

5.2.2 Placement of outgoing students during the last five years (2017-18, 2018-19, 2019-20, 2020-21, 2021-22)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-18	Niloy roy	M.Sc. Microbiology	Biology faculty at JC Maxwell Science Institute	7.20 lacs pa
2017-18	Suraj	M.Sc. Microbiology	Nectar Life Sciences, DeraBassi	2.00 lacs pa
2017-18	Gouri sharma	M.Sc. Microbiology	D.A.V. College, Yamuna Nagar (Guest Faculty)	2.00 lacs pa
2017-18	Suchitra Gaur	M.Sc. Microbiology	Project associate, TERI, new Delhi	
2017-18	Geetika Jain	M.Sc. Microbiology	Private school. Teacher	2.00 lacs pa
2018-19	Jugnu	M.Sc. Microbiology	P.G.T. Biology, Om International Public School & Shri Ganesh Science Academy	175,000/-
2018-19	Rahul	M.Sc. Microbiology	Central Govt (Postal Dept.)	3.00 lacs
2018-19	Priyanka Chauhan	M.Sc. Microbiology	IDS, Mohali (Medical Sccribed Trainee)	2.00 lacs
2018-19	Suman	M.Sc. Microbiology	IDS, Mohali (Medical Sccribed Trainee)	2.00 lacs
2018-19	Hemant Dhiman	M.Sc. Microbiology	IDS, Mohali (Medical Sccribed Trainee)	2.00 lacs
2018-19	Himani	M.Sc. Microbiology	MVN Haryana	
2018-19	Ankita	M.Sc. Microbiology	CPA Global, Noida	3.20 lacs
2018-19	Manisha Pal	M.Sc. Microbiology	Rapidix Diagnostics	2.04 lacs
2018-19	Parijat Panja	M.Sc. Microbiology	IDS, Mohali (Medical Sccribed Trainee)	2.00 lacs
2019-20	Ria arora	M.Sc. Microbiology	Uni medicolabs, New delhi	
2020-2021	Amanat	MSc. Microbiology	Panacea biotech, Lalru +91 1762 505900	2.00 lacs PA
2020-2021	Harpreet	MSc. Microbiology	Sentiss Pharma Pvt. Ltd., +91 9805512822	2.00 lacs PA
2020-2021	Shalini	MSc. Microbiology	Sentiss Pharma Pvt. Ltd., +91 9805512822	2.00 lacs PA
2020-2021	Sunita	MSc. Microbiology	eclerx, Chandigarh	2.28 lacs PA
2020-2021	Vishal sahil	MSc. Microbiology	IPL Biologicals Ltd, haryana	2.61 lacs PA
2020-2021	Shiavni pal	MSc. Microbiology	AAL Biosceinces research pvt ltd	1.89 lacs PA
2020-2021	Yogita Rani	MSc. Microbiology	Amree Pharma, Karnal	1.80 lacs PA
2020-2021	Nikita sharma	MSc. Microbiology	Radhakishan hospital, Kurukshetra	
2020-2021	Aditi aggarwal	MSc. Microbiology	Axiom Ayurveda pvt ltd	1.86 lacs PA
2022	Akshay	M.Sc. Microbiology	Sentiss Pharma Pvt. Ltd., +91 9805512822	2.00 lacs
2022	Sachin	M.Sc. Microbiology	Sentiss Pharma Pvt. Ltd., +91 9805512822	2.00 lacs
2022	Pooja	M.Sc. Microbiology	Sentiss Pharma Pvt. Ltd., +91 9805512822	2.00 lacs
2022	Himanshu	M.Sc. Microbiology	Kwality Pharma ltd, Punjab	1.56 lacs
2022	Ruchi	M.Sc. Microbiology	Oscar remedies, Yamunanagar	
2022	Nancy	M.Sc. Microbiology	FICCI Research and analysis centra, New Delhi	


Chairman,
Department of Microbiology
Kurukshetra University,
KURUKSHETRA-136119.



JC MAXWELL SCIENCE INSTITUTE

Head Office : 3rd , 4th Floor, Pragati Tower, Simlaguri, Barpeta Road-781315, Assam

www.jcminstitute.com | hr@jcminstitute.com | 9508546183 | 7001482069 |7576008272

Dear Niloy Ray
Place: Ananda Bazaar Para,
Gushkara, Burdwan
Sub : Letter of Appointment

We are pleased to offer you the position of Biology faculty in J.C Maxwell Science Institute, Barpeta Road.

Your job of appointment will begin on Friday, April 22, 2022 at 9 a.m. You will receive a net salary of Rs. 60,000 (Sixty thousand only) monthly.

This offer will be invalid if we do not hear from you until Monday, April 18, 2022, 5p.m.

Employee agreement paper will be signed up between two parties if you accept our offer. For any queries, you can contact us.

G.K Roy Barman

Director
J.C Maxwell Science Institute



PAVITRA INSTITUTE OF HEALTH SCIENCES

(Under The Aegis of Naturopathy Health Care Institute Trust)

Damdama Road, Bhondsi, Sohna Road, Gurgaon, Haryana

Dated:- 10/05/2019

TO WHOM-SO-EVER IT MAY CONCERN

It is to certify that Miss Sakshi, D/o Mr.Tushar Kant Mathpal, resident of H.no.705,sector 40, Gurugram, Haryana, has been serving in the organization since 17 dec 2018 to till date 30 apr 2019 as Faculty.

During this tenure of her work Miss Sakshi remained involved in her work dedicated. We found her pretty active in whatever task we have provided her. She is a confident person. She is professionally sound, hard-working and a devoted staff. She has the motivation to take initiative tasks and we are gratified that she had been helpful in the advancement of our organization.

Moreover, I would like to reflect over her conduct during her stay with us. During her service she has been found sincere, reliable, trustworthy, sociable, pleasant and open to challenges. She has a genial temperament and can efficiently work in a team. All of our staff members are pleased with her and feels comfortable in teaming and coordinating with her for the realization of organizational goals and objectives.

We wish her all the best in his future endeavor.

Authorised Signatory

Darbari Seth Block
I H C Complex
Lodhi Road
New Delhi – 110 003

Tel. 2468 2100 or 7110 2100
E-mail mailbox@teri.res.in
Fax 2468 2144 or 2468 2145
India +91 • Delhi (0) 11

North-Eastern Regional Centre
Guwahati

Tel. (361) 233 4790
E-mail terine@teri.res.in
Fax (361) 233 4869

Southern Regional Centre
Bangalore

Tel. (80) 2535 6590 (5 lines)
E-mail terisrc@teri.res.in
Fax (80) 2535 6589

Goa

Tel. (832) 245 9306 or 245 9328
E-mail terisrc@teri.res.in
Fax (832) 245 9338

Western Regional Centre
Mumbai

Tel. (22) 2758 0021 or 4024 1615
E-mail terimumbai@teri.res.in
Fax (22) 2758 0022

Himalayan Centre
Mukteshwar

Tel. (5942) 286 433
E-mail praveen.sharma@teri.res.in
Fax (5942) 286 460/433

TERI Japan

Tokyo
Tel. (+81 3) 3519 8970
E-mail teri@iges.or.jp
Fax +81 33 5195 1084

Sanjay Seth
Director-HR

Ref : AP/01/3882

November 22, 2021

Ms Suchitra Gaur
802/24, Street No – 3
Dev Nagar
Sonipat-131001

Dear Ms Gaur,

Further to our letter dated August 10, 2021, issued to you, we are pleased to extend your employment with TERI as Project Associate for a period of one year beyond October 30, 2021.

Your employment can be terminated earlier by either party serving a notice of one month or paying salary in lieu thereof along with tax as applicable.

All other terms and conditions of your employment would remain unchanged and in keeping with TERI rules as existing from time to time.

If you agree to these terms and conditions, kindly sign and return a copy of this letter indicating your acceptance at the earliest.

With best wishes,

Yours sincerely,



Sanjay Seth

PRIVATE & CONFIDENTIAL

Date: 22 April 2021
Ankita Shrivastava
Plot no. 28,29
Bhagwati Garden extension,
Uttam Nagar
New Delhi – 110059.

Subject: **Contract of Employment (“Contract”)**

Dear Ankita,

We are pleased to extend you an offer for the position of IP Analyst , Grade - E with CPA Global Support Services India Private Limited (“**Company**”, which shall include, to the extent the context requires or permits, reference to any other company forming part of the CPA Global group of companies). We truly appreciate the skills and abilities you can bring to the organization and look forward to you joining our team.

The terms and conditions of your employment are as follows:

1. COMMENCEMENT OF EMPLOYMENT

Your employment would be effective from **03 May 2021**; provided however that this offer and your employment is contingent on the results of a background check which may include reference checks, medical check-up and verification of education and work history. If the results of your background check are unsatisfactory on any account, the Company may at its discretion, revoke this offer at any time. Further, you are required to submit your relieving letter in original from your previous employer (if applicable) within sixty (60) days of your joining the Company failing which your employment with the Company shall be liable for termination without prior notice.

2. LOCATION

Your location of work shall be Noida but you may be required to travel in India or abroad from time to time. The Company may, after giving you reasonable notice, transfer or assign or second you to any place of business of the Company in any part of India or abroad. You may also be required on a temporary basis to work at any client premises based in India or overseas. While on transfer, assignment or secondment, you shall be governed by the rules, regulations and conditions of service of that location.

3. DUTIES AND RESPONSIBILITIES

Your job title will be IP Analyst, Band - E. You will report to Ankur Srivastava, Global Head of IP Services - Patents or nominated person or such other person nominated by the Company.

During your employment, you shall:

- devote the whole of your working time, attention and abilities to the business of the Company;
- diligently exercise such powers and perform such duties as may from time to time be assigned to you by the Company;
- comply with all reasonable and lawful directions given to you by the Company;
- report your own wrongdoing and any wrongdoing of any other employees or director of the Company immediately on becoming aware of it; and
- use your reasonable endeavours to promote, protect, develop and extend the business of the Company.

4. REMUNERATION

4.1 Salary

Your Total Assured Compensation (**TAC**) will be **INR 3,20,000/- (Rupees Three Lakhs and Twenty Thousand Only)**. This amount will include basic salary, taxable and non-taxable allowances (defined as 'Other Allowances' and as detailed in **Annexure I**) and other social security and statutory payments. Payment of salary shall be subject to tax and other deductions, in accordance with applicable laws and regulations.

You will receive your first salary in the month of May,2021.

4.2 Performance Review

Performance review happens as per prevailing Company policy and performance review cycle. The Company is however under no obligation to award an increase following a performance review. Further, there will be no review of salary after notice has been given by either party to terminate the Employment. Please refer to Clause 15 for information on Notice Period.

4.3 Performance Based Bonus

In addition to Total Assured Compensation as specified in Clause 4.1 above, you may be eligible for a Performance Based Bonus (refer **Annexure I**), payable annually provided the Company has achieved the business objectives and you have accomplished the mutually-agreed performance goals / targets to be eligible for this bonus. The aforesaid performance bonus payment will be done as per Company Policy and will be dependent on both, Company Performance and Individual Performance. You must be on the Company's payrolls and should not be in the process of serving the requisite notice period (as per Clause 15 of this Contract) on the date on which the payment of this bonus becomes due.

4.4 Insurance & Other Benefits

The Company offers the insurance benefits set out in **Annexure I** to its employees based on the group insurance policies obtained by the Company and subject to terms and conditions thereof. The Company reserves the right to change the nature, content and coverage of the Company's group insurance policies and the insurance cover provider from time to time.

Details of insurance and other benefit(s) that the Company extends to its employees are as per the existing Company policies and practices, and may be revised from time to time. These benefits shall be subject to tax and other deductions, in accordance with applicable laws and regulations.

5. TRAINING

CPA Global group spans across geographies providing various services to its clients. You will be required to go through appropriate training programs from time to time. The training is given to ensure that you are conversant with the established processes and practices followed by CPA Global. The Company may, where deemed appropriate by it, require you to sign bonds and indemnities before imparting requisite trainings to you. In case of not completing the required training successfully as per the agreed process, the Company has its sole discretion to take further action.

6. PROBATION

You will initially be on probation for a period of six (6) months from the date of your joining. During the

probation period, you will undergo relevant orientation, trainings, live project work and related assessments. Some of these assessments are mandatory for your role and skills required to perform the tasks. Successful completion of training is a pre-condition to completion of probation. In any case, the probation period may be extended by the Company at its sole discretion.

7. HOURS OF WORK AND LEAVE

The Company operates on a 24x7 basis to support its business requirements and you will be expected to attend office as assigned to you by your supervisors except while travelling on business. Weekly offs and Public Holidays will be governed as per applicable regulations and Company policies.

You will be entitled to thirty (30) working days of paid leave per calendar year subject to prior approval by your supervisor/line manager. Accumulation, carry-forward and encashment of leaves will be governed as per the applicable Company policy.

8. RETIREMENT AGE

The Company's normal retirement age is sixty five (65) years.

9. NON DISCLOSURE

You are required to safeguard and maintain utmost secrecy of all the information and documents pertaining to the business, clients and vendors of the Company including trade secrets and Confidential and Proprietary business information obtained or developed by the Company, information relating to its services, products, technology, know-how, intellectual property, processes, marketing, customers, pricing, commercial strategies, profitability, finances and other sensitive information which is provided to you or you may be made aware of, have access to or may develop and work on during the course of your employment with the Company ("**Confidential and Proprietary Information**") in accordance with and in strict compliance with the Non-Disclosure Agreement attached at **Annexure II** hereto, and shall at all times act in compliance with all terms and conditions stated therein. Confidential and Proprietary Information will be used by you only in the ordinary course of business and may not be directly or indirectly disclosed or used without advance written authorization.

You shall not, other than in the proper course of your employment with the Company either during or after the termination of your employment, use for your own purposes, publish or otherwise disclose to any person any Confidential and Proprietary Information relating to the Company's affairs, finances or business, including any Confidential and Proprietary Information relating to the affairs, finances or business of any of the Company's clients, customers or suppliers or any other person.

You may not make any public announcements or disclosures of any information relating to the Company's affairs, finances or business, including information relating to the affairs, finances or business of its clients, customers or suppliers, without the prior written consent of the Company. This includes any public announcements or disclosures of information using the internet or other electronic media. The confidentiality of our clients and customers is key to us and you must not use their names in any way except as specifically authorised in writing to further your own position or promote yourself. This clause in its entirety shall survive termination of your employment with the Company.

You acknowledge that the scope of this clause in its entirety is no greater than is necessary for the protection of Company's vital and strategic, Confidential and Proprietary Information. You understand that in case of a violation of your obligations under this clause, the Company shall be entitled to seek judicial enforcement of such obligation(s) including, but not limited, to specific enforcement by way of an injunction or other means of interim and/or permanent relief.

You are required to sign the attached Non-Disclosure Agreement (**Annexure II**) which forms an integral part of the terms and conditions of your employment with the Company.

10. NON-SOLICITATION

For a period of one (1) year following the cessation of your employment, you agree not to directly or indirectly:

- (i) employ or participate in the solicitation for employment of any CPA Global employee; and/or
- (ii) solicit work from or become employed by or otherwise provide services to any client of CPA Global, without the prior written consent of an authorized officer of the Company,

provided that at no time during your employment or after termination/cessation thereof, you shall conduct any such activity using the Confidential and Proprietary Information of the Company in any manner whatsoever.

11. NON-COMPETE

You agree not to accept employment or work or be directly or indirectly employed as an employee, contract employee, service provider or a consultant or by way of any other such arrangement with any entity which is engaged in or proposes to engage in any activity similar to the business of the Company during your employment with the Company and within a period of one (1) year after termination of your employment with the Company for whatever cause or reason. Provided further that, at no time during your employment or after termination/cessation thereof, you shall conduct any such activity using the Confidential and Proprietary Information of the Company in any manner whatsoever.

12. OUTSIDE EMPLOYMENT (External Interests)

During your employment with the Company you shall not be permitted to undertake any other full time or part time employment or engage in any external activity of a commercial nature without the prior written approval of the Company.

13. PERSONAL DATA PROTECTION

By signing this Contract, you agree to the Company holding and processing, both electronically and manually, the personal data it collects in relation to you. This will be done for the purposes of the administration and management of its employees and for compliance with applicable procedures, laws and regulations.

14. CONFLICTS OF INTEREST

You confirm that you have disclosed fully all of your business interests to the Company whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment with the Company.

15. TERMINATION OF EMPLOYMENT

During the period of probation, the Company or you may terminate this Contract by giving **one (1) month** written notice to the other party or by payment of salary in lieu thereof.

After successful completion of your probation period, your employment with the Company may be terminated by either you or the Company by providing **two (2) months** prior written notice or at the sole

discretion of the Company, by payment of salary in lieu of the notice period, or part thereof. To clarify, the Company reserves the right not to accept salary in lieu of the notice period.

The Company also reserves the right to terminate your employment summarily without notice or payment in lieu of notice if it has reasonable grounds to believe that you may be guilty of misconduct or negligence, or have committed any breach of this Contract or any Company policy. Such termination of your employment shall be without prejudice to:

- i. The Company's right to claim any loss or damages from you; and
- ii. Any other relief to which the Company may be entitled under this Contract, law or equity.

Misconduct will include without limitation:

- i. Instances of serious indiscipline, insubordination or breach of office decorum;
- ii. Absence from service without prior notice in writing or without sufficient cause for three (3) days or more;
- iii. Going on or abetting a strike; or
- iv. Causing damage to the property or staff of the Company.

On termination, the Company shall not have any further liability to you other than for remuneration, allowances and perquisites, which have accrued prior to the effective date of termination of your employment with the Company.

On the termination of your employment with the Company, you must return to the Company, or its authorized representative, any Company property which may be in your possession or under your control. This includes but is not limited to, all documents in whatever form, electronic or otherwise, (including tapes and computer discs) received or made by you relating to the business of the Company (without taking copies or extracts), Company car, passes, computer, fax or keys.

16. ENTIRE AGREEMENT

The terms of this Contract shall be treated as the binding contract between you and the Company.

The offer set out in this Contract as well as your employment is contingent on your accepting the terms and conditions of employment set out herein, together with the Security, Confidentiality and Export Control Policy, which shall form part of this Contract. Besides that you will be bound by policies, rules and regulations enforced by the management, from time to time in relation to conduct, discipline, leave, holidays or any matter relating to service conditions which will be deemed as rules, regulations and orders as part of your terms and conditions of employment.

This Contract supersedes all prior agreements, understandings and arrangements, both verbal and written between you and the Company and constitute the entire agreement between you and the Company in respect of the subjects described.

17. CHANGES TO THE TERMS

The management of the Company reserves the right to modify, alter or delete the existing service rules/policies or to introduce fresh service rules/policies which will be binding upon you.

18. GOVERNING LAW

This Contract is governed by and construed in accordance with the laws of India and all disputes, claims

or proceedings between the Parties relating to the validity, construction, performance or termination of this Contract shall be subject to the exclusive jurisdiction of the Courts at Delhi.

Offer Acceptance Period: You are required to join by 03 May 2021 failing which this Contract of Employment may be treated as withdrawn.

Welcome On Board!

On behalf of CPA Global Support Services India Private Limited

Satyam Pattnaik

Satyam Pattnaik
Vice President, Human Resources, India

Date: 22 April 2021

I hereby acknowledge that I have read and understood the terms and conditions of employment set out in this Contract, together with the Non-Disclosure Agreement, and applicable Company policies and I am pleased to accept and confirm the offer of employment with CPA Global Support Services India Private Limited and the terms and conditions of employment (i.e., the Contract) along with the annexures hereto.

I confirm that I shall commence employment on:

Name: Ankita Srivastava

Signed:

Date:



MVN UNIVERSITY

(Established by Govt. of Haryana under Section 2(f) of UGC Act 1956 & Recognized by UGC)

Ref. No. MVNU/20/4354

Date: 05/11/2020

To

Ms. Himani Rawat
H.No. - 462, Gali No. - 3,
Adarsh Colony, Palwal (Haryana).

Sub: Letter of Intent

Dear Ms. Himani Rawat

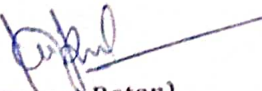
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as 'Assistant Professor' in the School of Allied Health Science in our University. You are required to join on or before 18/11/2020 as agreed by you.

You are therefore requested to submit one set of copies of the following documents at the time of your joining. You are also advised to bring originals along with the copies. The same will be returned to you immediately after our verification.

1. Educational qualification certificates.
2. Appointment letter and release order received from employer where currently working.
3. Experience Certificates.
4. Three pass port size color photographs.

Please sign the duplicate of this letter in token of your acceptance and return the copy of offer letter intimating the date of your joining.

For MVN UNIVERSITY


(Dr. Rajeev Ratan)
Registrar

Date: 25/11/2019

Dear Ms. Manisha Pal,

We are glad to extend you an offer to join Rapidx. We have just begun our journey and are confident of creating a valuable company together. As a part of this company you will be working as a **Scientific Officer**. This offer is for a full-time commitment and you are requested to join on **01th Dec'2019**.

Your primary responsibility will be driving the Department of Microbiology for the company, However we will look forward to your contribution in developing the Business as a whole.

Your CTC will be Rupees **2,04,000** Per Annum. A detailed Appointment letter will be provided after your joining.

You are requested to carry the following below mentioned documents on the day of joining to enable us to complete the formalities:

- Copy of 10th Mark Sheet / Certificate.
- Copy of 12th Mark Sheet / Certificate.
- Copy of Graduation/ Post Graduation / Professional Degrees / Diploma.
- Copy of Additional Certificates (in case you have).
- Copy of ID Proof (Passport / License / PAN Card/ Aadhar).
- Appointment Letter of past Employment
- Experience Letter / Resignation Letter of Last Employment.
- 2 passport size colored photographs.
- Residence Proof.
- Cancel Cheque.

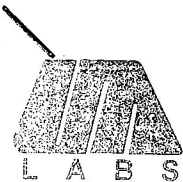
Congratulations! Ms. Manisha Pal, I look forward to working with you and to the contributions you will surely make to Rapidx.

You are requested to acknowledge with your acceptance to offer.

Yours Sincerely

A handwritten signature in blue ink, appearing to read "D. Singh", written over a grey rectangular background.

Authorized Signatory
Human Resources Department | Rapidx



PHONES: OFF. : 42831101
42831102
42831103
23266837
Fax: 091-011-23279006

UNI MEDICOLABS

A-14/3, Jamuna Bhawan, Asaf Ali Road, New Delhi-110002

UML/HR&A/2020-21/0209

21.12.2020
Confidential

Ms. Ria Arora

Main Market, Shiv Chowk, Sarsawa
Distt. Saharanpur (U.P.)-247232

Sub: Letter of Intent

Ms. Arora,

This has reference to your form and the discussions we had with you. We are pleased to offer you the position of **Tr. Chemist in "Micro Department General Unit-II"** of our organization on the following term and conditions.

- Your gross starting package will be as discussed and mutually agreed upon by you. A detailed appointment letter will be given to you on joining duty.
- You will be on Training for an initial period of six months.
- You will be posted at Pharmacy Selaqui, Dehradun (U.K).
- A Formal letter of appointment will be issued at the time of joining.
- You will be governed by the Rules & Regulation of the Company they will be in force time of time.
- You are required to sign a separate confidential agreement with the Company, which will form part of this appointment letter.
- You are requested to undergo pre-employment medical checkup, which will be conducted either by the Company or by an individual. **This Offer of appointment is subject to your medical fitness.**
- You are requested to bring the photocopies of the following documents for submission and originals of the same for verification at the time of reporting for duty.
 - a. Proof of date of birth /SSLC/HSC Certificate stating date of birth.
 - b. Education Qualification Certificate.
 - c. Two reference letters (from acquaintances other than relatives).
 - d. Passport /driving license and pan Card copies.
 - e. Seven pass port and four stamp size photographs. Stamp size photographs of dependants –Two each (dependent –parents, spouse & Children).

We request you to join the organization at the earliest, however not later than **28.12.2020**.

Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining the organization.

We look forward to having you in our team.

Please confirm your acceptance on or before 22/12/2020, otherwise your offer would stand void.

Yours faithfully

For **UNI MEDICOLABS**

Authorized Signatory

I accept the above terms



Axiom Ayurveda Pvt. Ltd.

Ward-15, Rampur Sarsehri Road, Ambala Cantt. 133001, (HR) INDIA Mob. : +91-8059681638, Ph. : +91-7404306043
Email: support@axiomayurveda.com, Web: www.axiomayurveda.com

AX/HR/OE/432

Date- 25th November, 2021

Ms. Aditi Aggarwal
D/o Sh. Rajiv Aggarwal
912, Housing Board Colony
Ambala - 133001

Subject: Offer of Employment

Dear Ms. Aditi

We are pleased to offer you an appointment in our organization as **Microbiologist** with effect from **29th November, 2021**. You will be appointed for our plant located at **Ambala**.

Your Roles and Responsibilities will be shared to you after Joining.

You will be paid gross emoluments of **Rs. 15500/- Per Month**.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment. Your Notice period will be 30 Days. You will be on Probation period for 6 months.

Employment as per this offer subject to submit the following documents.

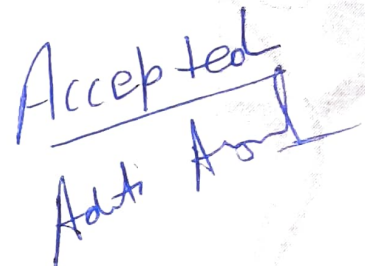
1. Educational and professional certificate
2. Last three month salary slips
3. PAN Card and ID Proof (Aadhar Card)
4. Resigning Letter/Relieving Letter
5. Four passport size photographs

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

for Axiom Ayurveda Pvt. Ltd.


Manager-HR





Panacea Biotec
Innovation in support of life

REF: PBL/HRD/MF01/OFFER/2021/0492

Dated: 18.10.2021

MS Amanat Mehta

Bansi Gate
Gali ganga Mandir
Firozpur-152002
Punjab

SUB: OFFER FOR THE POSITION OF **Trainee Scientific Officer**
-Production

Dear MS. Mehta,

With reference to our interaction on the subject cited above, we are pleased to offer you the position of Trainee Scientific Officer -Production(Band:5, Grade:E7) based at Lalru as headquarter on the terms and conditions as follows:

1. Your remuneration package, including prerequisites attached to your position would be as per Annexure.
2. This offer is valid from the date of your joining, which should not be later than **18.10.2021**. You will be issued a formal appointment letter upon joining the Company.
3. Kindly handover below mentioned mandatory documents at the time of joining or forward the same to enable us to issue you the appointment letter:
 - 3.1 Coloured passport sized latest formal photographs - four copies for Personnel records.
 - 3.2 Coloured post card size latest group photograph of self and dependents - Two (In case of coverage in to ESI as per attached Annexure).
 - 3.3 Attested Photostat copy of Birth certificate / proof of age for arriving at the date of retirement.
 - 3.4 Attested Photostat copy of the all-academic qualifications.
 - 3.5 Copy of your Pan Card (Self Attested) for income tax purpose / proof of copy of Pan Card application duly submitted

Page 1 of 3

Panacea Biotec Ltd.

CIN: L33117PB1984PLC022350

Registered Office : Ambala-Chandigarh Highway, Lalru 140501, District :SAS Nagar, Punjab, India Ph. :+91 1762 505900 Fax, +91 1762 505909
Corporate Office : B1 Extn/G-3, Mohan Cooperative Industrial Estate, Mathura Road, New Delhi 110044, India Ph. :+91 11 41679000, Fax: +91 11 41679060
Website : www.panaceabiotec.com, Email: corporate@panaceabiotec.com

to Income tax authority.

3.6 Medical Fitness certificate from a registered Medical Practitioner

3.7 NOC from all previous employers, if applicable to ascertain your employment status.

3.8 Universal Account Number (UAN) under "The employees' Provident Funds and Miscellaneous Provisions Act, 1952" .

3.9 ESI Number under "Employees' State Insurance Act, 1948" from Previous employer if applicable.

3.10 Copy of AADHAAR Card

4. It is mandatory to bring Original Certificates for verification at the time of joining.

5. All costs that have been incurred by the Organization on account of your joining or reimbursed to you by the organization (such as Relocation Expenses, Traveling expenses, Notice pay reimbursement any other such specific cost, if any) will be recovered in Full in the event of your resignation to the Company before completion of 12 months of services in the organization.

6. This offer will be subject to reference check & receipt of satisfactory verification of the particulars given by you in your application form.

7. Any omission, inaccuracy or failure to disclose all the relevant particulars and information with respect to Personnel Records tendered by you, may be deemed sufficient reason to withhold or suspend this offer.



Page 2 of 3

Panacea Biotec Ltd.

CIN: L33117PB1984PLC022350

Registered Office : Ambala-Chandigarh Highway, Lalru 140501, District : SAS Nagar, Punjab, India Ph. :+91 1762 505900 Fax. +91 1762 505909

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Website : www.panaceabiotec.com, Email: corporate@panaceabiotec.com



Panacea Biotec
Innovation in support of life

Kindly sign the duplicate copy of this letter as a token of your acceptance of this offer and send back to undersigned for record.

Yours faithfully,
For **Panacea Biotec Limited**,


NEETU PRABHAKAR
A.G.M. - HUMAN RESOURCES
**PS

I confirm having read and understood the above terms & conditions and promise to abide by all the terms & conditions as specified above.

Signature of the candidate.

Page 3 of 3

Panacea Biotec Ltd.

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Website : www.panaceabiotec.com, Email: corporate@panaceabiotec.com

Ms. Harpreet Kaur
Yamuna Nagar,
Haryana

Date: 27 SEP 2021

Dear Harpreet,

Welcome to "The SENTISS PHARMA".

SENTISS is a growing company, not far away becoming a globally admired organization. The journey ahead is filled with challenges and requires all of us to contribute together and work as a cohesive team.

It is our strong belief that companies grow and flourish by the enthusiasm and efforts of people working in them. We are sure that you will add value to the company not only with your qualifications and experience, but also with your enthusiasm and dedication.

We invite you to join us in making SENTISS a truly global corporation.
Your offer details are as under:-

Position	:	Trainee HRYPP – QA
Annual Compensation & facilities	:	As discussed and agreed upon
Place of work	:	Vill.: Khera Nihla, Teh.: Nalagarh, Distt.: Solan (H.P.)
Date of Joining	:	04 OCT 2021

As per our company policy, you are requested to submit a copy of acceptance of your resignation within 7 days of this 'Letter of Offer'.


This offer letter is valid subject to you being found medically fit by an authorized medical practitioner or the medical check-up conducted by the company at the time of joining.

A list of documents, which you are required to bring at the time of joining, is attached for your reference.

Please sign copy of this letter in token of your acceptance & return to us.

WELCOME TO THE EXCITEMENT AT SENTISS

With warm regards,
For **SENTISS PHARMA PVT. LTD.**


Authorized Signatory

SPL-HR-SOP-027-06

Sentiss Pharma Private Limited (Formerly known as Promed Exports Private Limited)

Manufacturing Plant

Village Khera Nihla, Tehsil Nalagarh,
District Solan, Himachal Pradesh-174101, India
Tel: +91-9805512822
Fax: +91-1795-220527
Website: www.sentisspharma.com

Registered Office

212, Ashirwad Commercial Complex,
D-1, Green Park, New Delhi-110016, India
Tel: +91-11-26863503
Fax: +91-11-26968517
CIN No.: U74899DL1994PTC056894

Remuneration Structure

Name : Harpreet Kaur

Department : QA

Designation : Trainee

Band & Grade : I & E-2

DOJ : 04 OCT 2021

S. No	Heads	Per Month in INR	
		Per Month in INR	Per Annum in INR
(A)	Salary		
	Basic Salary	9,730	116,760
	House Rent Allowance	3,892	46,704
	Special Allowance	0	0
	Health & Fitness Allowance	1,250	15,000
	Total (A)	14,872	178,464
(C)	Statutory Contribution		
	Co's Contribution to ESI @3.25% of gross	483	5,800
	Co's Contribution to PF @12% of Basic	1,318	15,811
	Total (C)	1,801	21,611
(F)	Target Potential Earnings (D+E)	16,673	200,075

Note:-

• As per the Finance act 2018, standard deduction of INR 40,000 is introduced in lieu of Medical Reimbursement and Conveyance Allowance. In view of this we have discontinued Medical Reimbursement and Conveyance Allowance.

• For claiming all monthly/annual expenses reimbursements, relevant supporting bills and declaration needs to be submitted.

• All the payments are subject to Income Tax Rules & Regulations.

• Above Emolument Structure is solely at the discretion of the management which can be changed any time.

Any other facility/ allowance extended earlier but not gaining mention in this annexure will stand withdrawn.





RADHAKISHAN HOSPITAL

MULTI & SUPER SPECIALITY CENTRE



JYOTI NAGAR, RED ROAD, KURUKSHETRA - 136 118

Ph. : 01744-270516, 251441, Mob. : 7206029516

Dr. Lokender Goyal

M.D. (Pediatrics) P.G.I. Chandigarh
Sr. Pediatrician & Neonatologist

Dr. Monika Dixit Goyal

M.D. Pathology (IMS, BHU)
Pathologist

"JOINING LETTER"*

RKH/HR/EMP/0125

Date of Joining:-01-04-2020

Date of Issue of Joining Letter:-28-03-2020

Nikita Sharma

D/O Sh. Bhupender Sharma

Subject:- Appointment Letter for the post of "Microbiologist"

Dear Nikita Sharma

We are happy to appoint you as Microbiologist in our Dr Monika's Lab a Unit of Radhakishan Hospital on mutually agreed terms and condition. You are supposed to work full time, providing the routine microbiology services & doing other procedures.

We expect you to work hard & do your Job with Sincerity. In case of any difficulty you can seek the help of director of the hospital

HR Department

RadhaKishan Hospital

Red Road, Jyoti Nagar, Kurukshetra

Haryana 136118

HR DEPARTMENT

RADHAKISHAN HOSPITAL

KURUKSHETRA-136118 (Hry.)

**Ms. Shalini Sharma
D/o Sh. Sanjiv Sharma
75-B Vashisht Nagar,
Ambala Cantt,
Haryana**

Date: 27 SEP 2021

Dear Shalini,

Welcome to “The SENTISS PHARMA”.

SENTISS is a growing company, not far away becoming a globally admired organization. The journey ahead is filled with challenges and requires all of us to contribute together and work as a cohesive team.

It is our strong belief that companies grow and flourish by the enthusiasm and efforts of people working in them. We are sure that you will add value to the company not only with your qualifications and experience, but also with your enthusiasm and dedication.

We invite you to join us in making SENTISS a truly global corporation.
Your offer details are as under:-

Position	:	Trainee HRYPP – Microbiology
Annual Compensation & facilities	:	As discussed and agreed upon
Place of work	:	Vill.: Khera Nihla, Teh.: Nalagarh, Distt.: Solan (H.P.)
Date of Joining	:	04 OCT 2021

As per our company policy, you are requested to submit a copy of acceptance of your resignation within 7 days of this ‘Letter of Offer’.

This offer letter is valid subject to you being found medically fit by an authorized medical practitioner or the medical check-up conducted by the company at the time of joining.

A list of documents, which you are required to bring at the time of joining, is attached for your reference.

Please sign copy of this letter in token of your acceptance & return to us.

WELCOME TO THE EXCITEMENT AT SENTISS

With warm regards,
For **SENTISS PHARMA PVT. LTD.**


Authorized Signatory

SPL-HR-SOP-027-06 **Private Limited** (Formerly known as 'Promed Exports Private Limited')

Manufacturing Plant

Village Khera Nihla, Tehsil Nalagarh,
District Solan, Himachal Pradesh-174101, India
Tel: +91-9805512822
Fax: +91-1795-220527
Website: www.sentisspharma.com

Registered Office

212, Ashirwad Commercial Complex,
D-1, Green Park, New Delhi-110016, India
Tel: +91-11-26863503
Fax: +91-11-26968517
CIN No.: U74899DL1994PTC056894

Remuneration Structure**Name :Shalini Sharma****Department :Microbiology****Designation :Trainee****Band & Grade : I &E-2****DOJ : 04 OCT 2021**

S. No	Heads		
		Per Month in INR	Per Annum in INR
(A)	Salary		
	Basic Salary	9,730	116,760
	House Rent Allowance	3,892	46,704
	Health & Fitness Allowance	1,250	15,000
	Total (A)	14,872	178,464
(C)	Statutory Contribution		
	Co's Contribution to ESI @3.25% of gross	483	5,800
	Co's Contribution to PF @12% of Basic	1,318	15,811
	Total (C)	1,801	21,611
(F)	Target Potential Earnings (D+E)	16,673	200,075

Note:-

• As per the Finance act 2018, standard deduction of INR 40,000 is introduced in lieu of Medical Reimbursement and Conveyance Allowance. In view of this we have discontinued Medical Reimbursement and Conveyance Allowance.

• For claiming all monthly/annual expenses reimbursements, relevant supporting bills and declaration needs to be submitted.

• All the payments are subject to Income Tax Rules & Regulations.

• Above Emolument Structure is solely at the discretion of the management which can be changed any time.

Any other facility/ allowance extended earlier but not gaining mention in this annexure will stand withdrawn.



JOB OFFER LETTER

To:

Ms. Shivani Pal

Village Pundrak Near Post Office,
Karnal, Haryana
Mobile No.:+91-8930402774
E-mail: shivanipalkn15@gmail.com

Date: Dec 21, 2021

Dear Ms. Shivani,

It is a distinct pleasure to extend the following offer of employment to you on behalf of AAL Biosciences Research Pvt. Ltd., SCO 134, Second Floor, Sector-14, Panchkula-134109, Haryana (India).

Title: Junior Scientist**Reporting Relationship:** Report to the Chief Scientist & COO, AAL Biosciences Research Pvt. Ltd.**Salary:** INR 1.89 lakh per annum (fixed).**Start Date:** 04 January, 2022**Working Hours:** 9:00 AM to 5:00 PM on all days except Sundays.

The first 12 months of your employment shall be a probationary period and your employment may be terminated during this period at any time without notice, and with one month prior notice thereafter.

Your appointment with AAL Biosciences Research Pvt. Ltd. is at-will, and either party can terminate at any time with or without cause and with one month notice.

You acknowledge that this offer letter represents the entire agreement between you and the AAL Biosciences Research Pvt. Ltd. and no verbal or written agreements, promises or representations that are not stated in this offer, are or will be binding upon AAL Biosciences Research Pvt. Ltd.

If you are in agreement with the above outline, please sign below. This offer is in effect for five business days.

You will have to submit proof of your completed academics, identify and address proof along with relieving order from your current employer at the time of joining.

Best wishes,

**Dr. Jibananda Mishra**

Chief Scientist and COO

AAL Biosciences Research Pvt. Ltd.

SCO 134, Sector-14, Panchkula-134109, Haryana.



Signature:

Ms. Shivani Pal

Apprenticeship Offer cum Appointment Letter

Date: May 24, 2022

Ms.Sunita

Skillate ID: 4831169

497/1 mauli jagran Chandigarh, CHANDIGARH
Chandigarh, 160102

Dear Sunita,

Congratulations!!!

We are extremely pleased to extend a warm welcome to you from the eClerx family, under the Apprenticeship program . Your designation under the CIMA would be an **Analyst** We wish you a successful and professionally enriching experience with us.

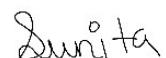
Please find attached the additional terms and conditions under the Program which is to be treated as an integral part of your Apprenticeship contract (hereinafter referred to as "**Contract**"). Please return a duly signed duplicate copy of this letter for our records. Your HR Business Partner will soon reach out to you for an introduction. Should you have any queries or concerns, they will be glad to assist you. Once again, we welcome you to eClerx. We look forward to a long, fruitful, happy, and exciting association with you.

Regards



Offered By: Sagar Shetty

Designation: Associate Program Manager– Human Resources



Date: May 24, 2022

Dear Sunita,

We are pleased to appoint you as **Analyst** under the Apprenticeship program. Your training with us will commence on "**May 26, 2022**" and will continue until "**November 25, 2022**".

Apart from the other policies binding upon you during your tenure with the company, the general terms and conditions under the Program are as follows:

1. Work Location

1.1. Your initial work location will be **Chandigarh**. Though you have been engaged for a specific position and location, the Company reserves the right to transfer you, with reasonable notice, to any other location, department, establishment, or branch of the Company / group / affiliates as the Company may deem fit including new locations to be set up in future. You shall be bound by the policies, rules and regulations of the office at the location you are posted in at any given point in time.

1.2. In the event of your voluntary resignation / termination of the Program with the Company from your date of relocation / transfer within a stipulated time period as mandated by the relevant transfer policy, if applicable; you shall be liable to pay to the Company, all the expense incurred towards movement of your household goods, relocation allowance, accommodation cost and all other expenses related to your relocation/transfer including cost incurred by Company on account of your training.

2. Background Verification

2.1. Your appointment as an Analyst under the CIMA is contingent upon successful verification of all documents and information provided by you as a part of your joining process.

2.2. The Company reserves the right to end this employment agreement with you with immediate effect and without any liability, should the results of your background investigation be negative. The HR team will contact you as soon as there is any insufficiency / discrepancy identified in your background check process.

2.3. You may be required to undergo tests for substance abuse as and when deemed necessary by the organisation. If the reports of such testing are found to be positive, the organisation withholds the right to initiate suitable action against you, including immediate termination of services.

2.4 Clauses:

3. Remuneration, Benefits & Privileges.

Sunita

Please refer to Annexure I for details on your remuneration and benefits applicable during your training period.

4. Training

4.1 The tenure period, as stated in this Contract, constitutes your training period, the successful completion of which would determine the completion of your duration under this Program.

4.2 Notwithstanding the above mentioned clause, the Company reserves the right to put you under a training program with a different training period, as per the requirement of the specific business, the successful completion of which would determine the completion of your duration under the Program.

4.3 There will be multiple assessments conducted at periodic intervals during your training period. In the event of you being unsuccessful on assessment parameters as defined by the Company during or after the training period, the Company reserves the right to terminate your Contract under the Program with immediate effect, with a 15 days' notice period. Without prejudice to clause no. 4.1 and 4.2 as mentioned above, the Company may, during the period of training, terminate the Contract without any notice or payment in lieu of notice should you be found guilty of violation of any of the Company's policies or breach of Code of Conduct, which may not be conducive to the Company or its reputation.

4.4 After the completion of the aforementioned training period, the Company, at its sole discretion and depending on business requirements, may absorb you on its regular roll, depending upon your assessment parameters and on-the-job performance. The compensation structure that will be applicable in the event you are absorbed on the regular rolls of the Company will be as per Annexure 2.

5. Domain-based Specialized Training

5.1 You may be required to undergo designated specialized trainings, as required under the Program. Such trainings are aimed to present an opportunity to expand your knowledge base, enhance your domain and product expertise, and equip you for effective execution of all your job responsibilities. Some of the specialized trainings will require a commitment of significant investment by eClerx as well as you.

5.2 Further to the above clause, you may be required to enter into a service agreement with the Company on successful completion of your training period and being absorbed as a permanent employee. The details of such Agreement, as applicable, would be conveyed to you.

6. Leaves

6.1 During your tenure and training period under the Program, you would be eligible for 2 (two) leaves per month. All leaves applied for, will need to be approved by the reporting manager well in advance. Any unapproved leave will be treated as loss of pay and repetition of such instances will attract action in line with the leave policy. The leave process shall be guided under the Leave policy of the Company.

6.2 You are required to acquaint yourself with all the rules and regulations pertaining to leave and attendance upon joining the Company, in order to avoid such instances.



7. Separation

7.1. The Contract can be terminated by the Company, by giving you a notice of 15 days or payment in lieu of notice period. Payment in lieu of shortfall of notice period will be equivalent to monthly total fixed stipend earned for an equivalent period of time.

In case you decide to terminate your Contract with the Company, you may do so by serving Company with **30 days** written notice of termination, provided you terminate your Contract with the Company within five months of your joining the Company. However, if you decide terminate your Contract in the last month of your apprenticeship tenure, then in that case, irrespective of date of your termination notice, your Apprenticeship term with the Company shall expire on the last working day as determined from your above mentioned date of joining the Company and not by date of your termination notice. The company may waive off the notice period requirement, at its own prerogative and require you to compensate for the shortfall of notice period.

7.2. Without prejudice to any clause in this Contract, the Company also reserves the right to terminate your Contract under the Program for reasons mentioned below, with immediate effect, without any payment in lieu of notice period, whereupon your training period would cease immediately and you shall have no claim, whatsoever, against the Company for damages or otherwise by reason of such determination.

For the purposes of this Clause 7.2, 'Reason' shall mean as under:

- a. Negligence or misconduct by you in complying with your duties, responsibilities, obligations and / or covenants or undertakings, which are either incapable of remedy or otherwise not remedied by you within 30 (thirty) days of a written notice being served on you by the Company stating the breach; or
- b. You becoming unable, for any reason whatsoever including the imposition of any court order, to efficiently perform your duties hereunder for 60 (sixty) working days in aggregate in any period of 12 (twelve) consecutive months; or
- c. You becoming of unsound mind; or
- d. You are convicted of a criminal offence;
- e. You becoming bankrupt or compound with all your creditors or enter into any deed of arrangement with all your creditors; or
- f. You committing breach of any of your duties or obligations under the Contract; or
- g. You are guilty of any misconduct whether or not in the performance of your duties or commit any act which in the opinion of the Company is likely to bring the Company or any of its officers or other employees into disrepute whether or not such act is directly related to the affairs of the Company; or
- h. You becoming prohibited by law or any order from any regulatory body or government authority from being an employee of the Company; or
- i. You are unable to achieve and maintain a satisfactory level of performance and produce the desired results in your performance which are the requirements for meeting your job responsibilities; or
- j. Causing damage to company's property; or
- k. Going on or abetting a strike in contravention of any law for the time being in force; or
- l. Committing theft, fraud, or dishonesty; or

Sunita

- m. You being found guilty of any unlawful activity, including but not limited to threatening employees, security breaches, harassment, including sexual harassment, etc.
- n. For violating the Company's Code of Conduct and ethics, which goes against the ethos of the Company.

The list above is illustrative and by no means exhaustive. The company further reserves the right to add/amend this list without prior notice, within reasonable limits.

7.3. In the event of continued absence of 3 (three) consecutive working days from work without prior sanction of leave or on remaining absent beyond the period of leave originally granted or subsequently extended, you shall lose lien on your appointment and your name will be struck off from the roll of the Company, treating you to have abandoned your employment as you do not have interest in the Program offered by the Company.

7.4 On termination of your Contract, all work carried out by you – both in physical and digital form – during your employment, shall be immediately returned forthwith to the Company, without exception and with no copy (either part or whole thereof) retained by you in any form.

7.5 When your training under the Contract / Program with the Company ends, for whatever reason, you will promptly deliver to the Company all originals and copies of all documents, records, software programs, media, and other materials containing any confidential information. You will also return to the Company all equipment, files, software programs, and other personal property belonging to the Company and complete the due handover process during the notice period that you are required to serve by the Company. In the event of your failure to do so, you shall be liable to face legal proceedings and compensate the Company for any material loss of business, as determined by the Company at its sole discretion. The Company may withhold your exit clearance and / or full-and-final settlement on account of your breach of the Company's rules and regulations and until it is able to recover the losses incurred by it.

8. Working Hours

The training hours applicable to you will be the same as are observed, depending upon your process and program. The initial shift, location, or program allotted to you may change at any time during the period of Apprenticeship, as decided by the Company's management.

9. Conflict of Interest

9.1. During your service with the company you are expected to devote your whole time and attention to the company's affairs and refrain from directly or indirectly engaging in any other business. You will not take up any other work for remuneration (part time or otherwise) or work in advisory capacity or be interested directly or indirectly in any trade or business, during your employment with the Company. This restriction applies whether or not the other activity is of a similar nature to or competes in any material respect with any of the businesses of the Company.

9.2. You will not seek membership of any local, public or political bodies or undertake any other business, assume any public office, honorary or remunerative, without the specific written permission of the HR Head. In the event of your becoming member of any local or public or

political bodies or undertaking any business, assuming any public office without following due process as prescribed by the Company, you shall be deemed to have contravened the terms and conditions of employment and the Company reserves the right to take appropriate action as it deems fit including forthwith terminating your contract with the Company.

9.3. In case you join or are transferred to the Financial Markets vertical, you may be required to disclose the details of Demat / Trading account(s) held by you and your family members to meet the compliance requirements of the client.

10. Non – Disclosure

10.1. You hereby agree to sign and enter into a Non-Disclosure / Confidentiality Agreement on your date of joining or at any time thereafter in the format prescribed by the Company. You further agree that you shall keep the Company's Confidential Information (as defined in the Non-Disclosure / Confidentiality Agreement), whether or not prepared or developed by you, in the strictest confidence.

10.2. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and the Company will automatically be indemnified against any breach thereof.

11. Non-Solicitation of Employees and Clients and Non-Compete

11.1. During your tenure with the Company, thereafter immediately following the termination of your contract / end of the Program with the Company for any reason, you shall not:

a. Undertake and ensure that directly or indirectly solicit, induce, recruit or encourage any of the Company's employees to leave their employment with the Company.

b. Take away any clients or customers of the Company or attempt to solicit, induce, recruit, encourage or take away clients or customers of the Company.

c. Join the services or be associated with any former employee of the Company who is undertaking any activity competing with the business of the Company.

12. Jurisdiction

In case of any dispute or difference arising out of or under this contract, resulting into any proceeding before any Authority, Courts etc. in respect of this contract, the same will be subject to the jurisdiction of Mumbai.

13. Applicable Company rules and regulations

You will be governed by the Company's rules and regulations and practices as enforced from time to time on matters whether specified herein or not, including on matters such as designation, emoluments and the structure thereof, working hours, etc. Company's decisions on all such matters shall be final and binding on you

14. Change in Terms and Conditions of your employment

The Company reserves the right to change the terms and conditions of this letter, which would be intimated to you either through changes in the Company's policies or through an amendment to your Contract, or through other means of communication, which would purport to amend the said terms of your Contract.

Your Apprentice appointment is contingent upon successful completion of background check; documents submitted by you will be sent for necessary verification and authentication to the background verification agency.

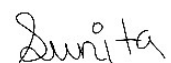
If the terms and conditions offered herein are acceptable to you, please return the acceptance copy to the undersigned, duly affixing your full signature on the last page and initials on the remaining pages.

Regards



Offered By: Sagar Shetty

Designation: Associate Program Manager– Human Resources



ANNEXURE I

Stipend and Benefits Applicable During the Contract Period

1. Stipend

Your stipend will be Rs. 19,040 per month for the duration of your training. This stipend is comprehensive and all-inclusive, and hence it shall be deemed to include all the liabilities of the Company.

The Company will deduct taxes or statutory payments from the stipend, as prescribed by the law of this country from time to time.

2. Benefits

2.1 Group Medical Insurance

a. You are eligible for a floater medical insurance cover of INR 100,000.

b. You may also opt for an additional cover for your family, including your spouse, children, and parents / parents-in-law, post your joining the Company. The premium against the additional cover will be communicated to you and will be deducted from your salary.

c. You are covered for an amount of INR 300,000 under the Group Personal Accident Insurance Policy.

2.2 Group Personal Accident Insurance

a. You are covered for an amount of INR 300,000 under the Group Personal Accident Insurance Policy.

b. The policy covers disablement (temporary and permanent both) and death caused due to accidents.

2.3 Transport

The Company offers subsidized transport to all its employees, basis the local transport policy. Should you wish to avail it, an amount of **INR 1,250** will be deductible from your fixed stipend every month.

ANNEXURE II

Salary Structure Applicable on Absorption to the Company's Rolls on Successful Completion of the Training Period

Name: Sunita

Designation: Analyst

Date of Joining: May 26, 2022

SALARY OFFER BREAK-UP	Amount (INR)	Annual Amount (INR)
Basic Pay	9,520	114,240
House Rent Allowance	0	0
Other Allowance	4,187	50,244
Bonus	2,800	33,600
Cash Compensation	17,300	207,600
Retiral Fund	1,740	20,880
Total Fixed Compensation	19,040	228,480
Performance Bonus	1,523	18,276
Cost To Company	-	246,756
Gratuity	-	5,495
Total Cost to Company	-	252,251

- Since you have opted not to participate in the Employee's Provident Fund Scheme, the Retiral Fund amount mentioned in your salary will be paid as part of Monthly Fixed Compensation.

4. The Company is also pleased to extend the following benefits to you:

4.1 Group Medical Insurance

- You are eligible for floater medical insurance cover of INR 100,000 which covers yourself
- You may also opt for additional cover for your family including your spouse, children and parents / parents-in-law post your joining the Company. The premium against the additional cover will be communicated to you and will be deducted from your salary

4.2 Group Personal Accident Insurance

a. You are covered for an amount of INR 300,000 under the Group Personal Accident Insurance Policy.

- The policy covers disablement (temporary and permanent both) and death caused due to

Sunita
Page 9 of 11

accidents

4.3 Night Shift Allowance

- a. In case you are required to work in the night shift on account of process or client requirements, you will be eligible to receive Night Shift Allowance
- b. The amount paid to you will depend on your designation, number of nights shifts worked and all other rules as may be specified by the company policies.

4.4 Language Allowance

- a. In case you're hired for a role that requires proficiency on a foreign language, you shall be eligible to be paid a Language Allowance along with your monthly salary
- b. The same will be withdrawn if your role changes for any reason whatsoever, and the new role does not require you to use your language proficiency

4.5 Transport

- a. The Company offers subsidized transport to its employees, basis the local transport
- b. Should you wish to avail, an amount of INR **1,250** will be deductible from your fixed stipend every.

Other Notes:

1. Taxation

- a. You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere, which may result from your stipend.
- b. The Company shall be entitled to deduct from your stipend, income tax, other taxes and levies which it is liable to deduct at source.

2. Gratuity

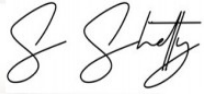
On being absorbed as an employee on the rolls of the Company after the successful completion of your Program, your tenure as Apprentice would be counted towards gratuity entitlement, for the purposes of the Payment of Gratuity Act, 1972 and the amendments made thereafter. Gratuity is payable for the duration you were under the training period at eClerx.

3. Performance Bonus

- a. The performance bonus mentioned in the aforementioned table includes complete liability of the Company on bonus payments to you, including those required by statute.
- b. Bonus pay-out is contingent on your performance, and will be prorated basis the date of joining or changes in salary as per the Company's policy.

Regards





Offered By: Sagar Shetty

Designation: Associate Program Manager – Human Resources

Accepted by: Sunita

(Name and Signature) *Sunita*
Date: **26/05/22**

Ref.: IPL\HR\LO\Nov\2021
25th November 2021

To,
Mr. Vishal Sahil
S/o Ravinder Kumar
R/o- H.No 1633, Gali No 9, Sham nagar Karnal (Haryana)
Mob- 9996065289
Email id- vishalsahilv@gmail.com



Subject: Offer letter for the position of 'Trainee- TIC'

Dear Vishal,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as 'Trainee' in our organization, on the terms & conditions as mutually discussed and agreed upon.

Your "Salary Compensation" will be as per the enclosed Salary Structure.

You will be posted at **TIC Office- Gurugram**. You are advised to report to **Senior General Manager** or any other person as designated by **Senior General Manager** in future. You are required to join our organization on or before **1-12-2021** beyond which the offer would stand withdrawn, unless we agree a new date in writing. Please forward us the **accepted resignation letter** from your current organization within **seven days** of receiving this letter. You shall be obliged to Serve 30 days' notice period after date of resignation. Gratuity will be paid as per gratuity Act 1972.

On the date of your joining, please bring along clear & self-attested photocopy of the following (Originals for verification):

- Four Colored Passport Size Latest photographs.
- All Educational Certificates.
- Address Proof.
- PAN Card.
- Date of Birth Proof.
- Blood Group Certificate.
- Last Three Month's Salary Slips.
- Last Three Month's Bank Statement of Salary Account.
- Relieving Letter from Last Employer.
- Experience Certificates with the relevant proofs of all previous employments.
- Original copy of Medical Fitness Certificate.

Employment Screening: By accepting this offer, you hereby permit us to do necessary employment screening including but not limited to verification of particulars mentioned in your job application/bio-data, Criminal Record Check, Educational Verification, Employment verification, Reference Check, Physical Address Check, etc. This may warrant a representative from the screening company nominated by us to physically verify your address and check for any derogatory records with the law enforcement authorities. In case these particulars are found to be false or unsatisfactory, your services are subject to immediate termination without any further reason or notice thereof.

Please return the duplicate copy of this letter, duly signed, in token of your acceptance along with duly signed copy of POSH policy & Code of Conduct (attached herewith the offer).

For **IPL Biologicals Limited**


or **IPL BIOLOGICALS LTD.**
(Authorised Signatory)

Encl.: Annexure-I

AUTHORISED SIGNATORY

Signature: _____
Name : _____
Date : _____

IPL BIOLOGICALS LIMITED



(formerly INTERNATIONAL PANACEA LIMITED)

(An ISO 9001 : 2015 Company)

Reg. Office : E-34, Second Floor, Connaught Circus, New Delhi-110001, India.

Corporate Office : M2K Corporate Park, Sector 51, Gurugram, Haryana -122003, India.

Tel.: +91 124 4525001 - 4525099 | E-mail: contact@iplbiologicals.com | Website: www.iplbiologicals.com

CIN : U74899DL1994PLC058971

Name:- Vishal Sahil

Designation:- Trainee

Location:- Gurugram

		INR / month
Basic	₹	15,100
House Rent Allowance	₹	5,910
Children Allowance	₹	-
Other Allowance	₹	-
Leave Travel Assistance (Once in a year)	₹	-
Provident Fund (Employer Contribution)	₹	-
Gratuity (As per rule)	₹	726
LWF	₹	50
	₹	-
CTC SALARY (Per Month)	₹	21,786
Target Performance Bonus (Per Annum) (% of Gross Salary)	₹	-
CTC SALARY (Per Annum)	₹	2,61,436
One time Payment if any	₹	-

Employer will bear EDLI & Service Charge of PF.

Telephone Expenses (as per company policy) if eligible.

- Probation Period : 6 months

- Medclaim policy as applicable

Mr. Akshay Sharawat
S/o Mr. Upendra Kumar,
D-1/202, Street No. -4,
Ashok Nagar,
Delhi - 110093

Dear Mr. Akshay,

Welcome to "Sentiss Pharma".

Sentiss is a growing company, not far away becoming a globally admired organization. The journey ahead is filled with challenges and requires all of us to contribute together and work as a cohesive team.

It is our strong belief that companies grow and flourish by the enthusiasm and efforts of people working in them. We are sure that you will add value to the company not only with your qualifications and experience, but also with your enthusiasm and dedication.

We invite you to join us in making Sentiss a truly global corporation.

Your offer details are as under:-

Position	:	Trainee – QA
Annual Compensation & facilities	:	As discussed and agreed upon
Place of work	:	Vill.: Khera Nihla, Teh.:Nalagarh, Distt.: Solan (H.P.)
Date of Joining	:	20 JUN 2022

As per our company policy, you are requested to submit a copy of acceptance of your resignation within 7 days of this 'Letter of Offer'.

This offer letter is valid subject to you being found medically fit by an authorized medical practitioner or the medical check-up conducted by the company at the time of joining.

A list of documents, which you are required to bring at the time of joining, is attached for your reference.

Please sign copy of this letter in token of your acceptance & return to us within two working days.

WELCOME TO THE EXCITEMENT AT SENTISS PHARAM

With warm regards,
For **SENTISS PHARMA PVT. LTD.**



Meenakshi Saxena
GM – HR&A

Sentiss Pharma Private Limited (Formerly known as Promed Exports Private Limited) **SPL-HR-SOP-027-04-06**

Manufacturing Plant
Village Khera Nihla, Tehsil Nalagarh,
District Solan, Himachal Pradesh-174101, India
Tel: +91-9805512822
Fax: +91-1795-220527
Website: www.sentisspharma.com

Registered Office
212, Ashirwad Commercial Complex,
D-1, Green Park, New Delhi-110016, India
Tel: +91-11-26863503
Fax: +91-11-26968517
CIN No.: U74899DL1994PTC056894

Remuneration Structure			
Name :Akshay Sharawat			
Department :QA			
Designation :Trainee			
Band & Grade : I &E-2			
DOJ : 20 JUN 2022			
S. No	Heads	Per Month in INR	Per Annum in INR
(A)	Salary		
	Basic Salary	10,647	127,764
	House Rent Allowance	4,259	51,106
	Total (A)	14,906	178,870
(C)	Statutory Contribution		
	Co's Contribution to ESI @3.25% of gross	484	5,813
	Co's Contribution to PF @12% of Basic	1,278	15,332
	Total (C)	1,762	21,145
(F)	Target Potential Earnings (D+E)	16,668	200,015
Note:-			
<ul style="list-style-type: none"> As per the Finance act 2018, standard deduction of INR 40,000 is introduced in lieu of Medical Reimbursement and Conveyance Allowance. In view of this we have discontinued Medical Reimbursement and Conveyance Allowance. For claiming all monthly/annual expenses reimbursements, relevant supporting bills and declaration needs to be submitted. All the payments are subject to Income Tax Rules & Regulations. Above Emolument Structure is solely at the discretion of the management which can be changed any time. 			
Any other facility/ allowance extended earlier but not gaining mention in this annexure will stand withdrawn.			

M. Anand

K. Venkatesh

TO WHOMSOEVER IT MAY CONCERN

This is to confirm that Akshita Thukraan is active on our Company portal as a freelance independent contractor as per the terms of the Engagement dated 01-Sep-2021 and continues to be engaged till the date mentioned herein below.

We appreciate his/her work as the Subject Matter Expert in Biology

Date: 14-Jul-2022

Serial number: 2022/56451

This is an auto-generated certificate and does not require any signature/company seal

Chegg India Pvt. Ltd.

Registered Address: 401, Bani Corporate One, Jasola, New Delhi – 110025, India, Ph. No: +91-11-4180 2240

contact-india@chegg.com | www.cheggindia.com

CIN: U80101DL2006PTC148392

CN062272767

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Kwaliti Pharmaceuticals Ltd (E06220300031)
- with Telephone no. & E-mail address : 6TH Mile Stone, Village Nagkalan, Majitha Road,,
AmritsarAmritsar, Punjab
- : 0123-78141393
: hrd@kwalitiypharma.com
2. (a) Name of Apprentice (Block Letters) : HIMANSHU (A0622155369)
(b) Father's/Mother's /Spouse's Name : Naresh Saroha
3. Address of apprentice : Pabsra(36),Sonipat , Haryana-131023, Sonipat, Sonipat, Haryana
4. Gender : Male
5. Date of Birth : 02-08-1998
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Post Graduate - M.Sc
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Quality Control Chemist
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
(b) If Basic Training is exempt - reason for exemption
(i) Name of the Course : Post Graduate
(ii) Duration of Training/Course : N/A
(iii) Name of the Institute : kurukshetra University Kurukshetra
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 1840 Hours
(a) Duration of Basic Training : N/A
Period of Basic Training : N/A
(b) Duration of On-the-Job Training : 1840 Hours
Period of On-the-Job Training : From 22-06-2022 to 05-04-2023
(c) Training Type : Sequential
11. Apprenticeship Training Location : Kwaliti Pharmaceuticals Ltd - Amritsar
(a) Name and address of facility where Basic Training is to be provided : N/A

(b) Name and address of the facility where On-the-Job Training is to be provided : Kwaliti Pharmaceuticals Ltd
Kwaliti Pharmaceuticals Ltd - Amritsar
Amritsar
Punjab
12. (a) Date of execution of contract : 29-06-2022
(b) Age of Apprentice on the date of execution of contract : 23 years, 10 months and 27 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
(a) During 1st year of training : 13000
(b) During 2nd year of training : N/A



(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

16. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : Teamlease Skills University

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

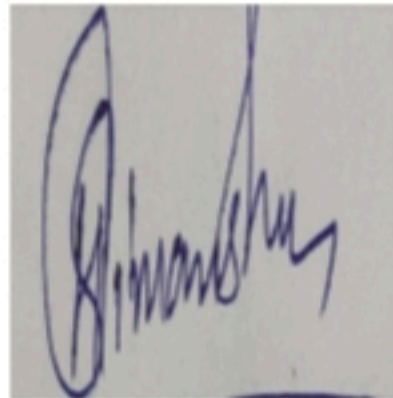
19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.



Signature of the Employer with seal



Signature of Apprentice

Signature of Guardian



Ms. Pooja
D/o Sh. Satnarayan,
H.No. 711A/6,
Sheetalpur Colony,
Kaithal Road,
Jind,
Haryana 126 102

Dear Ms. Pooja,

Welcome to "Sentiss Pharma".

Sentiss is a growing company, not far away becoming a globally admired organization. The journey ahead is filled with challenges and requires all of us to contribute together and work as a cohesive team.

It is our strong belief that companies grow and flourish by the enthusiasm and efforts of people working in them. We are sure that you will add value to the company not only with your qualifications and experience, but also with your enthusiasm and dedication.

We invite you to join us in making Sentiss a truly global corporation.

Your offer details are as under:-

Position	:	Trainee – Microbiology
Annual Compensation & facilities	:	As discussed and agreed upon
Place of work	:	Vill.: Khera Nihla, Teh.:Nalagarh, Distt.: Solan (H.P.)
Date of Joining	:	20 JUN 2022

As per our company policy, you are requested to submit a copy of acceptance of your resignation within 7 days of this 'Letter of Offer'.


This offer letter is valid subject to you being found medically fit by an authorized medical practitioner or the medical check-up conducted by the company at the time of joining.

A list of documents, which you are required to bring at the time of joining, is attached for your reference.

Please sign copy of this letter in token of your acceptance & return to us within two working days.

WELCOME TO THE EXCITEMENT AT SENTISS PHARMA

With warm regards,
For **SENTISS PHARMA PVT. LTD.**


Meenakshi Saxena
GM – HR&A

Sentiss Pharma Private Limited (Formerly known as Promed Exports Private Limited)

Manufacturing Plant
Village Khera Nihla, Tehsil Nalagarh,
District Solan, Himachal Pradesh-174101, India
Tel: +91-9805512822
Fax: +91-1795-220527
Website: www.sentisspharma.com

Registered Office
212, Ashirwad Commercial Complex,
D-1, Green Park, New Delhi-110016, India
Tel: +91-11-26863503
Fax: +91-11-26968517
CIN No.: U74899DL1994PTC056894

Remuneration Structure			
Name :Pooja			
Department :Microbiology			
Designation :Trainee			
Band & Grade : I &E-2			
DOJ : 20 JUN 2022			
S. No	Heads	Per Month in INR	Per Annum in INR
(A)	Salary		
	Basic Salary	10,647	127,764
	House Rent Allowance	4,259	51,106
	Total (A)	14,906	178,870
(C)	Statutory Contribution		
	Co's Contribution to ESI @3.25% of gross	484	5,813
	Co's Contribution to PF @12% of Basic	1,278	15,332
	Total (C)	1,762	21,145
(F)	Target Potential Earnings (D+E)	16,668	200,015
<p>Note:-</p> <ul style="list-style-type: none"> As per the Finance act 2018, standard deduction of INR 40,000 is introduced in lieu of Medical Reimbursement and Conveyance Allowance. In view of this we have discontinued Medical Reimbursement and Conveyance Allowance. For claiming all monthly/annual expenses reimbursements, relevant supporting bills and declaration needs to be submitted. All the payments are subject to Income Tax Rules & Regulations. Above Emolument Structure is solely at the discretion of the management which can be changed any time. <p>Any other facility/ allowance extended earlier but not gaining mention in this annexure will stand withdrawn.</p>			

Handwritten signature

Handwritten signature

Mr. Sachin Kumar
Charkhi Dadri,
Distt.- Charkhi Dadri,
Haryana – 127 306

Dear Mr. Sachin,

Welcome to “Sentiss Pharma”.

Sentiss is a growing company, not far away becoming a globally admired organization. The journey ahead is filled with challenges and requires all of us to contribute together and work as a cohesive team.

It is our strong belief that companies grow and flourish by the enthusiasm and efforts of people working in them. We are sure that you will add value to the company not only with your qualifications and experience, but also with your enthusiasm and dedication.

We invite you to join us in making Sentiss a truly global corporation.

Your offer details are as under:-

Position	:	Trainee – QA
Annual Compensation & facilities	:	As discussed and agreed upon
Place of work	:	Vill.: Khera Nihla, Teh.:Nalagarh, Distt.: Solan (H.P.)
Date of Joining	:	20 JUN 2022

As per our company policy, you are requested to submit a copy of acceptance of your resignation within 7 days of this ‘Letter of Offer’.

This offer letter is valid subject to you being found medically fit by an authorized medical practitioner or the medical check-up conducted by the company at the time of joining.

A list of documents, which you are required to bring at the time of joining, is attached for your reference.

Please sign copy of this letter in token of your acceptance & return to us within two working days.

WELCOME TO THE EXCITEMENT AT SENTISS PHARAM

With warm regards,
For **SENTISS PHARMA PVT. LTD.**



Meenakshi Saxena
GM – HR&A

Sentiss Pharma Private Limited [Formerly known as Promed Exports Private Limited]

Manufacturing Plant
Village Khera Nihla, Tehsil Nalagarh,
District Solan, Himachal Pradesh-174101, India
Tel: +91-9805512822
Fax: +91-1795-220527
Website: www.sentisspharma.com

Registered Office **SPL/HR-SOP-027-04-06**
212, Ashirwad Commercial Complex,
D-1, Green Park, New Delhi-110016, India
Tel: +91-11-26863503
Fax: +91-11-26968517
CIN No.: U74899DL1994PTC056894

Remuneration Structure			
Name : Sachin Kumar			
Department : QA			
Designation : Trainee			
Band & Grade : I & E-2			
DOJ : 20 JUN 2022			
S. No	Heads	Per Month in INR	Per Annum in INR
(A)	Salary		
	Basic Salary	10,647	127,764
	House Rent Allowance	4,259	51,106
	Total (A)	14,906	178,870
(C)	Statutory Contribution		
	Co's Contribution to ESI @3.25% of gross	484	5,813
	Co's Contribution to PF @12% of Basic	1,278	15,332
	Total (C)	1,762	21,145
(F)	Target Potential Earnings (D+E)	16,668	200,015
<p>Note:-</p> <ul style="list-style-type: none"> As per the Finance act 2018, standard deduction of INR 40,000 is introduced in lieu of Medical Reimbursement and Conveyance Allowance. In view of this we have discontinued Medical Reimbursement and Conveyance Allowance. For claiming all monthly/annual expenses reimbursements, relevant supporting bills and declaration needs to be submitted. All the payments are subject to Income Tax Rules & Regulations. Above Emolument Structure is solely at the discretion of the management which can be changed any time. <p>Any other facility/ allowance extended earlier but not gaining mention in this annexure will stand withdrawn.</p>			

Manduj

Lenapoto



Shoolini Institute of Life Sciences and Business Management

(Affiliated to H.P. University, Shimla)

Anand Campus, The Mall, Solan 173 212 (H.P.)

Speed Post

Mrs. Saroj Khosla
PRESIDENT

Ref No: 28ILB/19-45357
Date: 24-06-2019

To

Dr. Anita Saini
2235, Sector-15
Punchkula, Haryana-134113

Sub: - Appointment as Assistant professor in Microbiology

Dear Madam,

The foundation for the Life Sciences & Business Management on the recommendation of Selection Committee is pleased to offer you appointment to the post of Assistant Professor in Microbiology in the UGC pay scale of Rs. 15,600-39,100/- + Rs. 6000/- as grade pay. You shall be paid a consolidated salary of Rs. 21,600/- + five advance increments for acquiring Ph.D. degree as admissible under UGC rules.

Your appointment to the above post is subject to the following conditions:-

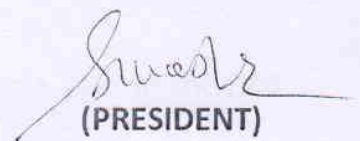
1. That you will be on probation for a period of one year in the first instance.
2. That while joining the post, you will have to produce a medical fitness certificate from the Medical Officer of H.P. Government, if not already medically examined.
3. That your service conditions will be governed by the rules framed by this Institute.
4. That your seniority will be determined according to the rules of this Institute/H.P. University

5. That you will not engage yourself in any other work or carry out business except with the permission of the competent authority.
6. Employees Provident Fund shall be deducted from your pay package.
7. That your appointment is further subject to the approval of the H.P. University.
8. That you will not leave the job during semester. For leaving the job, prior notice of one month or one month's salary in lieu thereof is required
9. That you shall have to fill up an agreement form and teachers return forms (copies enclosed). The agreement form is to be submitted on Non Judicial Paper duly attested by the Notary Public.

In case the above offer is acceptable, you may submit your joining report along with other documents within a period of 15 days from the date of issue of this letter, failing which the offer will be treated as withdrawn.

We will be lucky to have you with us.

Thanking You


(PRESIDENT)

2016-18



OFFICE OF CIVIL SURGEON
KARNAL-132001

Ph. No. 0184-2267796, 2267569 Email: dhs.esknl@hry.nic.in

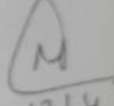


Letter No: IDSP/KRL/22/512

Dated: 13/4/22

To Whom It May Concern

It is certified that Sh. Amandeep Kumar S/o Sh. Jagdish Kumar has worked as Microbiologist on Temporary HR for COVID-19 posted at o/o Civil Surgeon, Karnal under NHM in Health Department Haryana recruited under District Health & Family Welfare Society, Distt. Karnal from 14.08.2020 to 31.12.2020, 01.01.2021 to 31.03.2021, 01.04.2021 to 30.06.2021, 01.07.2021 to 30.09.2021, 01.10.2021 to 31.12.2021, 01.01.2022 to 31.03.2022.


13/4/2022
Dy. Civil Surgeon VBD
Cum Nodal Officer IDSP
Karnal

2019-2021

AMREE
PHARMACEUTICALS

02/08/2021

Yogita Rani

Title : Regarding Job Offer Letter

Amree Pharmaceuticals

1/10 Shiv Colony , Kaithal Road , Karnal-132001 (Haryana)

Dear Yogita Rani

We are pleased to offer to you the position of **Microbiologist** at **Amree Pharmaceuticals**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per discussion your starting date will be 05/08/2021 . Salary paid to you will be 15,000 /- per month.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Ashok Kumar
Amree Pharmaceuticals

For Amree Pharmaceuticals

Auth. Sign.

Plot No. 1, Street 10,
Shiv Colony Kaithal Road,
Karnal-132001 (HARYANA)
Office No. 0184-2290126
amreepharmaceuticals@gmail.com

2020-22



FICCI RESEARCH & ANALYSIS CENTRE

Plot 2A, Sector 8, Dwarka, New Delhi- 110077

FRAC/FORMAT/HR/035

We would like to congratulate you on your decision to join us and extend a hearty welcome to you. In order to complete the process, you are requested to return the enclosed copy duly signed as an acceptance of the terms and conditions of your contract.

We trust that this will be beginning of a long and successful association with us.

Best Wishes

For FICCI Research & Analysis Centre

Read & Accepted

AUTHORIZED SIGNATORY

(Ms. Naincy)

2020-22



Date: 24-JUNE-2022

Ms. Ruchi Rontey
D/O SORAN KUMAR,
District- YAMUNANAGAR, Haryana- 132039

Offer Letter (Part-A)

Dear Ruchi,

With reference to your application and subsequent interview held at our office. We are pleased to offer you employment in our organization as . You need to report on 25th June, otherwise the letter shall stand Null and Void. We believe your skills and academic knowledge are an excellent match for our company.

The offer is made to you subject to the following pre-conditions without fulfilling which your offer may be treated as null and void: You will be required to submit, the following set of documents within five working days of joining.

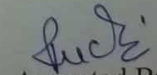
- Two passport size color photographs
- One set of photocopies of all certificates and mark sheets
- One photocopy of Pan Card. If Pan Card not available, candidate must apply for it and bring the acknowledgement copy
- One photocopy of passport / driving license etc. for photo ID
- One photocopy of telephone bill / ration card, gas connection bill, etc. for proof of address.
- Before relieving from services, the candidate need to provide minimum 20 days notice period. Else strict action will be taken against the candidate.

Kindly sign a copy of this letter as a token of your acceptance of this offer. At last, we welcome you in Oscar Remedies Pvt. Ltd. and wish you a rewarding career ahead. Please feel free to get in touch with our team at anytime for any further information.

For Oscar Remedies Pvt. Ltd.


Auth. Sign.

Thanking you
For Oscar Remedies Pvt. Ltd.


Accepted By:
Ms. Ruchi Rontey

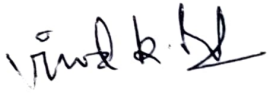
ICAR-INDIAN AGRICULTURAL RESEARCH INSTITUTE
REGIONAL STATION: KARNAL

F.No. 4-61/2019-20/ 155-64

Dated: 02-05-2019

OFFICE ORDER

In pursuance to Administrative Officer (P.V), ICAR-IARI- New Delhi Office Memorandum No. 2-34/2019-P.V/490 dated 19.04.2019, Mrs. Kumkum Verma, Technical Assistant has joined her duties on dated 26.04.2019 (F.N) at ICAR-IARI- Regional Station, Karnal.


(V.K. Pandita)
Head

Copy to:-

1. Mrs. Veena Sachdeva, Assistant, ICAR-IARI- Regional Station, Karnal
2. Mrs. Nirmala Kumari, Assistant, ICAR-IARI- Regional Station, Karnal.
3. Mr. Balwant Kumar, Assistant, ICAR-IARI- Regional Station, Karnal.
4. Mr. Rajeev Gupta, Sr. Clerk, ICAR-IARI- Regional Station, Karnal.
5. Mrs. Kumkum Verma, Technical Assistant, ICAR-IARI- Regional Station, Karnal
6. Service Book/Personal File of Mrs. Kumkum Verma, Technical Assistant, ICAR-IARI- Regional Station, Karnal
7. All Scientist/Technical Officer/Technical/Admn. Staff
8. Notice Board

DEPARTMENT OF MICROBIOLOGY, K.U.KURUKSHETRA
(Established by the State Legislature Act XII of 1956)
("A+" Grade, NAAC Accredited)

No. Micro/22/2845

Dated: 25/02/2022

EXPERIENCE CERTIFICATE

This is to certify that **Ms. Pooja Dabas** D/o Sh. Ravinder Dabas has been on the University panel of part time teachers during the session /semester **2020-21**. She has taught satisfactorily as a part time teacher in the subject of M.Sc Microbiology from **21/09/2020 to 15/07/2021**, on the fixed honorarium @ Rs. 500/- per lecture subject to maximum of Rs. 25000/- per month.


Chairman,
Department of Microbiology
Kurukshetra University,
KURUKSHETRA-136119.