

# कुरुक्षेत्र विश्वविद्यालय कुरुक्षेत्र KURUKSHETRA UNIVERSITY KURUKSHETRA

(Established by the State Legislature Act XII of 1956) ('A\*' Grade, NAAC Accredited)

## Metric ID-5.1.4

Implementation of guidelines of statutory/regulatory bodies:

i. Policy against Sexual Harassment of Women at Workplace: Kurukshetra University has zero tolerance policy towards sexual harassment of women. The Policy against Sexual Harassment at workplace was adopted by Kurukshetra University vide Executive Council Resolution No. 25 dated 06.06.2005 following the guidelines on the prevention and deterrence of sexual harassment in the workplace laid down by the Supreme Court of India in its 13 August 1997 Judgment on the Writ Petition (Criminal) Vishaka v. State of Rajasthan.

Further, the policy was modified by Kurukshetra University vide Executive Council Resolution No. 33 dated 14.10.2015 in compliance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and is now called as Internal Complaints Committee Against Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal): Rules and Procedures. The policy is available on Kurukshetra University website on Internal Complaints Committee (ICC) webpage.

TO VIEW THE POLICY ON THE	CLICK HERE
<b>UNIVERSITY WEBSITE:</b>	

- **ii. Measures adopted to curb the menace of Ragging:** Kurukshetra University has zero tolerance to ragging **following** the UGC Regulations on curbing the Menace of Ragging in Higher Educational Institutions, 2009 and The Haryana Prohibition of Ragging in Educational Institution Ordinance, 2012. Measures taken include:
  - Constitution of Anti-Ragging Committee
  - Constitution of Anti-Ragging Squads (Zone-wise)
  - Toll free Anti-Ragging Helpline numbers and email helpline widely circulated
  - Self-Declaration by the student and his/her parents to the effect that student will
    not indulge in ragging and if found so, will be liable to punishment as per UGC
    and State regulations.
  - Documentary on Anti-Ragging downloaded from UGC website and displayed during Induction Programme and in Departments
  - Constitution of Departmental Anti-Ragging Committees

TO VIEW THE	<b>CLICK HERE</b> – MINUTES OF ANTI-RAGGING
MEASURES ADOPTED	COMMITTEE (2017-18 to 2021-22)
	CLICK HERE - DEPARTMENTAL ANTI-
	RAGGING COMMITTEES

**Equal Opportunity Cell (EOC) for Differently Abled persons:** Kurukshetra University has adopted Equal Opportunity Policy which is registered with State Commissioner for persons with Disabilities Haryana subject to compliance of RPwD Rules, 2017 and Haryana RPwD Rules, 2019.

TO VIEW EOC	Equal Opportunity Cell (EOC)
RELATED	<b>CLICK HERE</b> FOR POLICY
DOCUMENTS	<b>CLICK HERE</b> FOR REGISTRATION
	CERTIFICATE

iv. SC CELL: In adherence to guidelines of Statutory/ Regulatory bodies, Kurukshetra University has SC Cell in place to promote the interests of SC students and an Internal Grievance Redressal Committee to look into caste based discrimination complaints of SC/ST/OBC Students/ Teachers and Non-Teaching Staff.

CLICK HERE TO VIEW OBJECTIVES OF SC CELL

CLICK HERE TO VIEW INTERNAL GRIEVANCE REDRESSAL

COMMITTEE

UGC (Redress of Grievances of Students) Regulations, 2019: Such a mechanism was v. already in existence. However, keeping in view the UGC (Redress of Grievances of Students) Regulations, 2019 the committees were reconstituted.

#### STUDENT GRIEVANCES REDRESSAL

Click Here



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Minutes of the meeting of the committee constituted by the Vice-Chancellor held on 25.08.2020 in the office of the Dean Academic Affairs regarding implementation of University Grant Commission (Redress of Grievances of Students) Regulations, 2019.

#### Members present

- Dean Academic Affairs
- 2. Dean Students' Welfare
- Director, IT Cell
- Assistant Registrar (Colleges)

The Committee discussed the matter in detail and noted that such mechanism is already in existence but keeping in view the UGC (Redress of Grievances of Students) Regulations, 2019 reconstitution of committees may be done and resolved that :-

### 1. For College/Institute Students

Dean of Colleges may circulate for constitution of such committee(Annexure-I) to all Colleges/Institutes affliated to Kuruksherra University with the direction to make provision of CSGRC on their respective portals.

- 2. For complaint by an aggrieved student relating to Department, or School or Centre on
  - the Campus of Kurukshetra University. Assistant Registrar (Academic) may circulate to all the concerned Chairpersons/ Directors/Principals of the UTDs/Institutes, KUK for constitution of such committee (Annexure-II) with the direction to make provision of Departmental Student Grievance Redressal Committee (DSGRC).
- 3. Institutional Student Grievances Redressal Committee,
- Where a complaint does not relate to any academic Department, School, Institute of Centre of University Campus, as the case may he, the matter shall be referred to the Institutional Student Grievance Redressal Committee (ISGRC) to be constituted by the Vice-Chancellor as per Notification under clause-5 C is as under: -
  - (a) Pro-Vice Chancellor/Dean/Senior Professor of Institution-Chairperson;
  - (b) Dean of students/Dean Students' Welfare-Member;
  - (c) One Senior Academic, other than the Chairperson-Member;
  - (d) Proctor/senior Academic-Member;
  - (e) A representative from among students of the college to be nominated by the Vice-Chancellor based on academic merit/excellence in sports/performance in co-curricular Activities-Special Invitee.
- (ii) The term of the members of the committee shall be of two years.
- (iii) The quorum for the meetings of the ISGRC, in lading the Chairperson, but excluding the special invitee, shall be three.
- (iv) In considering the grievances before it, the ISGRC shall foliow principles of natural justice.
- (v) The ISGRC shall submit its report with recommendations, if any, to the Vice-Chancellor, along with a copy thereof to the aggrieved student, within a period of 15 workings days from the date of receipt of the grievance.

The Vice Chancellor may be requested to constitute the committee as mentioned about

- University Student Grievances Redressal Committee as per Notification under clause.
- (i) The Vice Chancellor in affine it inversity shall constitute such number of University Student Grievance Receipt the inches of Scale, as may be required to consider grievances introduced by grievances auresolved by the or motor staget on DeGRC or ISGRC and each LSGRC may take up grievances uniting times a diagon by partments institutions, on the basis of the purodiction assigned to it by the Solid Coampation.
  - a) A Senior Professor of the Conversity Chairperson,

  - c) Two Principals drawn from the affiliating colleges, other than those connected with reports of CSGRC under raview, to be minimated by the Vice-Chancellor-Members:
  - e) A representative form arrang students of the college to be nominated by the Vice-Chancellor based on rendersh merit/excellence in sports/performance in
- co-curricular Activities-Special Invited. (ii) The Chairperson, members and the appelal invites shall have a term of two years.
- (iii) The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be these
- (iv) in considering the grievances before it, the JSGRC shall pullow principles of natural restice.
- (v) The USGRC shall send its report and recommendations it any, to the Principal of the college relating to the Grievance/Head of the Department/School Institution with a copy therof to the aggrieved student, within 15 dr = of the receipt of the grievance,
- (vi) Any student aggreeved by the decision of the University Student Grievance Redressa Committee may prefer an appeal to the Ompudsperson, within a period of fifteen days fron the date of receipt of such decision.

The Vice Chancellor may be requested to constitute the committee as mentioned above The Committee further recommended that :

- 1. The Director, IT Cell may be requested to make a provision of online portal where ar aggrieved student may submit an application seeking redressal of grievances. However, the mean time he may be requested to provide an email link (yer, ( Kuk,a; in) to subn the grievances of the students on the University website till the portal becomes function
- 2. The Vice-Chancellor may kindly be requested to suggest the name of the Ombudspers for the Non-AICTE course: In the University.

The Committee also resolved that online portal for grievances of the students may a be prepared.

Dean Academic Affairs

Director, IT Cell

Dean Students' Welfare

Sander Assistant Registrar (Colleges)