### Kurukshetra University Kurukshetra

(Established by the State Legislature Act XII of 1956) ('A+' Grade, NAAC Accredited)

#### **NOTIFICATION**

It is hereby notified for all concerned that as per amendments made in the Income Tax Act, 1961 under Section 115BAC from the financial year 2020-2021, options are required to be obtained from the Regular University employees (Teaching & Non-Teaching) for deduction of income tax from their annual income as per Old Tax Regime OR New Tax Regime for the financial year 2023-2024 (assessment year 2024-2025).

The New Tax Regime has become the default option from the Financial Year 2023-2024 (Assessment Year 2024-2025). However, an individual or Hindu Undivided Family (HUF) has to choose between the Old Tax Regime and the New Tax Regime every financial year.

Further, standard deduction U/s 16(ia) of ₹ 50,000/- and rebate U/s 87-A of ₹ 25,000/- (if total taxable income is upto ₹ 7.00 lakh) has been introduced in the New Tax Regime from this Financial Year 2023-2024 (Assessment Year 2024-2025).

The two options for Individual & HUF and the income tax slab rates are as under: -

### (i) New Tax Regime - First Option (Default Option)

| Annual Income (₹) (F.Y.: 2023-2024) | New Tax Slab Rates |
|-------------------------------------|--------------------|
| Upto 3,00,000                       | Nil                |
| 3,00,001 - 6,00,000                 | 5%                 |
| 6,00,001 - 9,00,000                 | 10%                |
| 9,00,001 – 12,00,000                | 15%                |
| 12,00,001 - 15,00,000               | 20%                |
| Above 15,00,000                     | 30%                |

### (ii) Old Tax Regime - Second Option

| Nil |
|-----|
| 5%  |
| 20% |
| 30% |
|     |

**Note:** From F.Y.: 2021-2022, additional surcharge called the "Health and Education Cess on income tax" has been levied at the rate of 4% on the amount of tax computed, inclusive of surcharge (wherever applicable).

The other terms & conditions will remain the same as earlier notified vide notification Endst. No. Bills/BT-1/20/1881-1980 dated 14.12.2020.

Before preparation and issuance of Income Tax Salary Statements for the financial year 2023-2024 (assessment year 2024-2025), options are invited from all the regular employees (Teaching and Non-Teaching) for opting the Old Tax Regime OR New Tax Regime for the financial year 2023-2024 (assessment year 2024-2025).

Options in this regard should reach to the Bills Section (Accounts Branch) upto <u>05.12.2023</u> till 4.00 p.m. (Proforma enclosed), so that the income tax salary statements could be got prepared & issued as per the choice.

FINANCE OFFICER

Dated: 22.11.23

### Endst. No.Bills/BT-1/23/2000 ~2/00

Copy of the above is forwarded to the following for information and necessary action with the request to circulate the notification amongst all teaching & non-teaching employees: -

- 1. All the Deans / Directors / Chairpersons / Heads of Faculties / Institutes / Departments / Non-Teaching Departments / Offices, Kurukshetra University, Kurukshetra.
- 2. Chief Warden, Hostels (Men & Women), Kurukshetra University, Kurukshetra.
- 3. Principals, Institute of Integrated & Honors Studies / Institute of Teachers Training & Research / University Sr. Sec. Model School, KUK.
- 4. Director, I.T. Cell, Kurukshetra University, Kurukshetra for uploading the notification on the University Website.
- 5. President, KUTA, KUK.
- 6. President, KUNTEA, KUK.
- 7. All the Wardens of Hostels (Men & Women), KUK.
- 8. O.S.D. to Hon'ble Vice-Chancellor, Kurukshetra University, Kurukshetra.
- 9. P.S. to Vice-Chancellor, KUK (for kind information of the Hon'ble Vice-Chancellor).
- 10. Assistant Registrar O/o the Registrar, KUK (for kind information of the Registrar).
- 11. P.S. to Finance Officer, KUK (for kind information of the Finance Officer).

Asstt. Registrar (Accounts-II)

for Finance Officer

## Kurukshetra University Kurukshetra

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# OPTION FOR DEDUCTION OF TAX AT SOURCE FROM INCOME (SALARY/REMUNERATION/OTHER INCOME ETC.) FINANCIAL YEAR: 2023-2024

### **LAST DATE FOR SUBMISSION OF OPTION: 05.12.2023**

|        |  | Wiobile No                     |
|--------|--|--------------------------------|
| 1.     | Name of the Employee :   |                                |
| 2.     | Father's Name :  | - <del>- 1</del>               |
| 3.     | Permanent Account No. (PAN) :  |                                |
| 4.     | Designation :  |                                |
| 5.     | Name of the Dept./Office in which working :  |                                |
| 6.     | Name of the Dept./Office in which salary drawn :   |                                |
| 7.     | Whether Budgeted / SFS (Regular) Employee :  |                                |
| the Fi | nancial Year 2023-2024 (Assessment year 2024-2025) as<br>ever is applicable): -  (i) New Tax Regime - First Option (Default Option)  (ii) Old Tax Regime - Second Option | per the following option (Tick |
|        | (ii) Old Tax Regime Second Option  |                                |
|        | uthorise to deduct income tax on my income (Salary/Ren   |                                |
| the Fi | nancial Year 2023-2024 (Assessment year 2024-2025) as p  | er my option ticked as above.  |
| Dated  | :  | Signature of the Employee      |

## INCOME TAX SLAB RATES APPLICABLE FOR THE FINANCIAL YEAR 2023-2024 (ASSESSMENT YEAR 2024-2025)

### (i) New Tax Regime - First Option (Default Option)

| Annual Income (₹) (F.Y.: 2023-2024) | New Tax Slab Rates |
|-------------------------------------|--------------------|
| Upto 3,00,000                       | Nil                |
| 3,00,001 - 6,00,000                 | 5%                 |
| 6,00,001 - 9,00,000                 | 10%                |
| 9,00,001 – 12,00,000                | 15%                |
| 12,00,001 – 15,00,000               | 20%                |
| Above 15,00,000                     | 30%                |

### (ii) Old Tax Regime - Second Option

| Annual Income (₹) (F.Y.: 2023-2024) | Old Tax Slab Rates |
|-------------------------------------|--------------------|
| Upto 2,50,000                       | Nil                |
| 2,50,001 - 5,00,000                 | 5%                 |
| 5,00,001 - 10,00,000                | 20%                |
| Above 10,00,000                     | 30%                |

Note: From F.Y.: 2021-2022, additional surcharge called the "Health and Education Cess on income tax" has been levied at the rate of 4% on the amount of tax computed, inclusive of surcharge (wherever applicable).