddi	25000/- pm
2019-20	Rashid Besar	M.A. Social Work	V-Guard Industry, Roorkee	34900/- pm
2019-20	Leena	M.A. Social Work	Caretel Infotech Limited, New Delhi	24000/- pm
2019-20	Simranjeet Kaur	M.A. Social Work	Red Cross Society, Karnal	20000/- pm
2019-20	Jyoti	Social Work	Targeted Intervention Project-FSW, Bawana (Delhi)	25000/- pm
2019-20	Jitender	Social Work	School Teacher at Pvt. School, Rohtak	12000/- pm
2020-2021	Rahul Ahuja	M.A. Social Work	Escorts Limited, Mathura Road, Faridabad	28933/- pm
2020-2021	Rajat Kumar	M.A. Social Work	Ralson India Limited, Daroha-Ludhiana	14600/- pm
2020-2021	Rahul Kasana	M.A. Social Work	Raj Overseas, Unit-4, Sector-25, HUDA-Panipat	49144/- pm
2020-2021	Sarvjeet Singh	M.A. Social Work	Vardhman Polytex Limited, Bathinda-Punjab	20000/- pm
2020-2021	Neeraj Kumar	M.A. Social Work	Vardhman Polytex Limited, Bathinda-Punjab	20000/- pm
2020-2021	Vishal Sharma	M.A. Social Work	Nahar Industrial Enterprises Ltd.- Ludhiana	22000/- pm

  
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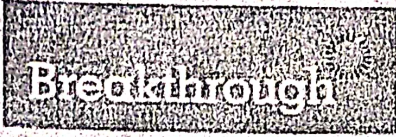


2020-2021	Himanshu	M.A. Social Work	Anshu Hospitals Ltd, Greater Kailash, New Delhi	20000/- pm
2020-2021	Akhilak Khan	M.A. Social Work	Sukarya NGO, Sushant Lok-01, Gurugram	18000/- pm
2020-2021	Jafar Khan	M.A. Social Work	Anvayaa Care Comfort Convenience, Gurugram	25000/- pm
2020-2021	Sourav	M.A. Social Work	HR Executive & Labour Welfare Officer, Adela Electricals Pvt.Ltd., Garhi Kalan, Sonapat	29000 pm
2020-2021	Vikram Singh	Social Work	Self-employed	30000/- pm
2020-2021	Narender Kumar	Social Work	Technical Instructor Polytechnic College, Haryana	32000/- pm
2020-2021	Mustakeem	Social Work	Field Supervisor, Sukarya NGA, Gurugram	18500/- pm
2020-2021	Suyash	Social Work	Self employed	30000/- pm
2021-2022	Sanjeev	Social Work	Welfare Officer, Supports King India Ltd., Bhatinda (Punjab)	24000/- pm
2021-2022	Anoop	Social Work	Self employed	30000/- pm
2021-2022	Adarsh Sinha	Social Work	Self employed	35000/- pm
2021-2022	Mukul	Social Work	Labour Welfare Officer, Vardhman Textile Pvt. , Ltd., Baddi(HP)	27000/- pm
2021-2022	Shallu	Social Work	Programme Executive, State Cancer Institute, Delhi	35000/- pm



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## EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement") is entered in duplicate on 01 December 2021 at New Delhi.

### BY AND BETWEEN:

Breakthrough Trust, a public charitable trust having its registered office at Plot No. 3, DDA Community Centre, Zamrudpur, New Delhi, 110048 (hereinafter refer to as the "Employer"), which expression shall unless repugnant to the context or meaning thereof mean and include its successors and permitted assigns);

### AND

Tarun Saini, r/o VPO Bhullan Dist.Sangrur, Teh Moonak, Punjab (hereinafter referred to as the "Employee", which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include his heirs, administrators and legal representatives);

"Parties" shall collectively mean the Employer and the Employee and "Party" means each of the Employer and Employee individually.

### WHEREAS:

- A. Pursuant to discussions with the Employee, the Employer desires to employ the Employee as Full Time Employee and the Employee desires to accept such employment.
- B. The Employer and the Employee are now desirous of entering into this Agreement to record their understanding, define their mutual rights and obligations and the terms and conditions of the Employee's employment with the Employer.

### NOW THIS AGREEMENT WITNESSES AS UNDER:

#### 1. Nature of Employment

The designation of the Employee shall be Coordinator – Community Development and such appointment is effective from 01 December 2021. The Employee shall at present be assigned to the Employer's office, located at Gurugram, Haryana. The Employee may be transferred anywhere in India, where the Employer operates.

The status of the Employee is that of a project Staff and the employee's primary work responsibilities are outlined in the attached description of work.

The Employee shall devote best efforts and whole time during the business hours of the Employer to the performance towards duties under this Agreement and shall perform them faithfully, diligently and competently, in the best interests of the Employer, and in a manner consistent with the policies of the Employer as may be amended from time to time.

The Employee shall report to the Employer as represented by Bharti (Manager - District), and shall be bound by the directives prescribed by the Employer, including the rules and regulations, as set out in the Employee Manual and as changed from time to time. The Employee should read, agree with and shall abide by the provisions contained in the given Employee Manual of Breakthrough. The Employee has, in token of his Agreement and acceptance signed a copy of the Employee Manual to be retained by the Employer.





## 2. Duration of the Agreement

The employment term shall be open ended, subject to successful completion of probation period of six months. The probation period may be extended further, if deemed necessary. The employment term may however be terminated in accordance with the provisions of Clause 12 - Termination and Summary Dismissal contained hereinafter.

## 3. Remuneration

The Employee shall be paid a total annual remuneration of ₹ INR 234,000/- (Rupees two thirty four thousand only). Remuneration due and payable shall be paid pro-rata at the end of every calendar month.

### a) Annual Remuneration:

The yearly remuneration payable shall include the following:

Basic	Rs.	124,800.00
House Rent Allowance ("HRA")	Rs.	62,400.00
Children's Education Allowance ("CEA")	Rs.	9,600.00
Other Allowances	Rs.	22,224.00
PF Employer Contribution	Rs.	14,976.00
Total	Rs.	234,000.00

### b) Provident Fund

The Employee shall be entitled to participate in the Employee Provident Fund as per the terms set out in the Employee Manual.

### c) Gratuity

Gratuity shall be payable to the Employee as per the terms set out in the Employee Manual.

### d) Medical and Accident Insurance

The Employer shall insure the Employee under an appropriate medical insurance scheme and also under an appropriate accident insurance scheme as per the eligibility criteria set out in the Employee Manual as applicable.

## 4. Tax Obligation

The Employer shall deduct tax at source (TDS) from the Employee's salary under the Income Tax Act, under the head "Income from Salaries", and Professional Tax, as applicable. The Employee shall be responsible for complying with all other tax obligations. The Employer shall be entitled to and shall rely upon the Employee's statements and declarations regarding the utilization of allowances. The Employer shall not be liable for a misstatement or wrong declaration, if any made by the Employee. The Employer reserves the right to deduct tax on such allowances as are not actually utilized by the Employee.

## 5. Hours of work, holidays, and leave

The hours and timings of work, holidays, and leave entitlements shall be, as prescribed in the Employee Manual.

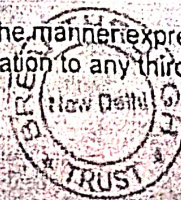
## 6. Performance Appraisal

The Employee's performance shall be appraised as per the terms set out in the Employee Manual.

## 7. Confidentiality

The Employee will keep confidential: (i) all Confidential Information as defined hereinafter, and (ii) all matters relating to the employment and the terms and conditions of this Agreement and shall not disclose the contents of the same to any other person or other employee of the Employer.

The Employee shall use the Confidential Information solely in the manner expressly authorised by the Employer and will not divulge, disclose the Confidential Information to any third person, other than as required in the usual course of the employment.



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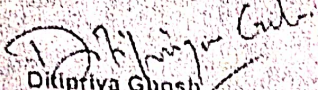
**15. Final Agreement**

This Agreement is the final Agreement between the parties and all subsequent amendments and/or modifications must be in writing.

**16. Survival**

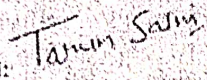
The provisions of this agreement, which by their nature are intended to survive the termination or expiration of this Agreement, including without limitation, the provisions of Clause 7 (Confidentiality), Clause 10 (Intellectual Property Rights), and this Clause 16 (Survival) shall survive the termination of this Agreement.

For Breakthrough Trust

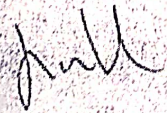
  
Dipriya Ghosh  
Senior Director - OD & HR.

**Acceptance**

I accept the appointment referred to in the above Agreement on the terms and conditions set out therein and in the Employee Manual.

Tarun Saini:   
Date:



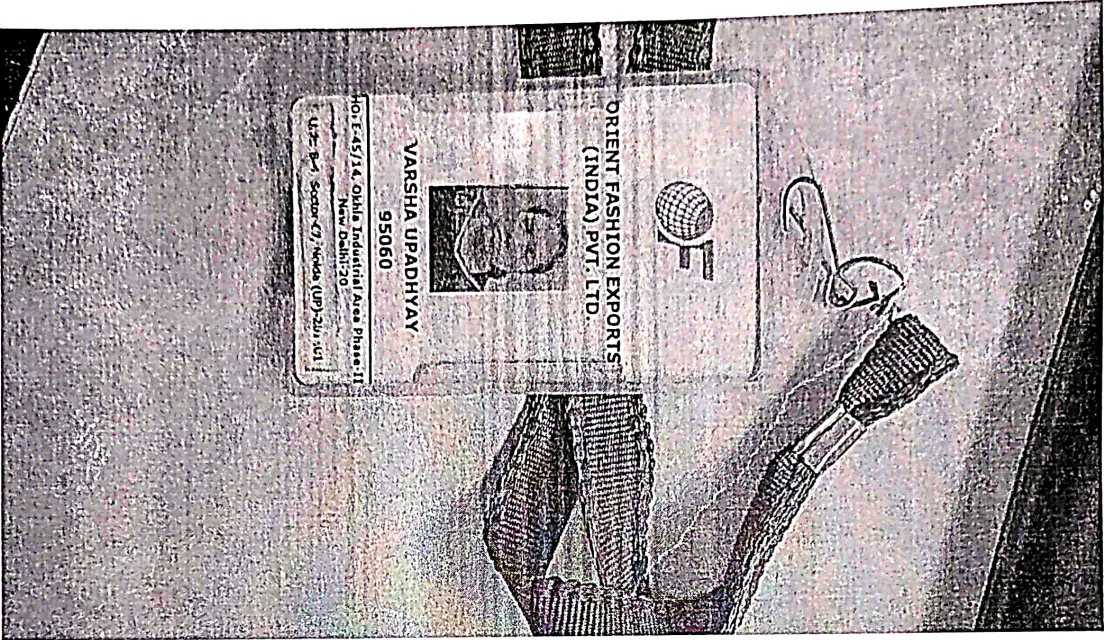


  
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5.2.2

2



*[Signature]*  
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PARAMOUNT PRODUCTS PVT. LTD.  
(Govt. Recognised Star Export House)  
E-3, SECTOR - 63, NOIDA, UP - 201301.  
Tell-011-26385750



**PAVNEET KAUR**

FATHER'S NAME : JAGJEET SINGH GILL

PAY CODE : 0630897

CARD NO. : 125722

DEPARTMENT : HR

DESIGNATION : WELFARE OFFICER

DOJ : 21-10-2020

(Authorised Signatory)

A handwritten signature in black ink, appearing to be 'D. S. N.', written over the printed name and title of the Chairperson.

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


**RELAXO**

**RELAXO FOOTWEARS LIMITED**



Name : NEHA DEVI  
Emp. No. : 10007433  
Dept. : Human Resource  
D.O.J. : 04.01.2021  
Blood Group : B+  
Emergency Contact : 9416465073

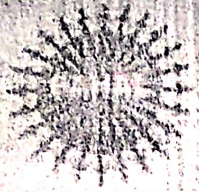
  
Issuing Authority

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
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12/6/21  
11:31 AM



5



**PAHAL**

Through The Right Way

# PAHAL MULTIPURPOSE SOCIAL SERVICES ORGANISATION

SOCIETY REGISTRATION ACT XX1 OF 1960/  
REG. NO : S/45400 GOVT. OF N.C.T. OF DELHI

E-mail : pahal@rediffmail.com, pahal@pahal.co.in  
PH. : 011-65150085 Website : www.pahal.net.in

NAME

Deepika Age

DESIGNATION

Project Manager

WORKING PROJECT

PAHAL

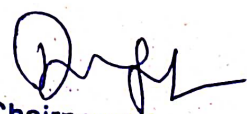
CONTACT ADD.

2260101091

VALIDITY

2021 to 2023



  
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# MRINALJYOTI REHABILITATION CENTRE

Kumud Nagar, PO, Duliajan-786602

Dist. Dibrugarh, Assam

Tel No. 9954485197, 7002330941



Name : NAINA BORAH  
Designation: SUPERINTENDENT  
Date of Birth : 30.09.1995  
Blood Group : O (-VE)  
Adress: Near Central Namghar, Adi path,  
Duliajan Dist- Dibrugarh, Assam



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**HelpAge India**

Fighting Isolation,  
poverty, neglect



Name : Vikas Lot  
Emp. Code No. : 4630  
Location : Kasna  
State Office : C-14, Qutab Institutional Area,  
New Delhi - 110016  
Tel.: 011 - 42030400

*Vikas Lot*

Holder's Signature

Signature of Issuing Authority

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# Sportking INDIA LIMITED

Unit - M/s Sportking Industries

Village Jeeda, NH-15, Kotkapura Road, Distt. Bathinda-151201 Ph. : 0164-2767544 - 644 - 744 - 844

Ref No. E/

Annuxure-IV

Dec 12, 2018

Mr. Manish Kumar,  
V.P.O. Ranila, Teh. Charkhi Dadri,  
Distt. Bhiwani, HR.-127110

Subject: Offer Letter

Dear Manish Kumar,

This is reference to your application and subsequent personal interview held with you, we are pleased to offer you as "Trainee Assistant Labour Welfare Officer - HR" in our organization on terms and conditions mutually discussed with you at the time of interview. The detailed appointment letter will be issued at the time of your joining.

You will need to produce the following documents (In original) at the time of your joining.

- i) Educational/experience/last salary certificate (in original, as applicable)
- ii) Two passport size photographs.
- iii) ID proof/Adhar Card/ Pan Card/DL


You are requested to join on or before Dec 21, 2018.

We look forward to an enduring relationship with your self.

Please sign a duplicate copy of this letter as a token of your acceptance of this letter and submit to us for our records.

Thanking you,

Yours faithfully  
For Sportking Industries

  
Rajender Pal  
GM - HR & Admin

Accepted

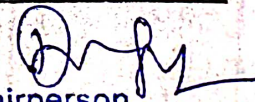
  
(Manish Kumar)

Regd. Office : 5/69, Guru Mansion, 1st Floor, Padam Singh Road, Karol Bagh, New Delhi-110 055

Admn. Office : 178, Col. Gurdial Singh Road, Civil Lines, Ludhiana-141 001.

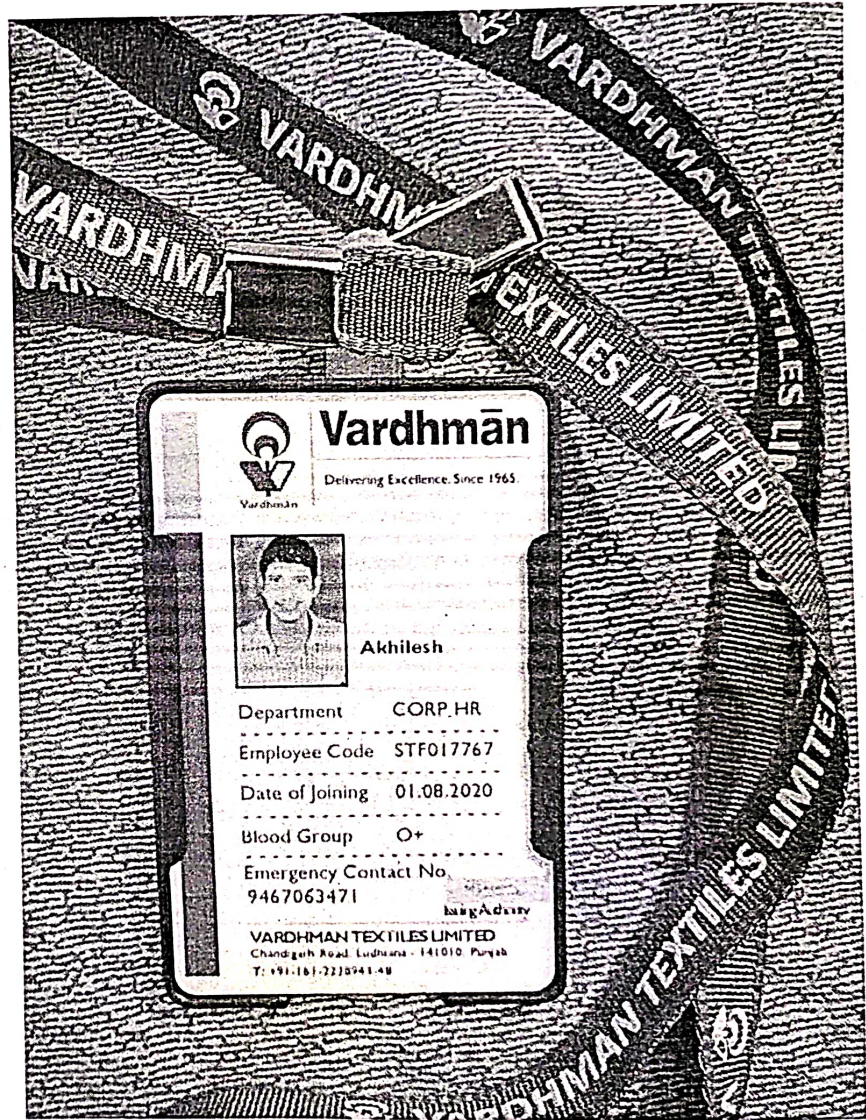
E-mail : sportking@sportking.co.in Website : www.sportking.co.in

GSTIN : 03AAACS3037Q1ZA CIN : L17122DL1989PLC035050

  
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(designation) of the Company. Your employment is governed by the following terms and conditions



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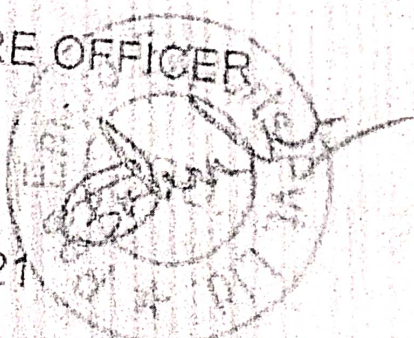


PEE EMPRO EXPORTS PVT. LTD.

MAIN MATHURA ROAD, SECTOR-37, FARIDABAD, FARIDABAD HARYAN



Name : MAMTA KUMARI  
F\_H Name : PAVAN KAUSHIK  
Emp.Code : 013269  
Desig. : WELFARE OFFICER  
Depart. : HR  
Sub Dept. : HR  
DOJ : 18/10/2021



*[Signature]*  
Sign. of Card Holder

Issuing Authority

*[Signature]*  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119



Date: 25.01.2021

Name: Shivani Yadav,

Dear Shivani Yadav,

**Offer of Employment and Letter of Appointment**

On behalf of Mantra Social Services, we are pleased to offer you an employment as Program Lead (designation) of the Company. Your employment is governed by the following terms and conditions of this employment offer and appointment letter.

**1. Term of employment**

This appointment shall be in effect from Monday, 01<sup>st</sup> February 2021. We would expect you to accept the offer on or before Wednesday, 27<sup>th</sup> January 2021.

**2. Working hours**

Your normal working hours shall be in accordance with the employment policies as applicable at your place of posting/client location. However, depending on the business needs, you may be required to work beyond the normal working hours.

**3. Location and transfer**

Your work location will be Mohali, Punjab. Your services are liable to be transferred/deputed/seconded to any of the offices, projects, departments, or client location of the Company or its affiliates, associated with whom Company may have an arrangement within India. On transfer you will be governed by the terms and conditions of service applicable to the new location or place of posting.

**4. Remuneration**

The salary and perquisites applicable to your employment under this Letter is set out in Annexure 1. The base monthly salary will be paid in arrears on a monthly basis on or before expiry of the first day of each calendar month. The Company has the right to adjust your monthly basic salary according to the provisions of the internal rules and regulations of the Company regarding deductions and adjustments. Please note that the Company shall withhold your individual tax, social security and other costs from the above salary in accordance with applicable laws and regulations. Your bonus and allowance shall be paid pursuant to rules and regulations of the Company. Your pay and bonus are private and confidential and you agree to keep the details of payment confidential and not disclose to any other person.

The Company may, at its discretion, review and re-constitute the heads of compensation in terms of monthly and annual payments, incentives, and retirement benefits, from time to time.

By accepting the offer under this Letter, you acknowledge that the terms herein are agreeable to you and you waive and release any rights you may have as of date of your execution of this Letter under Indian or any other laws with respect to your employment and termination of employment

[www.mantra4Change.com](http://www.mantra4Change.com) | Bangalore | +91-8105861047  
733, 17th Cross Rd, KR Layout, JP Nagar Phase 6, Bengaluru, Karnataka 560078

  
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herein. The Company also reserves right to Invoice legal remedial measures, as deemed fit, to protect its Interest.

**22. Employment Terms and Conditions**

Your employment is subject to and governed by the terms and conditions set out herein read with the Company's employment policies (as amended and In force from time to time).

**23. Applicable Laws**

This Letter shall be governed by and interpreted in accordance with the laws of India, in case of any dispute arising out of your employment, irrespective of your place of posting in India or overseas, the jurisdiction will be of the competent courts of Bangalore only.

**24. Severability**

If any of the provisions of this letter is found by a court or other competent authority to be void or unenforceable, such provision shall be deemed to be deleted from this letter and the remaining provisions of this letter shall continue in full force and effect.

A very warm welcome from the Company. We wish you a successful career with us.

Yours sincerely,

for Mantra Social Services

*Santosh Kumar More*

Signature

Name: Santosh Kumar More

Designation: Director

*Shivani Yadav*

(Shivani Yadav)



Annexure I

Salary details of  
Name: Shivani Yadav.  
Designation: Program Lead

Component	Amount (per month)	Amount (per annum)
Basic	15,947	1,91,360
House rent allowance	11,960	1,43,520
Fixed Bonus	3,987	47,844
Special Allowance	7,973	95,676
Employer Provident Fund	1,800	21,600
Total Emoluments	41,667	5,00,000

Entitlements:

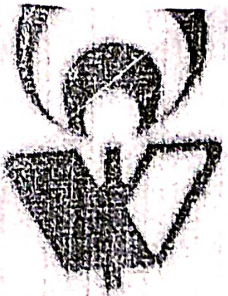
- Bonus and Incentive as per Company policy
- Provident fund contribution from the Company
- 12 days of paid leave and 12 days of casual leave in a year as per Company's leave policy as updated from time to time

Responsibilities:

In addition to the terms and conditions of this letter you should:

- Act diligently upon all times
- Not involve in any misconduct
- Adhere to the best standards of ethics and professional behavior
- Report to the designated project manager at location of posting
- Plan leaves in advance and get the same approved from designated project manager





Vardhman

# VARDHMAN

Delivering Excellence. Since 1965.



## SHIVAKSHI GOEL

Department	HR&AD
Employee Code	STF017074
Date of Joining	01-07-2019
Blood Group	B+
Emergency Contact No	9034084934

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Kurukshetra-136119

**ARIHANT SPINNING MILLS**  
A UNIT of Vardhman Textiles Ltd



# RAJ OVERSEAS

VIII - Kheri Nangal, Khasra No. 62, 63 & 5,

Opp. BBMB, GT Road, Panipat-132103

E.I.D. No. :- 631




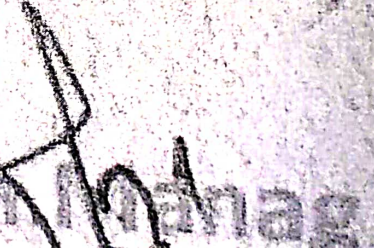
**PARMOD SHARMA**

**DEPARTMENT: HR & COMPLIANCE**

**DESIGNATION: WELFARE OFFICER**

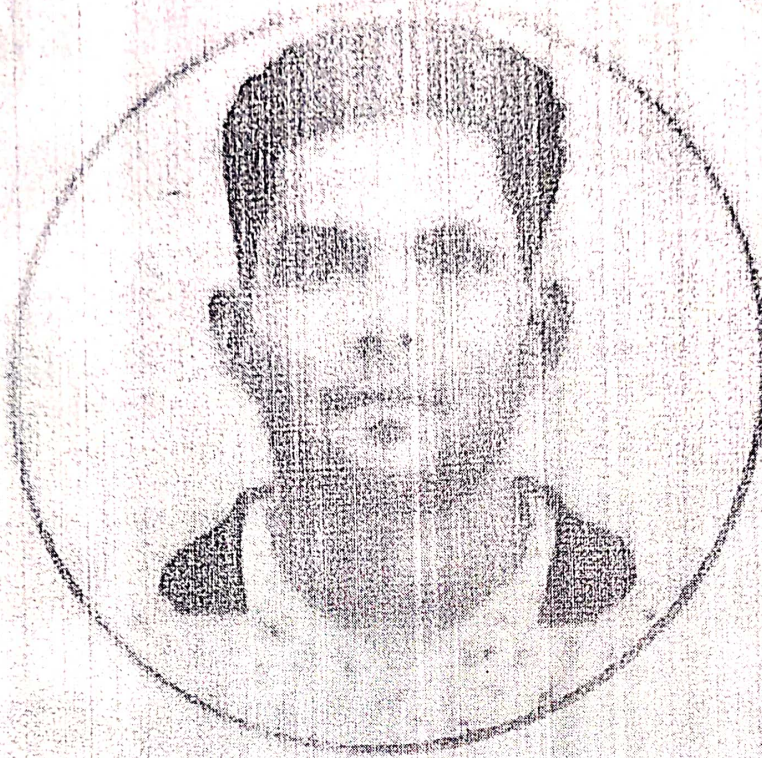
**D.O. JOINING: 12.07.2021**

  
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Kurukshetra University  
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Manager



Kurukshetra  
Foundation



Vinod  
Field Supervisor  
Yamunanagar

Emp. Code : 01565

Authorised Sign

  
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Kurukshetra University  
Kurukshetra-136119



# VARDHMAN YARNS AND THREADS LIMITED (UNIT - II)



D-295/2, Phase - VIII, Focal Point, Chandigarh Road, Ludhiana - 141 123  
PHONES : 8146652482,8146652483,8146652486  
Email : planldh@vardhmanthreads.in Web : www.vardhmanthreads.in  
PAN No. : AACCV2554K CIN : U17230PB2005PLC027936 GSTIN : 03AACCV2554K1ZD

Ref.: VYTL(U-II):P&IR:2020  
Mr. Happy Sharama  
Assistant Officer (O1)  
P&IR Deptt

Date: 02.09.2020

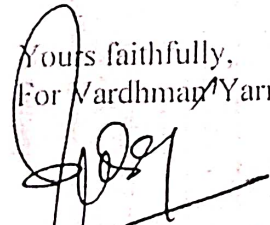
Dear Sir,

On successful completion of your probation period, the management is pleased to confirm your services w.e.f. Due date 18.05.2020. All other terms & conditions of your appointment remain the same.


Wishing you a long and fruitful association with the organization.

Thanking you.

Yours faithfully,  
For Vardhman Yarns And Threads Ltd.  
(Unit - II)

  
Neeraj Abbott  
(Director - Manufacturing & Supply Chain)

Vardhman 

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119



Mrs. ARZU NISHAD

9/2612, GALL NO-16, KALLASH NAGAR, GANDHI  
NAGAR, S.O, EAST DELHI 110031

Dated - 01-Jul-2022

**Subject :- Letter for Appointment**

With reference to your application dated 01-Jul-2022 for the post of WELFARE OFFICER

For HRD & ADMIN

and interview with undersigned on dated 01-Jul-2022 Management is pleased to

appoint you on trial basis for the above mentioned post in our Organization on the following terms & conditions if acceptable to you

1. You are being appointed on the information detailed in your application which forms a part of your contract, in case of any omission, exaggeration, concealment or misrepresentations in the said application your service can be terminated without making any reference to you and in that event you shall have no claim against the management of any kind whatsoever. The management will have a right to file a criminal complaint against you for concealment of facts.

2. The aforesaid post offered to you is to be filled up on the Probation Basis for the period of Six Months. Probation period w.e.f. date of your joining i.e. 01-Jul-2022. The Management reserves right to either extend your Probation for another six Month or confirm your service after completion of your Six Month satisfactory service as a Permanent Employee by giving in confirmation in writing.

3. You will not have any lien on the post on which you are being appointed nor will you have any claim to be appointed against a Permanent or regular vacancy which occurs at any time for any other post.

4. We are in bussiness in which designs, customer information input from customer etc. are of confidential nature & all developments/productions are time bound in case your conduct & your work is not found satisfactory, your service can also be terminated without assigning any reason before the expiry of the period mentioned above. In case of your termination you shall be paid only Earned Wages and you shall have no claim against us of any kind whatsoever except the Earned Wages.

5. Your Probationary appointment shall be valid from your date of joining.

6. You shall be Monthly Earned Wages shall be paid.

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Employee shall be monthly fixed Employee and shall be paid

Basic	21500.00
HRA	3500.00
Conry.	0.00
Other	0.00
Phone	0.00
Medical	0.00
<b>Total</b>	<b>25000.00</b>

Monthly

7. You will be eligible for other benefits as per the Company's Rules & Regulations decided by the company. You will be expected to serve the company at Noida /any where in india. You will be liable to be transferred to any department office or industrial establishment forming part of our organization now or which may be set up/acquired at a future date and you will abide by the working hours of the department, office or industrial establishment concerned without any extra remuneration.
8. Your appointment and / or confirmation shall be subject to your being declared physically fit in case it is considered essential. you shall have to undergo periodical medical examinations.
9. You will work under the supervision of such officers as may be decided by the Company from time to time. You shall diligently and faithfully carry out instructions given to you by your superiors in connection with the work assigned to you.

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**VALLABHBHAI PATEL CHEST INSTITUTE**  
**National Tobacco Quit Line Services**  
A sponsored scheme by  
Ministry of Health & Family Welfare, Govt. of India  
University of Delhi  
Delhi-110007

---

Name : **Mrs. NIKETA**  
Designation : **COUNSELLOR**  
Address : **Col No-8, Gautam Colony,  
Narela, Delhi-110040**  
Date of Birth : **24-02-1997**  
Date of Joining : **03-03-2020**  
IC No. : **117**

*Niketa*  
Holder's signature

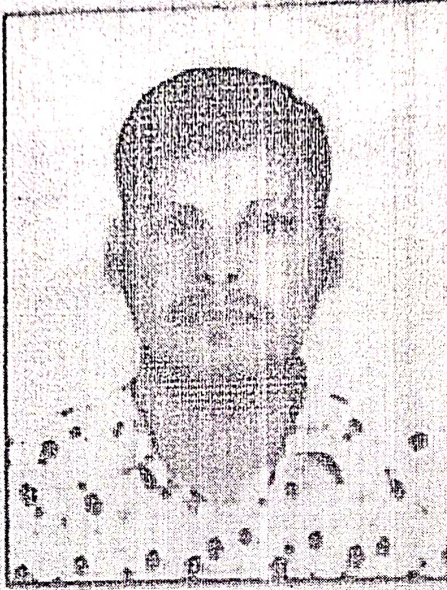
*[Signature]*  
Joint Registrar

*[Signature]*  
Chairperson  
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# SAMPARK

A Foundation by Anupama & Vineet Nayar




Vikram Malik

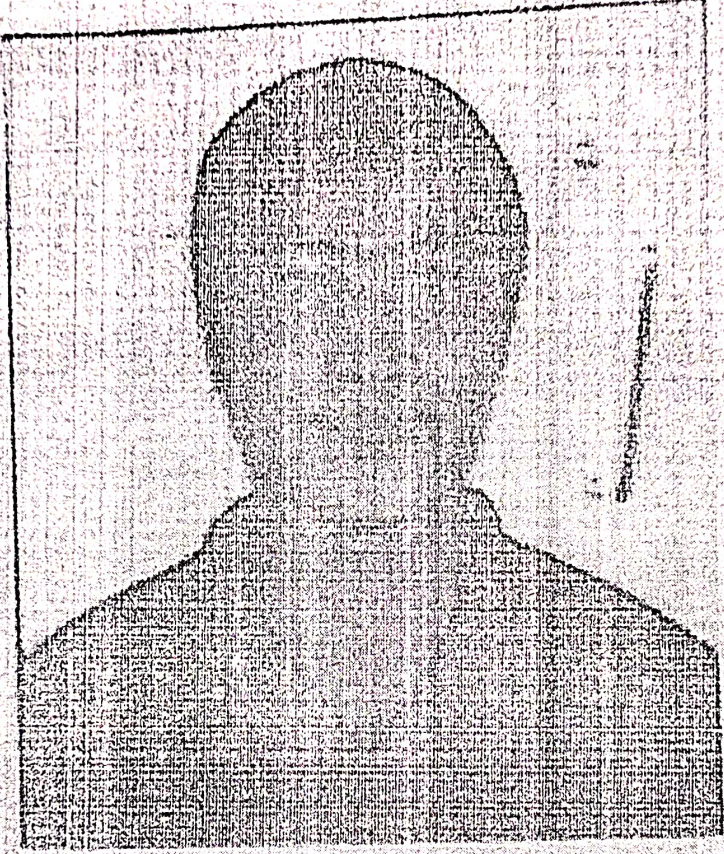
Blood Group - A+  
Emp. Code - 0200E

## SAMPARK

A-176, Sector - 40, Noida U.P. 201301  
Tel: 0120-4217660

  
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AMITA

CRE

E CODE 142111

*[Signature]*  
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Kurukshetra University  
Kurukshetra-136119





ISO 9001 : 2008 Certified

Blood Group:

Mobile No.: 8813885396

Date of Issue: 02.11.2020

Valid for: 2 years

*Rajm Pudhavan*


Issued by (Manager HR)

This card is non-transferable.

Always carry your card during office hours.

In case of loss, inform issuing authority.

For any queries, contact HR at 0231 26 10 10 or any email address.

  
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OFFER LETTER

Date: 6<sup>th</sup> October, 2020

RefNo: SHEPL/GUR/11050/20-AV

To:

Ms. Amita

D/O Sh. Hariprakash

Address : Ganair (23)

Mahendergarh

Haryana - 123021

Contact No.: 9813885396

Dear Ms. Amita,

With reference to your application and subsequent interview with our Management, we are pleased to offer the position of Assistant Manager - Tendering with our Organization, on the following terms and conditions. Your Gross salary would be as discussed. You are requested to report on duty on or before 12<sup>th</sup> October, 2020 you will be based at Gurugram.

- 1) You will be on probation for a period of Six Months from the date of your joining. It can be extended further on the basis of your performance, conduct and at the sole discretion of the Management. Unless confirmed in writing you shall be deemed to be on probation even after the expiry of aforesaid initial period.
- 2) Your service can be dispensed at any time from either side by giving at least 1 Month notice of salary during probation period and 2 Month notice of salary post confirmation.
- 3) Regular Appointment Letter shall be issued to you upon your joining the duties and successful completion of the joining formalities. However, your regular appointment is subject to your satisfactory verification of your qualification, previous employment/experiences and references.
- 4) Leave, except for Medical reasons and emergencies, must be planned by filling the leave application form & approved 7 days in advance by the immediate SH/HOD/Superior with notification to HR.
- 5) You will be entitled for the other perks & benefits as per prevailing Company's Policies, rules & regulations.
- 6) You will be evaluated monthly, quarterly & yearly on the basis of KRA & KPI assigned as per UMS Policies.
- 7) You are liable to be transferred/assigned a job anywhere in India to any Division /Office /Establishment /Department / Group Company /Subsidiaries as per requirement during the tenure of your services.

**SKYLARK INFRA ENGINEERING PVT. LTD.**

CORPORATE OFFICE: 4<sup>th</sup> Floor, Plot No. 814, Udyog Vihar, Phase-V, Gurgaon, Haryana-122016

REGD OFFICE: 1/24, 1<sup>st</sup> Floor, Sadar Bazar, Delhi Cantt-110010

Tel: 0124-4557000 Fax: 0124-4557003 Web: [www.skylarkworld.com](http://www.skylarkworld.com) E-mail: [info@skylarkworld.com](mailto:info@skylarkworld.com)

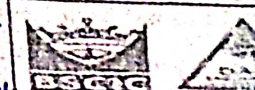
Corporate Identification Number : U74110DL2003PTC120020

*Rajan Puchkarm*

*[Signature]*

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Kurukshetra-122110

ISO 9001, ISO 14001 & OHSAS



DN 2119/1585 : 03

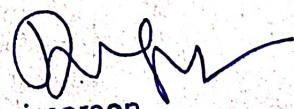


# Vardhman ~~AE~~ Threads

Vardhman Yarns & Threads Limited -1  
Post Box No:18, Phagwara Road, Hoshiarpur-146001, Punjab  
Ph:01882-248057, 248001,329545



Name : ANANYA KHANNA  
F/H/ Name : MR. MOHIT KHANNA  
Sex : F  
Employee no : 17779  
Department : I.R  
Blood group : O+  
Emergency : 81305-58004

  
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Kurukshetra-136119



02<sup>nd</sup> MARCH 2022

SAWAN

AMIN (33),  
KURUKSHETRA,  
HARYANA - 136038

Dear Mr. Sawan,

**Sub:- Appointment as Trainee**

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as **Officer Trainee – HR** in our organization on the following terms and conditions.

1. You will be attached to the **Human Resources Department at Roorkee Factory.**
2. The duration of training will be for a period of 06 months from the date of reporting i.e. 02.03.2022.
3. During the period of training, you will be paid a consolidated and all-inclusive Stipend of Rs.15,000/(Rupees Fifteen Thousand) per month. You will also be eligible for House Rent Allowance of Rs.6,000/- and Personal Allowance of Rs. 4,000/-.
4. You will be eligible for maximum of one day Casual leave per calendar month.
5. You shall, during your training, devote your entire time and attention in learning to perform whatever work is assigned to you by us and you shall strive, your best to learn such assigned job or work in a disciplined manner.
6. The training period may be extended at the sole discretion of the Management. The period of training is liable to be terminated upon either side giving one month's notice in writing to the other. In case of failure to issue/forward one month notice in the aforesaid manner, the Company

  
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ROORKEE  
136038



would not be liable to entertain any requests including that seeking Experience certificate, on behalf of the Trainee.

7. At the end of the training period, the management is not bound to offer you employment in the company nor entertain any claims in this regard.

8. You shall not, without our consent in writing, disclose, divulge or reveal to outsiders any formula, design, manufacturing or business secrets etc. of ours as well as those of our associates that may come to your possession or knowledge in the course of training.

9. You will be governed by the standing orders of the company and /or service rules and regulations in force or as may be brought in to force from time to time by the company for employees of your category.

10. If at any time, it is found that any information given by you on your application form is not true; your service is liable to be terminated without any prior notice.

11. On the date of reporting you are advised to bring the following.

- i. Proof of Age – either SSLC Certificate or any other acceptable document (original along with one set copy).
- ii. Proof of Educational Qualification including mark sheets (original along with one set copy).
- iii. Recent passport size photographs - two numbers.

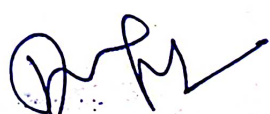
If the above terms and conditions of training are acceptable by you, you will signify the same by signing in the space provided in the attached copy of this letter and by returning it immediately to our office.

For V-GUARD INDUSTRIES LTD.



Vice President - HR & Admin

Received original and I accept the terms and conditions.



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\$

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Chairperson



**V-Guard Industries Ltd****Cost to the Company**


Name	Sawan
Designation	Officer Trainee – HR
Grade	OT
Department	Human Resources
Location	Roorkee Factory
Effective date	02- 03 -2022

<b>A) Gross Salary Components</b>	<b>Amount Per Month INR</b>
Basic Salary	15000
House Rent Allowance	6000
PA	4000
<b>Total (A)</b>	<b>25000</b>
<b>B) Benefits &amp; Perquisites</b>	<b>Amount Per Month INR</b>
Provident Fund	1875
Medical	813
Bonus/ Ex- Gratia	1250
Gratuity	721
Mobile	250
Insurance	1502
Variable Pay	3490
<b>Total (B)</b>	<b>9901</b>
<b>Cost to the Company Per Month INR (A+B)</b>	<b>34901</b>
<b>Cost to the Company Per Annum INR</b>	<b>418812</b>

\* DPA, AHRA and ACA stands withdrawal component in gross salary as applicable to the nature of work and work location. Eligible amount of LTA for the year will be credited in succeeding January and can be availed after confirmation. Bonus/Ex-gratia is variable as per the management decision. Gratuity eligibility is as per Payment of Gratuity Act.

Note: The amounts displayed might differ slightly due to rounding off rules.

\$

  
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**Kurukshetra-136119**





**SOCIETY FOR ALL ROUND DEVELOPMENT**  
Donation Exempted Under Section 80G of the I-T Act

December 1, 2020

**MEMORANDUM**

Dear Mr. Rashid Besar,

This contract is between Rashid Besar S/O Ismail Khan the contractual employee and Society for All Round Development (SARD), the contractual employer, wherein you will be employed as the Cluster Coordinator in SARD.

The following terms and conditions shall govern the employment:

1. The employee shall report for duty to his/her supervisor (Cluster Facilitator/Block Mobilization Coordinator-CGPP) or any other person designated by the CEO.
2. The posting will be in Nuh district at the Primary Health Center (PHC) level.
3. The employment is purely on a probation basis and initially for a period from 1 December 2020 to 31 March 2021.
4. While the initial place of posting will be in Nuh, the employee could be transferred to deal with any other field office of SARD or any new project's that the organization may take up in the future.
5. The employee shall be paid a total (CTC) of Rs. 16,300/- (Sixteen thousand three hundred) per month including conveyance, communication and all mandatory deduction at source, as per organizational rules.
6. The employee shall not be entitled to any other allowance/benefits other than mentioned in this.
7. The employee shall abide by the service rules and perform the task enumerated in the job description (attached beneath).
8. Within the probation period mentioned above the employee can be terminated immediately if there is a misconduct in service, sustained absence from work without prior permission, if found to do any other job/business, if found involvement in any type



*Emolter*

*[Signature]*

📍 HEAD OFFICE- 311 NANGAL RAYA COMMERCIAL COMPLEX, NEW DELHI-110046

📧 sudhir.bhatnagar@sardindia.org, sa\_rd@hotmail.com, sard@bol.net.in

📞 +91-11-28524728, 28521962

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- of political activity, or in case of unsatisfactory performance.
9. The employee's services could be permitted with 15 days notice period during the period of contract from both (Employee and Employer) side. The employee's services are terminable for reasons of misconduct in services, unsatisfactory performance of duty after a performance appraisal, employee's absence from work without prior permission for a continuous period of seven days, if found to do any other job/business, if found involvement in any type of political activity or a decided by board to eliminate said post.
  10. The contract between the employee and the employer will be renewed if the performance from the employee is satisfactory and its result desired benefits of the intervention program.
  11. The employee undertakes to maintain confidentiality in matters related to SARD and its programs and undertakes not to disclosed/discuss such information with any person who is not a member of SARD, without written permission from SARD office.
  12. If the above condition is acceptable to you, please sign both the copies and return the duplicate copy to SARD.

*Sudhir*

(SUDHIR BHATNAGAR)  
Chief Executive



CHIEF EXECUTIVE  
SARD

I hereby accepted this contract after having understood its meaning and implications and agree to abide by the terms and conditions mentioned therein.

Accepted:

Signature: *Rashmi Bera*

Name: *Rashmi Bera*

Witness:

*[Signature]*

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Kurukshetra University  
Kurukshetra-136119





**CARETEL Infotech Limited**  
C-106/7, Naraina Industrial  
Area Phase I  
New Delhi-110028  
Tel.: +91 11 66800000  
Fax : +91 11 66800001  
www.caretelindia.com  
CIN : U74899DL2000PLC104430

Date: 8<sup>th</sup> Oct, 2020

To,

Name:-Leena Rani,

Address:- House No.334  
Bank Wali gali, Auchandi, North West- 110039

### Offer Letter

Dear Leena Rani,

Please refer to your application for employment and the subsequent interview for the position of "Counselor". We have the pleasure to inform you that you have been found suitable for the above position. Your CTC will be 19260/- and shall be applicable after you successfully complete the training period.

#### Terms and conditions:-

- After joining, if you abscond or leaves the organization without following the proper exit procedure, The Management has the right to take the necessary action as per the discretion.
- You will on probation of 6 months and will be confirmed after completion of satisfactory probation period. However company deserves the right to extend this period.
- During probation period, if you resign, you will have to provide at least 15 days prior notice. If you want immediate relieving, you will have to pay 15 days salary. For confirmed employee the limit is 1 month notice/salary as the case may be.
- During probation, company will not provide any notice for "Termination or Ask to leave". After confirmation 15 days notice will be provided.
- All full and final payment in case of resignation, termination or ask to leave, shall be entertained as per policy of the company.
- This offer will cease immediately if and when any of the statements made, particulars given, or documents submitted, are found to be non-factual or incorrect.
- You are advised to join your duties on 11<sup>th</sup> Oct 2020

Please Contact at below mentioned address for joining formalities.

Caretel Infotech Limited  
C-106/7, Naraina Industrial Area  
Phase -1 New Delhi-110028

At the time of joining, please bring below mentioned documents.

- o 4 recent passport size photographs
- o Originals with zerox of your educational certificates
- o Proof of age and ID proof
- o Proof of past employments and Salary proof

Yours faithfully,  
For Caretel Infotech Limited

**Dalmeida Brothers Enterprises**  
A Dalmeida Brothers Enterprise

Regd. Office : Indra Prakash Building, 2nd Floor, 21, Barakhamba Road, New Delhi - 110002

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Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119



From

Project Director-cum-Secretary,  
Distt. Red Cross Society,  
Karnal.

To

Simranjeet kaur D/o sh. Haryinder Singh,  
R/o Park Street near Water Tank,  
Thanesar.

No:

Dated:

Subject:- Appointment for Contractual post of Project Manager in TI Project at Karnal.

You are hereby informed that you have been selected for the post of Project Manager on purely contractual basis by the recommendation of HACS Panchkula. You will be paid consolidated salary of Rs. 15000/- per month. The appointment is subject to the following terms and conditions:-

1. Initially, the contract will be <sup>from</sup> 02 September 2021 to 31 March 2022 and for further continuation of contract will Subject to continuation of project by Haryana State AIDS Control Society.
2. The appointment is purely based on the funding received from Haryana State AIDS Control Society subject to approval of NACO.
3. The offer of appointment being contractual not carry any pay scale. The salary is consolidated and no other allowances will be admissible.
4. Your appointment is purely on temporary / contract basis. If during this period, your work and conduct is not found to be up to the mark, your Service will be terminated without assigning Any reason.
5. If at any stage you desire to resign from your assignment, you will be required to give one Month notice or one months salary or for the period by which the notice falls short of the Period of one month.
6. In case you are married, you should be married to a person who has not mare the one living spouse or you/your self do not have more than one living spouse.
7. Other terms and conditions will be as per NACO Guidelines.

You will be responsible for carry out the duties of Project manager as per annexure A and any other duty assigned by Project Manager of the TI Project.

If you accept the above conditions, you are requested to join your duty with in period of three days at office of District Red Cross Branch, Karnal.

No. 135-136

Dated 02-09-2021

~~Project Director~~ Project Director  
Targeted Intervention Project,  
Red Cross Society, Karnal

Copy to:

1. Deputy Director (TI, OST & Jail intervention State AIDS Control Society, Panchkula) for Information & Necessary Action.
2. Administration Branch of this office for information necessary action.

Project Director  
Secretary-cum-Project Director  
Targeted Intervention Project,  
Red Cross Society, Karnal

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**ESCORTS**

August 17, 2021

Mr. Rahul Ahuja  
Kurukshetra University

Subject: Offer of Employment

Dear Rahul,

Congratulations! Further to the Campus interview you had with us, we are pleased to share you a placement offer in Escorts Limited on the following terms and conditions:

Department	:	EAM - Operations
Location	:	Faridabad
Designation	:	Management Trainee
Fixed pay (Basic pay, Allowances & Retirals)	:	Rs. 347,200 per annum
Variable pay	:	Rs. 27,800 per annum
Other Benefits	:	As per Company policy

In addition to the above, you will also be entitled to other benefits as discussed and agreed.

We would like you to join on or before **September 6, 2021** failing which, this offer of employment shall automatically be withdrawn.

This offer is subject to pre-employment medical report and satisfactory reference checks.

Please treat the terms and conditions of this offer as confidential and are not to be disclosed to any third party.

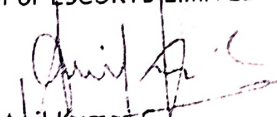
A letter of appointment enumerating the detailed terms and conditions of service shall be issued to you on completion of the joining formalities.

We are also enclosing list of documents to be submitted by you on the first day of your joining and a check-list/guidelines for pre-employment medical - ANNEXURE: B.

Please sign and return the acknowledgement copy of this letter, as a token of your acceptance.

Welcome to Escorts. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Thanking you,  
Yours Faithfully,  
For ESCORTS LIMITED

  
Anil Kumar  
Group Head HR

Enclosed: Annexure B

Accepted the above offer

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**ESCORTS LIMITED**

15/5, Mathura Road, Faridabad - 121 003, Haryana, India  
Tel.: +91-129-2250222 Fax: +91-129-2250023

E-mail: [escortsgroup@escorts.co.in](mailto:escortsgroup@escorts.co.in) Website: [www.escortsgroup.com](http://www.escortsgroup.com)

Corporate Identification Number L74899HR1944PLC039088  
Registered Office: 15/5, Mathura Road, Faridabad - 121 003, Haryana, India

  
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# ESCORTS

ANNEXURE 'A'			
Name	Rahul Ahuja		
Location	EAM - Operations		
DATE OF JOINING (DD/MM/YY)	September 6, 2021		
GRADE	MT		
DESIGNATION	Management Trainee		
OFFERED FIXED COST	Per Month	Per Annum	REMARKS
	28,933	3,47,200	
<b>Break-Up of CTC</b>			
<b>MANDATORY COMPONENTS (A)</b>	<b>MONTHLY</b>	<b>ANNUAL</b>	
BASIC (25% of FIXED CTC)	22,000	2,64,000	
Provident Fund	2,640	31,680	12% of Basic Pay
<b>FLEXI KITTY (allowances &amp; reimbursements) (B)</b>			
HRA (15% for Metro & 40% for Non Metro)	0	0	12% of Basic Pay
Child Education Allowance	0	0	Rs. 100/- per child, per month upto a maximum of 2 children
Child Hostel Allowance	0	0	Rs. 300/- per child per month upto a maximum of 2 children if studying in hostel
Leave Travel Assistance	0	0	Upto maximum amount available in Flexi Kitty
Fuel & Maintenance	0	0	Maximum Rs. 21,600/- Per Annum
Flexi-Pay Balance	4,293	51,520	Balance amount after allocating from the Flexi Kitty
<b>TOTAL FIXED COST (C) = (A) + (B)</b>	<b>28,933</b>	<b>3,47,200</b>	
<b>VARIABLE PAY (Paid Annually) (D)</b>	<b>0</b>	<b>27,800</b>	As per the variable pay policy of the company (including Bonus)
<b>COST TO COMPANY (E) = (C) + (D)</b>	<b>31,250</b>	<b>3,75,000</b>	
<b>OTHER BENEFITS</b>		<b>As per Company policy</b>	
<b>APPROX TAKE-HOME (before INCOME TAX)</b>	<b>23,453</b>		
Note: - Gratuity will be paid as per the statute			

*Signature*

Kurukshetra-136119  
Kurukshetra University  
Dept. of Social Work  
Chairperson

Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119





**RALSON (INDIA) LIMITED**  
WORKS : VILLAGE KOT PANAJCH, THE JOHANNA, G.T. ROAD  
DORAHA, DISTT. LUDHIANA - 141421 (INDIA)  
CIN:U61800DL1974PLC0432204

Dated: 29.09.2021

Ref No: RU/HR/2021

Mr. Nagesh Kumar  
S/o Sh. Rajesh Kumar  
Ward No 09/14 No 230,  
Natha Singh Nagar, Tarson,  
KARNAL (HR)

Gentleman

This has reference to your application and the subsequent interview you had with us, you have been appointed for the post of **ASST. LABOUR WELFARE OFFICER** with effect from **27.08.2021** on the following terms and conditions :-

1. You will be paid a basic salary of Rs. 7,000/- per month
2. In addition to that you will be entitled to the following monthly allowances :-  
City Compensatory Allowance : 6,800/- per month  
Conveyance Allowance : 1,000/- per month
3. You will be entitled to PF, Bonus, Gratuity and other perks as per rules applicable to the Company and amended from time to time
4. You will be on Probation for a period of six months and after satisfactory completion of the Probationary period your service will be confirmed in writing.
5. Your place of posting shall be at our Unit based at Kot Panajch (Doraha) but you are liable to be transferred to any other Branch, Post or Place or Sister Concern whether in existence or may establish/open its works or branch
6. You will devote full time to the work of the Company and will not undertake any direct or indirect business or work honorary or remuneratory, except with the prior permission of the Management in each case
7. You will not give out to any one, by work or other wise particulars of details of manufacturing processes, technical know-how, or of security arrangements or of administrative and organizational matters, whether or confidential or secret nature that may become known to you for being associated with our organization.

Chairperson  
Dept. of Social Work  
Kurukshetra University  
Kurukshetra-136119

HR OFFICE : RALSON NAGAR, OPP. DHANDARI KALAN, RAILWAY STATION, G.T. ROAD, LUDHIANA - 141003  
PHONE : +91 181-2511501, UPTO 510, FAX : +91-1612511511, EMAIL : hr@ralson.com, hr@ralson.com  
RD & HEAD OFFICE : I.I.J. LUDHOG NAGAR, ROHTAK ROAD, DELHI - 110041  
PHONE : 011-25472917, 25472918, FAX : 011-25471729



**RALCO**  
AUTOMOBILE TYRES  
MFD. BY RALSON (INDIA) LTD, LUDHIANA

Chairperson  
Dept. of Social Work  
Kurukshetra University  
Kurukshetra-136119






# RALSON (INDIA) LIMITED

WORKS : VILLAGE NOT PANAIKH, THE KHANNA, G.T. ROAD  
DORAMA, DISTT. LUDHIANA - 141421 (INDIA)  
CIN-U81909DL1874PLC042836

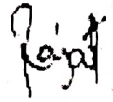
- 8 You will in all respects be governed by the rules and regulations of the Company applicable to all categories of employees issued from time to time.
- 9 One month's notice or salary in lieu thereof can be given by either side to sever a relationship.
- 10 You will automatically retire on attaining the age of superannuation at 58 years.
- 11 If you commit any breach of any terms of employment, as detailed heretofore, or any Act of indiscipline, the Company shall be at liberty to terminate this employment forthwith.
- 12 If you go on business tour of the Company, you will be entitled to TA/DA, as per rules of the Company.

Please return the duplicate copy of this letter duly signed in token of having accepted the assignment

For RALSON (INDIA) LIMITED

  
DGM (HR)

Received and accepted the above  
Terms and conditions

  
(RAJAT KUMAR)

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

REGIONAL OFFICE : RALSON NAGAR, OPP. CHANDIARI KALAN RAILWAY STATION, G.T. ROAD, LUDHIANA - 141003  
PHONE : 91-181-2511501, UPTD 512, FAX : 91-1812511511, EMAIL : info@ralson.com, hr@ralson.com  
HQ. & HEAD OFFICE : JAIL LOTECH NAGAR, ROHTAK ROAD, DELHI - 110041  
PHONE : 011-25073117, 2507394, FAX : 011-25073119



**RALCO**  
AUTOMOBILE TYRES  
MFD. BY RALSON (INDIA) LTD. LUDHIANA



# RAJ OVERSEAS UNIT - 4

Plot No. 8, Sec-25, Huda, Panipat (HR)

## नियुक्ति पत्र

नाम RAHUL KASANA पिता/ पति का नाम SH. SATISH

अस्थाई पता- KURUKSHETRA SEC 7.

स्थाई पता VILL-DHAND, POST DHAND.

RAJ OVERSEAS UNIT-4  
Plot No., 8, Sector-25. (1) HUDA  
PANIPAT-132103 (HR.)

जन्म तिथि 04.02.1995 पद L.W.O श्रेणी (अकुशल, अर्धकुशल, कुशल, अतिकुशल )

काम शुरू करने की तारीख 02.08.2021 कार्य करने का समय 8 घण्टे प्रतिदिन

अस्थाई (प्रोबेशन) कार्यकाल 02.08.2021 से 31.01.2022 हफ्ते में कार्य के दिन 6 साप्ताहिक छुट्टी SUNDAY

कुल वेतन 49144 प्रति माह

## नियुक्ति की शर्तें

- 1) आपने नौकरी के लिए प्रार्थना पत्र दिनांक 31.07.2021 और साक्षात्कार (इन्टरव्यू) के सन्दर्भ में आपकी नियुक्ति 02.08.2021 से HR विभाग में L.W.O पद के लिए करते हुए हमें हर्ष होता है।
- 2) आपका प्रोबेशन कार्यकाल की अवधि 6 माह होगी और यदि आपको प्रबन्धक कि तरफ से प्रोबेशन कार्यकाल के विस्तार कि सूचना नहीं मिलती है तो आप प्रोबेशन कार्यकाल के समापन के पश्चात स्वयं ही संस्था के स्थायी कर्मचारी हो जायेंगे।
- 3) प्रोबेशन कार्यकाल के दौरान आपको यह अधिकार होगा कि आप बिना किसी पूर्व सूचना के अपना त्याग पत्र दे सकता है। इस प्रोबेशन कार्यकाल के दौरान कम्पनी को भी यह अधिकार होगा कि आपको बिना किसी पूर्व सूचना के आपको नौकरी से हटा सकती है।
- 4) (क) यदि आप कम्पनी के स्थायी कर्मचारी हैं और आप नौकरी छोड़ना चाहते हैं तो आपको कम्पनी को एक महीने की अग्रिम सूचना (नोटिस) देना पड़ेगा और नोटिस अवधि समय में आपको कार्य करना पड़ेगा या फिर यदि आपकी वार्षिक अर्जित छुट्टी (EL) बकाया है तो आप उसको समायोजित एडजेस्टमेंट कर सकते हैं। यदि आप कम्पनी के स्थायी कर्मचारी हैं और कम्पनी आपको सेवा से बर्खास्त करती है तो वह आपको एक महीने का नोटिस या फिर नोटिस न देने पर एक महीने का वेतन देगी।  
(ख) अगर आप मासिक वेतन पर कार्यरत नहीं हैं स्थायी नियुक्ति होने के बाद, अगर आप अपनी नौकरी छोड़ना चाहते हैं तो आपको कम्पनी को एक माह पहले नोटिस देना पड़ेगा या फिर यदि आपकी वार्षिक अर्जित छुट्टी बकाया है तो आप उसका समायोजित कर सकते हैं। अगर आप स्थायी कर्मचारी हैं और कम्पनी आपको सेवा से बर्खास्त करती है तो वह आपको एक माह का नोटिस न देने के स्थान पर आपको एक माह का वेतन प्रदान करेगी।
- 5) कम्पनी काम की जरूरत के अनुसार भविष्य में आपका तबादला एक शिफ्ट से किसी भी शिफ्ट में कर सकती है इसको सूचना विभाग अध्यक्ष के द्वारा मौखिक रूप से एक दिन पहले बता दिया जायेगा।
- 6) आपको यह अधिकार होगा कि आप एक हफ्ते में एक दिन वेतन सहित छुट्टी कर सकते हैं यदि आपने किसी एक हफ्ते में 06 दिन कार्य किया है।
- 7) यह कि आपको हरियाणा सरकार द्वारा समय-2 पर घोषित वेतन दिया जायेगा / यदि आप पीस रेट पर कार्य करते हैं तो आपको वेतन आपके द्वारा बनाये गये उत्पादन के आधार पर दिया जायेगा। उत्पादन कि निर्धारित दरे आपका समय-समय पर कार्य प्रारम्भ होने से पहले आपका यता दी जायेगी। जो किसी भी समय बदली भी जा सकती है। आप बताए गए निर्देशानुसार कार्य करेंगे।
- 8) किसी एक दिन में 08 घण्टे कार्य करने के उपरान्त और किसी एक हफ्ते में 48 घण्टा कार्य करने के बाद आप ओवर टाइम (OT) वेतन के हकदार हैं जो कि फैक्टरी एक्ट 1948 (धारा 59) के तहत। ओवर टाइम (OT) हमेशा आपकी स्वीकृति से होगा।
- 9) कम्पनी काम की जरूरत के अनुसार आपका तबादला (ट्रांसफर) कम्पनी के किसी दूसरे विभाग या भारत में कम्पनी की किसी अन्य फैक्ट्री में कर सकती है। अगर आपका तबादला एक से दूसरे राज्य में किया जाता है तो आपकी यात्रा का खर्चा कम्पनी द्वारा दिया जायेगा।
- 10) घुरे व्यवहार की शिकायत मिलने पर कम्पनी आपको नौकरी से निलंबित (सस्पेंड) कर सकती है जब तक कि जांच (इन्क्वायरी) पूरी नहीं होगी। आपको सस्पेंशन के दौरान 50% प्रतिशत वेतन मिलेगा यदि आपका घुरा व्यवहार साबित नहीं होता तो कम्पनी आपको निलंबित समय का पूरा वेतन देगी।
- 11) जब तक आप इस कम्पनी में काम करते हैं आपको बिना कम्पनी की आज्ञा लिए दूसरी किसी कम्पनी में काम करने की इजाजत नहीं है।
- 12) भारतीय श्रम कानून के नियम अनुसार जैसे ही आप इस कम्पनी में 240 दिन काम कर लेते हैं तो आपको 01 दिन की छुट्टी हर 20 कार्य दिवस के बाद वेतन सहित लेने का अधिकार होगा। परन्तु कम्पनी आपको प्रथम कार्य दिवस से ही हर 20 कार्य दिवस

Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119





Date: 16-07-2021

VPLB: HR&ADMIN: 2021-22

MR. SARVJEET SINGH,  
NAND COLONY NO. 02,  
NEAR SHIV MANDIR, PEHOWA,  
DISTT: **KURUKSHETRA (HR)**.

SUB: Offer letter for the post of Associate Labour Officer – (P&IR).

Dear Mr. Sarvjeet,

This is with reference to your interview and subsequent discussion with us on the above subject.

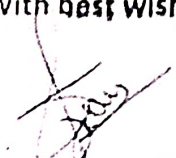
We are pleased to make an offer to you to join our organization as Associate Welfare Officer (P&IR Dept.) in O1 grade based at Vardhman Polytext Limited, Bathinda on the terms and conditions discussed and agreed upon with you.

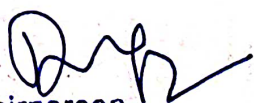
A detailed appointment letter will be issued to you on your joining the duties with us. You are requested to be on board latest on or before 01<sup>st</sup> Aug 21. However, once you join us you would be governed by the Rules & Regulations of the Company applicable to your Grade.

We look forward to your joining to have a rewarding career at **OSWAL GROUP**,

Please return copy of this letter in token of your acceptance.

With best wishes,

  
**PRIKSHIT SINGH**  
**SR. MANAGER (HR)**

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

Vardhman Polytext Ltd

Osval Group Company

CIN: 171227FBI980P11004247

Works: Badal Road, Bathinda-151005,

Punjab (India) Tel: + 91-164-2281771, 2281526

www.vpl.in

info@vpl.in





Date: 16-07-2021

VPLB: HR&ADMIN: 2021-22

MR. NEERAJ KUMAR,  
PROFESSOR COLONY,  
NEAR D.A.V COLLEGE, PEHOWA,  
DISTT: KURUKSHETRA (HR).

SUB: Offer letter for the post of Associate Welfare Officer – (P&IR).

Dear Mr. Neeraj,

This is with reference to your interview and subsequent discussion with us on the above subject.

We are pleased to make an offer to you to join our organization as Associate Welfare Officer (P&IR Dept.) in O1 grade based at Vardhman Polytex Limited, Bathinda on the terms and conditions discussed and agreed upon with you.

A detailed appointment letter will be issued to you on your joining the duties with us. You are requested to be on board latest on or before 01<sup>st</sup> Aug 21. However, once you join us you would be governed by the Rules & Regulations of the Company applicable to your Grade.

We look forward to your joining to have a rewarding career at **OSWAL GROUP.**

Please return copy of this letter in token of your acceptance.

With best wishes,

**PRIKSHIT SINGH**  
**SR. MANAGER (HR)**

**Chairperson**  
**Deptt. of Social Work**  
**Kurukshetra University**  
**Kurukshetra-136119**



2038931

**NAHAR INDUSTRIAL ENTERPRISES LTD.**  
**(UNIT: NAHAR FABRICS), LALRU**

DI. A-10-21

ASST. VICE PRESIDENT (HR & ADM)  
NAHAR FABRICS, LALRU

WITH REFERENCE TO YOUR LETTER NO. \_\_\_\_\_ DT. 01-10-2021

FOR THE POST OF Welfare Officer I HEREBY JOINING MY DUTY TODAY IN \_\_\_\_\_  
HR DEPARTMENT (WEAVING)

DATE OF JOINING: 1-10-2021  
SALARY BASIC RS. 14235/-  
GROSS RS. 22000/- etc

SIGNATURE: Vishal  
FULL NAME: Vishal Sharma  
S/O SH. Draesh Chandra Sharma

PRESENT ADDRESS: Ambedkar Sramik  
Halla, Gov. Road, Bawal, H.P.,  
173205

PERMANENT ADD. 3116, A.6,  
Somya Nagar, Civil Lines,  
Ajmer, U.P., 282002

[Signature]  
ASST. VICE PRESIDENT (HR & ADM)

**PERSONAL DATA FORM**

NAME Vishal Sharma  
POST APPLIED FOR Welfare Officer

[Signature]  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119





# Anshu Hospitals Limited

Regd. Office  
B-19 Ground Floor,  
Greater Kailash Enclave,  
New Delhi - 110048

SF/SEC-8/HR/ 500039/2021

20-Sep-2021

Mr. Himanshu  
A-228, Dabua Colony  
Faridabad, Haryana - 121001.

Subject: Letter of Appointment & Terms of Employment

Dear Mr. Himanshu,

With reference to your application and subsequent discussions: we have pleasure in confirming your appointment in our organization as **Executive** in the department of Sarvodaya Foundation on the following terms and conditions effective from 20-Sep-2021.

The other terms and conditions will be as follows:

## 1. Place of Posting

Your initial place of work will be in Sarvodaya Foundation (A unit of Anshu Hospitals Limited), Sector - 8, Faridabad, Haryana - 121006. However, your services, based on job requirement are liable to be transferred to any of our Hospital or Clinic, whether in existence or planned in the future, within India or abroad, whether in existence or not at the time of the enforcement of these orders, while making such orders the employer shall not make any change in the condition of employment letter and also will not pay any compensation / TA / DA or any travelling expenses.

## 2. Probation

That you will be on probation for a period of 6 months from the date of joining, where after your services are found satisfactory, subject to your performance and fitment in to given role you will be confirmed in writing. If found necessary, probation period may be extended, at the discretion of the Management or may be dispensed with earlier during the probation/ the extended period of probation; unless confirmed in writing, you will be deemed as probationer after the expiry of the probation period or the extended period of probation. In the event your desire to resign, you will be required to give 30 days' notice during probation period or 60 days' notice after confirmation to ensure smooth transition/ hand over duties without loss to the hospital. After tendering the resignation management is free to relieve you on or before the completion of your said notice period.

## 3. Placement & Compensation

Your Cost to the Company (CTC) inclusive of retiree benefits shall be Rs 20,000/- (Rupees Twenty Thousand Only) per month. The details of the same shall be as given in Annexure 'A'.

Your individual remuneration is purely a matter between yourself and the company and has been arrived at on the basis of your specific background & professional merit. We expect you to maintain this information and any further changes in it, as strictly personal and confidential.

Page 1 of 8

*Himanshu*

Chairperson  
Deptt. of Social Work

Kurukshetra University  
Kurukshetra-136119

Sarvodaya Hospital & Research Centre  
Y.M.C.A. Road, Sector-8,  
Faridabad | Ph: 1800 313 1414

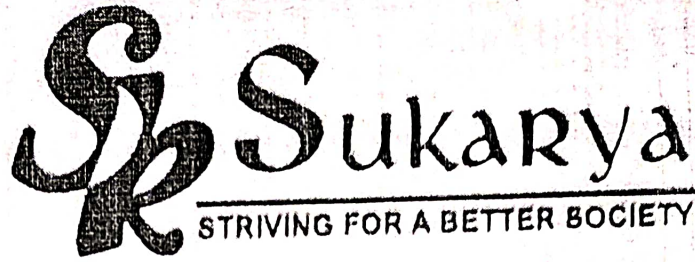
Sarvodaya Hospital  
Gopi Colony, Sector-19,  
Faridabad | Ph: 0129-4194444

Sarvodaya Medicentre  
B-19, Greater Kailash Enclave 1,  
New Delhi | Ph: 011-42060400

Sarvodaya Imaging Centre  
Charak Palika Hospital, NDMC,  
New Delhi Ph: 011-26111111

E. info@sarvodayahospital.com | W: www.sarvodayahospital.com | SHRC/Admin/02/01/02 | CIN No. U18200DL2000PLC0000001





E-Block, Sushant Lok-1, Gurgaon (Hr.)  
Tel: +91-124-4114251 / 53  
Fax: +91-124-4114253



**Name : Akhlak**

**Designation : Field Supervisor**

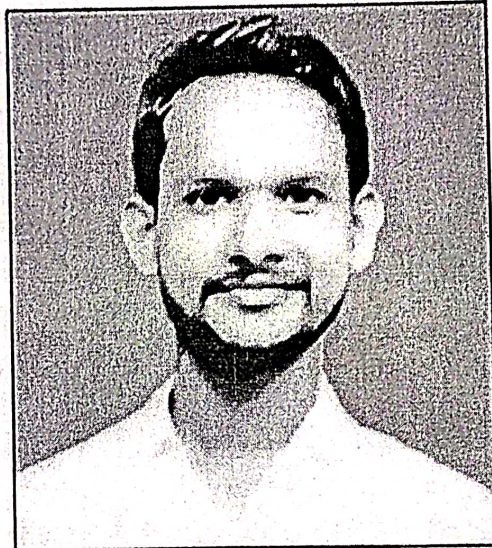


# Elderly Healthcare Services



**anvayaa**

care·comfort·convenience



**Jafar Khan**

Care Manager

Emp Id: AKC214

Blood Group: B+ve

Authorised Signatory

Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119



**State Programme Management Unit, National  
Health Mission, UP**

Ref.: 638/SPMU/NHM/DAP-HR/2022-23/4749-98

Date: 30-09-2022


**OFFER LETTER**

**To, Nikita**

**Mobile: - 9101092180**

**Email Id: -vijsinghal35@gmail.com**

1. The National Health Mission, U.P. is pleased to inform you that you are selected for the post of Psychiatric Social Worker-DMHP on contract under NHM, UP at **District - Kannauj**
2. Your fixed honoraria would be Rs 50000 /- per month only.
3. You are directed to report to concerned office of Chief Medical Officer, on or before 07-10-2022 for joining.
4. The contractual appointment will be effective from the date of your joining till 31-03-2023. After 31.03.2023, Your position shall be continued for further financial year subject to renewal by DHS and continuation of post by the Government of India.
5. If you do not join by 07-10-2022, it will be presumed that you are not interested and this offer letter will stand automatically cancelled.
6. Your Selection/appointment for the contractual position of is purely provisional, unless verification of documents and genuineness of the candidature is verified. In case of any incorrect/falsification/tempered/fabrication found, your selection/appointment will be liable to be cancelled forthwith and appropriate Legal action may be taken against you.
7. During the service period, you have to follow terms and conditions mentioned in Service Agreement along with other guidelines issued from time to time.
8. You may be engaged to other Training Centers as and when required by the concerned authority.
9. After joining, your appointment will be governed by the following general terms and conditions of services: -
  - a) That the District Health Society (DHS) will be the competent authority for appointment. You will be governed under DHS relating to work, conduct and discipline.
  - b) After successful completion of the aforesaid period, the contract may be renewed subject to annual performance review and as per discretion of the District Health Society.
  - c) The District Health Society will have the right to terminate your services by giving one month notice or an amount equivalent to one-month salary in lieu of notice as per HR policy.

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119




- Veeraj)
- d) You will have the option of leaving the service of the Society by giving one month notice or an amount equivalent to one-month salary in lieu of notice to the society.
- e) The District Health Society will have the right for addressing any disciplinary issues in accordance with the procedure set forth in HR Policy of NHM, UP.
10. You are required to submit the certified copy of the following documents/testimonials at the time of joining to Chief Medical Officer concerned.
- Certified copy of High School certificate.
  - Certified copy of the testimonial relating to educational qualification as per essential qualification advertised.
  - Copy of valid Certificate of Registration as Nurses and Midwives from UP Nurses & Midwives Council for Psychiatric Nurse position
  - Certified copy of ID proof.
  - Certified copy of Experience certificate as per the advertisement and No Objection Certificate/Relieving Letter from last Employer and score card downloaded from the portal.
  - Permanent/Mailing Address proof.
  - Certificate from two persons about your work, conduct and character who are at responsible position in govt. department or renowned organization indicating their full address, phone/fax numbers and email address. The person should have known you for at least two years and should not be related to you.
  - Medical Certificate of Health from a govt. hospital covering following aspects: - i. General Fitness.
    - Report of Chest X-Ray.
    - Report of Eye Specialist on vision.
  - Two passport size photographs.
11. On successful completion of your joining formalities, Appointment letter will be issued by Chief Medical Officer concerned and Service Agreement will be executed by Chief Medical Officer concerned on behalf of District Health Society (DHS).
12. No transfer shall be done to another District Health Society/District in any circumstances.



**(Sudha Yadav)**  
General Manager (HR)  
National Health Mission, UP

Copy to:

- Concerned Chief Medical Officer/Conveyor, DHS, District.
- Concerned District Program Manager, DPMU, District.



Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119



**B.M.D. Sr. Sec. School**

**(Permanently Recognised)**

**Makrana (Ch. Dadri)**

**IT IS CERTIFIED THAT MR.  
JITENDER S/O SH.SATPAL WORKED IN OUR  
SCHOOL SINCE 1 APRIL 2019 TO TILL PRESENT  
AS PRT.HE WAS PAID 18600 / MONTH FOR HIS  
WORK AS SALARY . DURING ABOVE  
MENTIONED PERIOD, HIS WORK WAS  
PRAISEWORTHY .**

*Jagdeep Singh*

**Principal  
B.M.D. Sr. Sec. School  
Makrana (Ch. Dadri)**

**PRINCIPAL**

*D. J.*

**Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119**





AN ISO 9001 : 2015 & ISO 14001 : 2015 Certified Company

**ADELA ELECTRICALS PVT. LTD.**

CIN : U74140DL2006PTC154668

Corporate Office : 410, 4th Floor, Best Business Park,  
Netaji Subhash Place, Pitampura, Delhi-110034

Phone : +91 1141625687 | E-mail : accounts@adela.co.in

Works : Plot No.-5, Sector-18, Phase-III, Industrial Estate,  
Barhi, Sonapat, Haryana-131101

E-mail : info@adela.co.in

## To Whom It May Concern

We wish to inform you that Mr. **SOURAV** has worked with our company from August,2021 to till date as a HR senior executive and labour welfare officer. This is a full-time position job.

He is a hardworking, loyal, and first-rate employee. He always excels on the tasks given to him

If you have any inquiries, please do not hesitate to contact me.

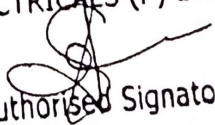
Best wishes,

Shubham Bhardwaj

Assistance Manager

Adela Electricals Pvt. Ltd.

 ADELA ELECTRICALS (P) LTD.

  
Authorised Signatory

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119





# Haryana Staff Selection Commission

(To be retained by Candidate)  
Bays No. 67-70 Sector-2 Panchkula  
Website:- [www.hssc.gov.in](http://www.hssc.gov.in)

ADMIT CARD FOR ONLINE COMPUTER BASED TEST (CBT) FOR THE POST OF ENGINEERING DRAWING INSTRUCTOR ADVT. NO. 12/2019, CAT. NO. 12

## SKILL DEVELOPMENT AND INDUSTRIAL TRAINING DEPARTMENT, HARYANA

NO.1/60/2019-1EXAM/Spl.

28.11.2019

Registration No.

1219013258

Roll Number

1219122582

Applicant Name

NARENDER KUMAR

Father's/Husband's Name

RAJMAL

Mother's Name

ANGREJO DEVI

Date of Birth

15/02/1969

Category

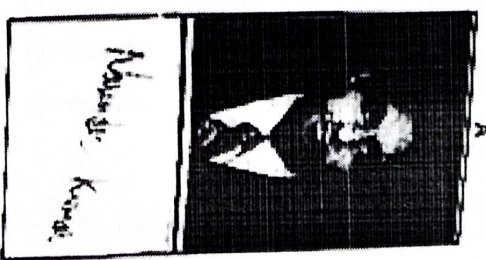
General

Aadhar No.

938402329910

PERMANENT ADDRESS:

40 City: RAMANA RAMANI, Tehsil: PUNDRI, Dist: Kaithal, Pin: 136043  
State: Haryana



### EXAM CENTER DETAILS:-

Examination Date

07.12.2019

Entry Time

09:00 A.M (No Entry after 10:00 A.M)

Examination Time

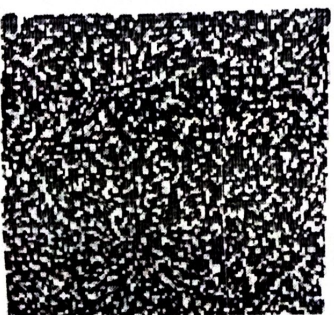
10.30 A.M. to 12.00 P.M.

Examination Center Code

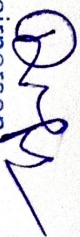
10

Examination Center Venue

Deep Web Solutions, C/O Sri Guru Ram Dass Preparatory School, 2nd Floor, Sector 19D, Chandigarh-160019, Near Govt. High School



Visible Identification mark as mentioned in application form:- **A MOLEARKOM RIGHT ARM**  
Note: I have read the instructions given below and undertake to abide by the same.

  
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Dept. of Social Work  
Kurukshetra University  
Kurukshetra-136119



# Haryana Staff Selection Commission

Bays No. 67-70, Sector- 2, Panchkula-134154

(www.hssc.gov.in)

## ANNOUNCEMENT

Final Result for the post of **Engineering Drawing Instructor of Skill Development & Industrial Training**  
Department, Panchkula Haryana Against Advt. No. 12/2019, Cat No. 12.

On the basis of Written Examination, Scrutiny of Documents and Socio-economic criteria for the post of Engineering Drawing Instructor of Skill Development & Industrial Training Department, Panchkula Haryana Against Advt. No. 12/2019, Cat No. 12, the Commission has finalised and declared the result. The result has been shown category wise and roll number wise and the marks secured by the last selected candidate in each category have been shown in the bracket.

### Advt. No. 12/2019, Cat. No.12, Engineering Drawing Instructor (227 Posts)

#### General (79 Posts)


1219120252	1219120583	1219120588	1219121181	1219121268	1219121285
1219121744	1219121752	1219121781	1219121788	1219122271	1219122472
1219122521	1219122522	1219122582	1219122699	1219122841	1219122896
1219122929	1219122997	1219123147	1219123552	1219123915	1219123942
1219124176	1219124413	1219124666	1219124822	1219124828	1219124915
1219125077	1219125133	1219125225	1219125481	1219125508	1219125569
1219125607	1219125684	1219125757	1219125784	1219125785	1219125826
1219125841	1219125889	1219125925	1219125997	1219126097	1219126223
1219126257	1219126421	1219126570	1219126620	1219126624	1219126877
1219126932	1219127002	1219127042	1219127067	1219127073	1219127135
1219127439	1219127456	1219127579	1219127589	1219127685	1219127688
1219127800	1219127983	1219128063	1219128125	1219128267	1219128269
1219128335	1219128347	1219128395	1219128586	1219128659	1219128720
1219128956					

(78.50)

#### General Waiting


1219121570	1219121711	1219121764	1219124855	1219125410	1219126141
1219126213	1219127985				

(77.00)

  
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